



Annual Report | 2021-22



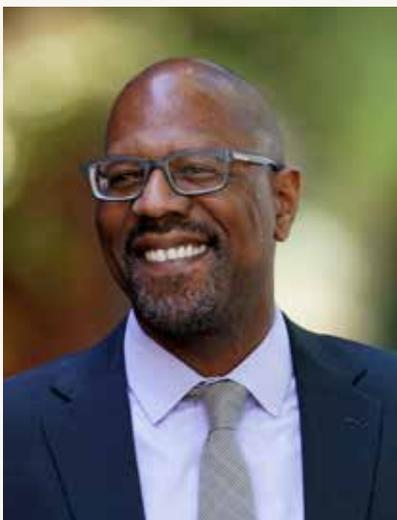
A Message From the President

As I begin my tenure as the 14th president of Fresno Pacific University, I am thrilled to be joining a team that has accomplished much amid the longer-than-expected twists and turns of the COVID-19 pandemic. I am pleased to introduce the 2021-22 annual report that represents and recognizes the outstanding work of the Fresno Pacific faculty, staff and students.

The annual report, while capturing the breadth, does not begin to capture the depth of the good work that was accomplished this year. That work was deep, and the faculty and staff went above and beyond in significant and sacrificial ways to provide consistent and reimagined education and services to our student populations so they could thrive. The work represented in these pages is directly related to student success and it is through the dedicated work of the faculty and staff that lives are being transformed.

Several things of note this past year:

- The women's track & field team placed in the Top 10 nationally in NCAA DII, and Madison Flores, Danae Manibog Gatewood, Chloe Sharp and Kyra Bailey won the 4x400 relay



- The Warkentine Culture & Arts Center opened
- A new five-year accelerated pastoral degree pathway was created
- New scholarship efforts including those focused on supporting Southeast Asian students
- Planning for FPU's next legacy program—read on to learn more!

College is not primarily a financial investment (although it may feel that way for many families), but a missional investment. Teaching and learning happen primarily through relationships embodied in faculty, staff and students who seek to live lives of meaning and purpose daily. As such, I am grateful for the team at FPU (and parents, alumni and friends) who seek to live out our mission to “develop students for leadership and service through excellence in Christian higher education.” It has been a tremendous year in many regards that was made possible by God’s continued favor and faithfulness.

André Stephens, Ph.D.
President, Fresno Pacific University



FRESNO PACIFIC
UNIVERSITY

ESTABLISHED 1944





A Vision Fulfilled: The Completion of the Warketine Culture and Arts Center



88 Reasons for Our Sincere Gratitude

Wayne Huber could be considered “instrumental” to music on our campus. As if the tremendous contributions in the over 30 years leading up to his 2014 retirement were simply not enough, in the summer of 2022 he delivered a gift of music over and above our wildest expectations—sponsoring the purchase of a Steinway D concert grand piano for our newly opened Warkentine Cultural Arts Center (CAC).

Following a multi-decade effort to raise support and complete construction on the new CAC, at the May 26, 2022, ribbon-cutting event, attendees were delighted by music faculty performing classical favorites on a loaned refurbished Steinway. Huber immediately stepped up to make the incredible gift of sponsoring the piano, along with its minor needed repairs and a protective cover, through his Donor Advised Fund with the Central Valley Community Foundation.

During his time on the faculty, Huber’s numerous contributions of time and service included trumpet and music theory instruction, leadership of the Musica Pacifica Baroque Orchestra, Jazz Ensemble, Pep Band, and Pacific Brass; chairing the Humanities Division; overseeing performing arts adjunct faculty; and a plethora of administrative duties. In 2003, he received the President’s Service Award for Outstanding Faculty, and he truly was. His wife, Laurell, was a private piano, organ and harpsichord teacher, as well as a retired adjunct faculty member.

Professor Huber skillfully prepared his private students for roles including first chair in the California All State Honor Band and Honor Orchestra, and membership in the Christian Instrumental Director’s Association’s National Honor Band.

