

## APPENDIX G: Faculty Load Formula

(extracted from the Remuneration Schedule)

**Definition of full time load:** (approved Academic Cabinet 4/24/06)

A full time faculty load for a nine-month contract will consist of 24 units, a ten-month contract will consist of 27 units, and an eleven-month contract will consist of 30 units. These loads may consist of both administrative and instructional units. These units may not be composed of directed, independent, or arranged studies, practicum, internship, thesis, etc. (variable enrollment courses). Exceptions to this would be if the practicum, internship, or thesis is a regularly subscribed course in the curriculum, and its enrollment is confirmed and approved by the appropriate dean.

A full time, nine month contract may consist of 21-23 units with 220 student credit hours (SCHs) per semester. If this baseline is reached, overload is granted based on the formulas in the "Faculty Remuneration."

Variations for a nine-month contract include:

		4	4	4	4	3
4	4	4	4	4	3	3
4	4	4	4	3	3	3
4	4	4	3	3	3	3
4	4	3	3	3	3	3
4	4	3	3	3	3	3
4	3	3	3	3	3	3
24 <sup>1</sup>	23 <sup>3</sup>	25 <sup>2</sup>	24 <sup>1</sup>	23 <sup>3</sup>	22 <sup>3</sup>	21 <sup>3</sup>

Notes:

- 1: This variation will be granted overload for any additional units. No SCHs baseline applies.
- 2: This variation will be automatically granted overload for 1 unit, payable in the spring semester. No SCHs baseline applies.
- 3: This variation will be granted overload if the 220 SCHs base line is achieved. If the 220 SCHs base line is not achieved, the faculty must teach the unit difference between the unit load and 24 units before obtaining overload. NOTE: If the faculty member is teaching six different preparations (for 3 or 4 unit courses), no SCHs baseline would apply.
- 4: Large class enrollment (1 unit for 55-69 students, 2 units for 70+ students) would be treated as any other overload case if the load sheet configuration meets the criteria above.

See the Faculty Handbook for additional professional duties required of faculty.