



APPLICATION FOR EMPLOYMENT - ADMINISTRATIVE

Name Last First Middle initial

Address Street City State ZIP

Home telephone - Work telephone - Email

If hired can you provide proof that you are eligible to work in the United States? Yes No

Position applied for What date would you be available for work?

EDUCATION

Table with 4 columns: Institution, Course of study, Degree, and a blank column. Rows for Undergraduate and Graduate education.

Title of thesis

Title of doctoral dissertation

ADMINISTRATIVE EMPLOYMENT

List most recent first.

Table with 4 columns: Employer, Location, Job title, Date(s). Multiple rows for administrative employment.

OTHER RELATED EMPLOYMENT

List most recent first.

Table with 4 columns: Employer, Location, Job title, Date(s). Multiple rows for other related employment.

TEACHING EXPERIENCE

List most recent first.

Table with 4 columns: Institution, Rank, Field, Date(s). Multiple rows for teaching experience.

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**PERSONAL STATEMENT**

Please attach a statement on each of the following topics:

1. Your philosophy of leadership
2. Your philosophy of education
3. Your relationship and commitment to Jesus Christ and the church and how you relate your Christian faith to your profession

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**REFERENCES**

Please have university placement file sent, if available.  
Please include five references, including one pastoral reference.

Name	Relationship	Address	Telephone	Email
Name	Relationship	Address	Telephone	Email
Name	Relationship	Address	Telephone	Email
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Name	Relationship	Address	Telephone	Email

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**THEOLOGICAL ORIENTATION**

Fresno Pacific University holds to the theological orientations outlined on the accompanying sheet and seeks to hire faculty of the same persuasion.

I have:

\_\_\_\_\_ received "The Fresno Pacific University Idea" and the statement of "Community Environment" and  
Initial

\_\_\_\_\_ agree to support the ideas and practices set forth therein while employed by Fresno Pacific University.  
Initial

My personal beliefs are in accord with the university's theological orientation:

- Yes  
 No (please feel free to attach an explanation of any disagreements)

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Permission is hereby granted to contact references, former employers and educational institutions to verify information given and/or to solicit recommendations. Employment at the university is at-will unless otherwise specified in writing. Therefore, absent a specific written contract, I or the university can terminate the employment relationship at any time, with or without notice and with or without cause.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Revised 10/09

**Send completed application to:**

Human Resources  
Fresno Pacific  
University  
1717 S. Chestnut Ave.  
Fresno, CA 93702-4709  
PHONE 559-453-2245  
FAX 559-453-5514

The Fresno Pacific University Idea reflects the university's interpretation of what it means to be a community of learners committed to a distinctive vision of Christian higher education. The Idea serves as a center for reflection and action and as a guide for forming a vision of the future. Rooted in the past and continuously re-shaped by the present, the Idea provides a foundation for the university's understanding of itself and of the mission to which it is called.

In pursuing this mission, the university affirms the significance of knowledge which is a foundation for wisdom and virtue. As a Christian liberal arts community, Fresno Pacific University is an integral part of the mission of the church. From this Christian and liberal arts center the university seeks to engage members of its community in a collaborative search for knowledge and experience which lead toward a perceptive and creative relationship with God, humanity and the natural world. On this foundation, the university seeks to build and to extend the Kingdom of God by enabling persons to serve church and society.

The Fresno Pacific University Idea articulates the university's primary identity, its vision of community, and its relation to the larger world. The parts of the Idea are not mutually exclusive, but complementary. Together, they form an organic whole.

### **FRESNO PACIFIC UNIVERSITY IS A CHRISTIAN UNIVERSITY**

Fresno Pacific University seeks to be a collegium centered upon Christ and His church. It is committed to the ideals of God's Kingdom and to the perspective of the liberal arts in which integration of faith, learning, and action is a primary goal.

With others in the Anabaptist-Mennonite and believers' church tradition, the university encourages voluntary acknowledgment of the sovereignty of God, of the triumph of God's Kingdom, of the presence of God's Spirit in the life of the church and of the Lordship of Christ in all of life.