In the regional music community, Huber performed with Fresno Philharmonic Orchestra, Fresno Opera Orchestra and served as music director at University Presbyterian Church. His prestigious credits beyond the Central Valley include performances with Ringling Brothers Circus, Ice Capades, Walt Disney on Parade and work as a professional studio musician in Las Vegas and Los Angeles.

Huber’s bachelor’s and master’s degrees are from California State University Fresno, with graduate work at Westminster Choir College, Stanford University, the Schola Cantorum in Switzerland, the Royal Conservatory in Denmark and Indiana University.

The Steinway Piano Gallery of Fresno is allowing us to ultimately trade in the sponsored instrument and apply the value toward the purchase of a brand-new Steinway D (currently on order), sometime next year when it is ready. The trade value will be combined with another incredibly generous gift, from the Larry and Paula Warkentin Charitable Remainder Unitrust, making it possible to upgrade to a new Steinway D. Warkentin, another “key” player in the history of our music department, spent his entire career teaching music right here on the main campus.

Our students, faculty and the entire community will now enjoy the exquisite sounds of Steinway artistry, filling the ears and hearts of many generations to come. This is all thanks to generous investments by the Hubers and the Warkentins in music education.

Please join us in recognizing and appreciating these incredible gifts of music!

by Anna James Miller, Director of Grant Funding Support & Foundations Relations

Donor Services with Sunbird Spirit

Emily Munoz is paving the way for a bold new pipeline from student to staff. Originally from Kerman, CA, Munoz will graduate in the fall of 2022 with a bachelor's degree from our School of Business marketing program. At just 21 years old, Munoz is on track to complete her degree in three and a half years. In addition to receiving her diploma, she also adds to her resume the title of advancement services specialist—working part-time as she finishes her degree. Once Munoz graduates, she will transition to a permanent full-time position in Advancement.

This Sunbird's school spirit shines through in many ways and will be of huge benefit to our Advancement Office. While maintaining an impressive 3.8 GPA, she also participated in the LEGO Club, the Shalom Club and Alpha Chi Honor Society; she was a Student-Athlete Advisory Committee (SAAC) Student Representative and held two student jobs before joining the advancement team: archive assistant in the Mennonite Library and Archives in Hiebert Library and resident assistant in the Student Life Office. With over two years on our cheer squad, Munoz was honored as a Sunbird of the Year nominee.

Regarding her new position, Munoz says “I feel that my work is important and pulling reports helps the flow of the office, especially when information is vital in our workplace. I am working on learning the ins and outs of our donor software to ensure that we can serve [donors] the best way we can.” Her heart for service and Sunbird pride are already a huge asset to our advancement team. Welcome!

By Anna James Miller, Director of Grant Funding Support & Foundations Relations



Alumni Spotlight

Martie Guzman, RN, MSN (2022)

Offering understanding and care in every circumstance is why Martie Guzman became a nurse. Whether that means holding someone's hand and crying with them when disease, illness or pain has taken over, or being present for the birth of a child or at the end of human life and providing relief when possible. "Caring for others is extremely rewarding, and I thank God for the opportunity and privilege to be a nurse," said Martie. "Being present in the most spiritual of moments elevates me to be a better human, to respect more, to care more, and to be more compassionate."

Martie began her health care career as a teenager working as an afternoon laundry aide. She then became a Certified Nursing Assistant, followed by a Licensed Vocational Nurse, a Registered Nurse and then she earned her Bachelor of Science in Nursing.

As Martie looked to find a university to continue to advance her professional nursing career and where she could gain advanced skills to provide valuable patient care, she chose Fresno Pacific University's Master of Science in Nursing (MSN) program to become a Family Nurse Practitioner (FNP). Although she found the faculty support exceptional and the support and expertise outstanding, the religious component was the most valuable factor for her. "Having God present and at my side during the achievement of my degree was more valuable than I can say. The moments of prayer with faculty as well as the supportive and patient approach gave me the support I needed," said Martie. "Through challenges in class, I was given encouragement and support during moments when I was most vulnerable."



Martie has accepted an FNP position at a rural clinic where she completed her clinical hours. The clinic is located in an underserved area of the Central Valley, and she is eager to provide care to this population. "I am excited to be part of a team that is working hard to improve access to health care in rural areas and the underserved population," said Martie. Her desire to provide an ever-increasing level of care to others has led her to continue her education, and she is now enrolled in the Doctorate of Nursing Practice (DNP) program at Fresno State University. She is a member of Sigma Theta Tau International Honor Society of Nursing and a member of the American Association of Nurse Practitioners (AANP).

by Ali Sena, Director of Alumni Development

Uplifting Asian Students at FPU



A new scholarship builds on a family's longtime support for Asian students. Dr. Andrew and Annie Lin established the Lin Endowed Scholarship and the David Toong Endowed Scholarship, both via our FPU Foundation, to provide financial assistance to our students from China and other Asian countries. These scholarships financially assist international students receiving a Christian education with the intent of returning to their home country and providing a Christian influence there, in whatever occupation they choose. Students must demonstrate financial need and commitment to returning to country of origin at the completion of education to positively effect change in their home country.

The new Southeast Asian Leadership Scholarship (SEAS) is open to all Southeast Asian students, with students from the Central Valley given priority. The SEAS currently includes \$5,000 per year in scholarship fund

awards, as well as participation in an enriching program to help hone leadership, academic and entrepreneurial skills in participating students. The program has an emphasis on internal (FPU) leadership and mentor resources in the first semester and branches out to external (Central Valley/local) resources in the spring semester. The SEAS goal is to help students gain confidence in their abilities and grow academically, spiritually and personally, allowing them to flourish here at FPU and beyond. We are excited to welcome our first SEAS cohort in Fall 2022 and look forward to a great year with our students! With this new scholarship, the Lin family continues its commitment to helping Asian students build professional skills and spread the message of Christ.

By Anna James Miller, Director of Grant Funding Support and Foundations Relations & Leann Lo, ASC Writing Tutoring Coordinator

Healthcare Education at FPU



Visionary is the only way to describe the future of our next FPU legacy program. We are embarking on a bold expansion of our nursing program, in response to an urgent need in our community. We recognize that this is not only a medical problem, but this is also a community problem. “Health Care Heroes” tend to us when we are sick, stand by our side to bring our new babies into the world and help us thrive. We envision graduating and contributing to our community healthcare workforce 98 such heroes every year. This represents the

quadrupling of our current capacity. The expansion will also include certificates, badges and continuing education opportunities supporting medical professions, in partnership with our FPU School of Business.

This vision will require a new health sciences building, representing the future of nursing at our FPU main campus. We are looking ahead to the future, and it looks bright and healthy, thanks to our future health heroes, our incredible faculty and our supporters who will help pave the way for this exciting project.

FPU Athletics Making an Impact



Achievement—in athletics, academics, and service—was the word for Sunbird student-athletes in 2021-2022.

The women's track & field team finished 10th at the NCAA DII National Championships, FPU's best NCAA finish in FPU track and field history. *Madison Flores, Danae Manibog Gatewood, Chloe Sharp and Kyra Bailey* (pictured above) brought home gold in the 4x400-meter relay. Their time of 3:35.92 is an FPU record and the eighth-fastest in Division II history. In addition, Kyla Richardson won and set FPU records in the 100- and 200-meter dashes on her way to being named PacWest Conference Track Athlete of the Year.

"To me, one of the best parts of this national champion relay team is that they are all homegrown, graduates of Tulare Union High

School, El Diamante High School, and two from Clovis North High School," said head coach Ray Winter, who was named PacWest Conference Women's Co-Coach of the Year.

Learning and Serving

A record 157 Sunbirds earned PacWest Conference Academic All-Conference honors, with baseball, men's soccer, and women's soccer each boasting 20 honorees. The highest team GPA belonged to women's tennis at 3.75.