As an extension of the educational mission of the Mennonite Brethren Church, the university affirms the authority of the Bible over all matters of faith and life; the church as a community of redeemed people; a life of discipleship leading to holiness, witness and service; the call to serve Jesus by ministering to human need and alleviating suffering; the practice of reconciliation and love in settings of violence, oppression and injustice; and the development of spiritual maturity through disciplines such as prayer, study and meditation.

All authentic knowledge and experience are unified under God. All aspects of reality are understood to be parts of a larger whole. There is no contradiction then between the truth of revelation, of scholarly investigation and of action. The university

toward a reflective and critical perspective on the nature of humanity and its relation to the world. Thus the liberal arts enlarge the foundation for lifelong learning and for advanced study in a discipline or profession. The university affirms that wisdom grows out of commitment to Christian faith and to the integrative perspective of the liberal arts. Both are essential to developing a wholistic view of God, self and the world.

Since education is understood to be a life-long process, the university programs include a variety of academic and professional undergraduate, graduate and nondegree programs. Each program builds on the integrative foundation of the liberal arts, encouraging thoughtful reflection on those beliefs and values that contribute to personal and societal wholeness. The intersection of Christian belief, the liberal arts and an ethic of service provide an educational perspective that leads to an examined understanding of God, self and the world, uniting theory with practice.

### **FRESNO PACIFIC UNIVERSITY IS A COMMUNITY OF LEARNERS**

Fresno Pacific University recognizes the importance of the interpersonal dimension of the learning process. The university believes that community grows out of common commitments, and that learning is the result of interaction between persons, ideas and experience. Thus the university seeks to provide settings in which individuals can achieve such interaction within a community committed to learning and service. It believes that as individuals become more responsible with, and accountable to, one another, they are better able to understand themselves and to make thoughtful commitments to God, the church and the world.

The university seeks to accept each member of the community as unique, with purpose and value. Ethnic and religious identity is affirmed as a basis for respectful pluralism. While acknowledging individual differences, the university also holds to the believers church expression of community as a body which transcends individualism and those cultural, national and ethnic boundaries which separate and alienate.

Believing that the Gospel transcends the limitations of all cultures and ideologies and that inclusiveness enriches community, Fresno Pacific University welcomes those of different cultural, national, ethnic and religious backgrounds to participate in its educational experience. The university invites those from other church traditions, both as faculty and students, to enter into dialogue and faithful practice with those in the Anabaptist and believers church tradition in following Christ and in sharing the university's mission. In keeping with its voluntaristic church tradition, the university affirms the community formed as individuals relate to God and does not discriminate against students who cannot

freely and honestly make such a commitment. The university encourages persons to serve across cultures and throughout the world as compassionate disciples of Christ and as constructive members of society.

The university believes that knowledge and understanding are formed in community; that learning takes place through dialogue and discourse between people who have different experiences and perspectives, and that such wisdom begins with humility. These understandings join teachers and students as partners in a mutual search for truth and wholeness.

The university's belief in community expresses itself in patterns of leadership and governance that are servant oriented and participatory and which lead toward consensual decision-making.

The university seeks to carry out its educational mission through faculty, students, staff and board who participate in church and society, share a mutual respect for educational goals and community standards and are committed to enhancing the quality of the educational experience for all its members.

### **FRESNO PACIFIC UNIVERSITY IS PROPHETIC**

Fresno Pacific University believes that to be prophetic is to serve the church and society by engaging in dialogue with and critique of contemporary culture and practice. The university encourages informed reflection on personal, institutional and societal values which contribute to developing a vision for wholeness, justice and reconciliation. It offers leadership to the church and the world by enabling persons to extend perceptive, creative and skillful responses to current issues; to illuminate darkness with light and dispel ignorance with wisdom and understanding. It seeks to bring an integrative, Christian ethic and perspective to presentday thought and experience and to a common search for the better way.