Through the Student-Athlete Advisory Committee (SAAC), more than \$1,200 was raised for the Make-A-Wish Foundation, and student-athletes completed over 600 hours of community service.

by Wayne Steffen, Associate Director of Publications and Media Relations

Team Highlights

Track & Field

- Men's Brett Lombardi earned All-American honors in the decathlon
- Women's Xiamara Young PacWest Conference Female Field Freshman of the Year

Cross Country

- Men win first PacWest Conference Championship
 - ◆ Second at NCAA Regionals
 - ◆ Sweep Year-End PacWest Conference Awards
 - ◆ Ray Winter PacWest Coach of the Year

Soccer

- Men's Felipe Souza First Team All-PacWest and 13th player in conference history to score 30 or more goals
- Women's Tori De Leon Second Team All-PacWest

Volleyball

- Corinne Acosta PacWest Preseason Player of the Year and First Team All-PacWest
- Makena Ogas PacWest Defensive Player of the Week

Water Polo

- Men's Bodhi Bowden Western Water Polo Association (WWPA) Freshman of the Year, Second Team and Freshman Team honors
- Women's Amy Zaninovich First Team All-WWPA

Basketball

- Men's Jelani Watson-Gayle PacWest Newcomer of the Year, First Team All-PacWest and twice PacWest Player of the Week
- Women reach PacWest Tournament

Swim & Dive

- Men send four to national meet
- Men's Jan Bialecki 16th in the 200 freestyle, 20th in the 100 freestyle and 22nd in the 50 freestyle. 200 freestyle time second all-time in FPU history, 50 freestyle time made him highest-scoring freshman at the event

Tennis

- Women third in the PacWest, best finish in program history, qualify for the NCAA West Regional
- Women Maria Borodii and Lea Falentin All-PacWest in singles and doubles

Baseball

- Khalid Johnson First Team All-PacWest, breaks FPU and conference single-season steals record
- Justin Fuson throws no-hitter in his first season outing, named PacWest Pitcher of the Week, National Collegiate Baseball Writers Association West Region Pitcher of the Week and National Pitcher of the Week





The Career Development Center at FPU is a Premier Resource for Life-long Support

The purpose of our FPU Career Development Center is to equip students and alumni to discover their calling, empower them to use their strengths through purpose-driven work and support student and alumni success in fulfilling God's plan for them. All career resources are available to alumni as free, lifelong services. We recognize that career development is not isolated to the transition from college to career. Career paths evolve and grow throughout our student and alumni lifetimes, and we want to be a foundation of support for their success within each transition and milestone in their career path.

Career Development Center resources encompass the full scope of career services, from resume writing and interview preparation to job searching, professional networking and salary negotiation. We offer a variety of self-service

tools through the Career Center website, as well as individualized support through phone, Zoom and in-person meetings. Alumni who are actively searching for jobs benefit from our online job board, exclusively for FPU students and alumni, featuring current listings from local, national and international employers who partner with FPU to recruit top talent.

The Career Development Center also offers opportunities for alumni mentorship and recruitment, allowing alumni to give back by investing in the career development of our current students. This alumni-student connection helps those who are exploring career options, building their professional network and seeking real-world experience through volunteer work, internships and jobs.

Learn more about FPU Career Development Center support by email at career.services@fresno.edu, or call 559-453-2220.

by Rose Winn, Director of Career Development

Growing Through Grants

Kern Family Foundation grant finances accelerated ministry program. A new grant will help young adults pursue a career in ministry

The Kern Family Foundation awarded FPU a four-year grant worth \$551,000 to create Bridge to Ministry, an accelerated pastoral degree program for students 18-22 years old. Participants will earn a Bachelor of Arts in Christian Ministry & Leadership in three years through the university and a Master of Arts in Christian Ministry in two years through Fresno Pacific Biblical Seminary, saving one year of

study. Classes are planned for the fall of 2022.

The grant will provide scholarships and help cover the salaries of the program director, a part-time recruiter and a part-time administrative assistant. “We appreciate this chance to partner with the Kern Family Foundation to expand educational possibilities here in the Central Valley and beyond,” said Joseph Jones, Ph.D., former FPU President. “This outreach will enhance the university’s vision to empower churches.”

Based in Waukesha County, WI, the Kern Family Foundation was established in 1998.

by Wayne Steffen, Associate Director of Publications and Media Relations



— THE —
KERN  FAMILY
— FOUNDATION —

Veteran Services

The Valley once again came through for its veterans at Christmas as a program sponsored by Fresno Pacific University in partnership with AMVETS Department of California generated thousands of greetings for those who served.