Fresno Pacific University understands learning to be a journey; a journey of exploration, reflection and transformation; a journey toward deepened meaning and faith growing out of creative encounter with Christ and the world. The university believes that such learning may be nurtured through many different modalities and in many different settings and that it should be encouraged to continue throughout life. Thus the university values imaginative, experimental and innovative ways of engaging students and faculty in the process of learning even as it seeks to remain faithful to its core values and identity.

Fresno Pacific University is a deliberate and continuing attempt to realize the vision expressed in the Fresno Pacific University Idea. The Idea gives the university reason for existence, courage for growth and stimulus for adventure.

Fresno Pacific University is sponsored by the Pacific District Conference of the Mennonite Brethren Churches. The school is deeply and intentionally rooted in the Anabaptist Mennonite movement, representative of the radical wing of the Protestant Reformation. As such, it is committed to Anabaptist and evangelical ideals, including: the reconciling power of God's Spirit; an emphasis on voluntary discipleship; radical obedience to Jesus as Lord; the global mission of the church; the church as the community of the new covenant; mutual care and wholistic concern for members of Christ's body; and the call to address, in pastoral and prophetic fashion, the peace and justice concerns of the world.

The theological position of the university is represented in the following tenets, compiled from the Confession of Faith of the General Conference of Mennonite Brethren Churches. Whereas Fresno Pacific University enthusiastically embraces this theological tradition, it seeks to do so with charity and humility. In keeping with an expressed desire of its sponsoring body in the early 1980s, namely to "broaden the base" of the institution, the university has deliberately chosen to include students, faculty, staff, administrators and board members from a diversity of Christian traditions, who at the same time are supportive of its distinctives and goals. This represents an attempt to embody the New Testament notion of ecumenicalism, rooted in a personal relationship with God through Jesus Christ as Lord and Savior, and marked by a fervent commitment to a particular core of beliefs and behaviors by people from greatly diverse races, ethnicities and nationalities. Accordingly Fresno Pacific University stresses the following convictions in guiding and shaping the educational community.

#### **GOD**

We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit. We believe in God the Father, the Creator and Sustainer of this universe, who in infinite wisdom and love planned the redemption of humanity and accomplished it through Jesus Christ. We believe in Jesus Christ, truly God and truly human, who was born of the virgin Mary, lived a perfect life, was crucified for our sins, rose from the dead and was exalted to the right hand of God. We believe in the Holy Spirit who effects redemption in the lives of those who believe in Christ. He convicts, guides, teaches, rebukes, indwells, empowers, comforts, intercedes, unites believers into one body and glorifies Christ.

#### **THE REVELATION OF GOD**

We believe that God has made His power and deity known in creation. He revealed Himself also in word and deed in the Old Testament. God revealed Himself supremely and finally in the Lord Jesus Christ, as recorded in the New Testament. We believe that all Scripture is inspired by God as people of God were moved by the Holy Spirit. We accept the entire Bible as the infallible Word of God and as the authoritative guide for the faith and life of Christian discipleship.

#### **HUMANITY AND SIN**

We believe that humanity was created in the image of God, sinless and in fellowship with God, with a free will to make moral choices. Man and woman chose sin and thus brought death upon the whole human race. As a consequence all people are sinful by nature, guilty before God and in need of forgiveness and restoration.

#### **SALVATION BY GRACE**

We believe that there is one God and Mediator between God and humanity. Jesus Christ, who by his substitutionary death has redeemed humanity from the power of sin, death and eternal punishment. We are saved by God's grace through faith in Christ. Those who repent receive forgiveness of sins and by the power of the Holy Spirit are born into the family of God and, as faithful disciples, joyfully obey God's Word.

#### **THE CHRISTIAN LIFE**

We believe that the Holy Spirit indwells every believer and transforms him/her to witness to Christ in daily life. The Christian lives in fellowship with God and other believers and joins a local church at baptism. The believer contributes to the building of the body of Christ with his/her material and spiritual gifts. By the means of grace provided by Christ, the believer seeks to grow to maturity, as this is expressed particularly in the "fruit of the Spirit." Since the Christian's body is a "temple of the Holy Spirit," believers refrain from those things which harm the body and the mind. In striving for perfection the believer recognizes his/her complete dependence on God and the constant need for God's forgiving and cleansing grace.

#### **THE CHURCH OF CHRIST**

We believe that the church was established through Christ's redemptive work in history, and that it is comprised of all who put their faith in Him and who are baptized by the Spirit into one body, regardless of nation, race or social class. Despite the diversity in congregations and denominations, the Holy Spirit creates unity among all the people of God. The local church is an association of baptized believers. Believers manifest loving concern for each other and submit to mutual admonition and discipline. Those who fail and refuse to be corrected are excluded from the fellowship of the church; those who repent are forgiven and restored.

#### **THE MISSION OF THE CHURCH**

We believe that the Gospel is "the power of God unto salvation," and that the command to make disciples of all nations is the primary task of the church. Every member of the church is called to participate in the mission of the church as he/she is enabled by God's grace.

#### **THE CHRISTIAN MINISTRIES**

We believe that God through the Holy Spirit has endowed all believers and gifts for Christian ministries. Some members of the church, however, are called to lead, to preach, to teach, to evangelize, to nurture; others perform deaconal ministries. The church commissions or ordains people for such ministries and loves, respects and supports those who serve faithfully. Those in leadership are to live exemplary Christian lives.

#### **CHRISTIAN BAPTISM**

We believe that Christians should be baptized upon the confession of their faith in Christ. Baptism by water is a public sign that a person has repented of sins, received forgiveness of sins, died with Christ to sin, been raised to newness of life and received the Holy Spirit. By baptism a believer enters into the fellowship of the local church and commits him/herself to a life of discipleship and service.

#### **THE LORD'S SUPPER**

We believe that the Lord's supper is instituted by Christ, whose body was broken for us and whose blood was shed to assure salvation for believers and

to establish the new covenant. The supper expresses the fellowship and unity of all believers with Christ. It is a supper of remembrance, celebration and praise which strengthens believers for true discipleship and service. All believers examine themselves in preparation for the fellowship of the Lord's supper.

#### **MARRIAGE AND THE CHRISTIAN HOME**

We believe that God instituted marriage for the intimate companionship of husband and wife, and for the procreation and nurture of children. We also believe that God honors singleness. Believers who marry should have a common Christian commitment; a believer should not marry an unbeliever. We believe that divorce is a violation of God's intention for marriage. We believe that God's love, forgiveness and reconciliation is available also to those who experience brokenness in marriage.

#### **THE LORD'S DAY AND WORK**

We believe that God has called us to work and that work is honorable. However, the Christian also needs to have time for worship, instruction in faith and fellowship. Therefore, following the example of the New Testament church, believers gather on the Lord's day for spiritual upbuilding and limit their labors on that day to work of necessity and deeds of mercy.

#### **CHRISTIAN INTEGRITY**

We believe that Christians are obligated to speak the truth at all times. As a witness to our integrity we refuse the making of oaths, in keeping with what Jesus taught in the Sermon on the Mount. Also, we avoid holding membership in lodges and secret societies, but seek rather to foster fellowship among believers.

#### **THE STATE**

We believe that God has instituted the state. Our chief concern and primary allegiance, however, is to Christ's kingdom. We pray for our government, respect those in authority, pay taxes, obey all laws not in conflict with the word of God and witness against corruption and injustice in society.

#### **LOVE AND NONRESISTANCE**

We believe that God in Christ reconciles people to himself and to one another, making peace through the cross. We view violence in all forms as a contradiction to the new nature of the Christian. We believe that the evil and inhuman nature of such actions are contrary to the gospel of love and peace. In times of national conscription or war, we believe we are called to give alternative service where possible. Our bond with other followers of Jesus transcends all racial, social and national barriers.

#### **CHRIST'S FINAL TRIUMPH**

We believe that God will some day bring His purposes to a final consummation. When Christ returns, the dead in Christ will be raised and together with the living believers they will be transformed and they shall be forever with the Lord. In the end all evil powers will be defeated, and whereas the ungodly shall suffer eternal punishment, the saints shall enjoy eternal bliss in the presence of God.