Operation Dear Veteran resulted in just over 3,000 cards being delivered to the Fresno VA Medical Center and the Veterans Home of California. Each card was individually signed and contained a message to the veteran.

Faculty and staff at each of FPU's five campuses—Merced, North Fresno, the main

campus in Southeast Fresno (including Fresno Pacific Biblical Seminary), Visalia and Bakersfield—aided in the effort. But they had plenty of help, from card collections made by more than 10 pre-schools, elementary schools, middle schools and high schools including Sunnyside High School in Fresno and several in Kerman Unified School District. In addition, the Fresno Police Department participated in the delivery.

"I'm so proud of our community's participation. We will definitely continue this tradition since it





was once again overwhelmingly supported and welcomed!” said Denise Baronian, FPU executive director of regional enrollment and head of the project.

Last year’s inaugural effort resulted in cards for 1,500 veterans from individuals, families, elementary schools and churches—more than triple the amount organizers hoped for. “I get emotional when I see how our communities respond toward supporting our Valley veterans,” Baronian said.

FPU has about 100 students who are veterans of the U.S. military. David Black, FPU veteran outreach and student service coordinator, and others work to make sure they are served and feel included by the university. “Being a veteran myself, I always enjoyed receiving and reading cards from complete strangers; just knowing we were not forgotten”, stated Black, who knows many local hospitalized veterans through his work locally at VA Medical Center and with the state and national district AMVETS.

Our Community

The Greater Fresno Region is rich in racial, cultural, and economic diversity. More than 65% of the population identifies as Black, Asian or non-white Hispanic. Between 2010 and 2016, Fresno had the second-fastest-growing rate of concentrated poverty among all U.S. metropolitan areas. Today more than 42% of residents live in concentrated poverty. Racial economic realities are such that 28%, 34% and 42% of Asian, Hispanic and Black residents, respectively, live in poverty.

Student Demographics	2018-2019	2019-2020	2020-2021	2021-2022
American Indian/ Alaska Native	51	44	32	25
Asian	223	200	211	172
Black or African American	289	198	205	161
Hawaiian/ Pacific Islander	12	13	12	21
Hispanic or Latino	1,983	2,116	2,184	1,780
Non Resident Alien	60	56	52	70
Race/Ethnicity Unknown	275	222	169	110
Two or more races	20	23	16	15
White	1399	1,237	1,120	815
TOTAL	4212	4,109	4,001	3,169

2021-22 Student Enrollment By Population

Traditional Undergraduates*	758
Graduate Students**	1,290
Degree Completion***	1,121
Total Students	3,169

*High school graduates or transfer students completing their degree on FPU's main campus.
 **Post-baccalaureate students including teaching credential, master's degree, MBA and seminary students.
 ***Degree Completion (accelerated modality) students are adult learners finishing their degree in an evening or online cohort program.

Consolidated Financial Information

FPU's financial statements over the past three fiscal years reflect our commitment to careful stewardship of resources.

While FPU experienced a decline in earned revenue over these fiscal years as a result of enrollment declines due to COVID-19, the university has worked to increase its contributed income by pursuing additional gifts and grants. In FY20, the surplus income reflected here includes contributions dedicated to the Warkentine Culture and Arts Center (over \$3.8 million) along with those to the FPU Foundation and other non-operating activities. The FY21 surplus

includes \$1.2 million of Higher Education Emergency Relief Funds FPU received from the American Rescue Plan for COVID-19 relief.

FPU's leadership and board of trustees are dedicated to grow its unrestricted cash reserves to \$10 million. This amount would enable the university to quickly pivot to meet challenges, plan for unexpected needs and pursue new opportunities.

The financial statements include operating and non-operating expenses for Fresno Pacific University, FPU Foundation and MBBS-US Inc.

	2020-21 Audited	2019-20 Audited	2018-19 Audited
Revenue			
Earned	\$63,393,3175	\$63,793,461	\$64,614,642
Gifts and Grants	\$8,778,654	\$9,161,838	\$4,346,453
	\$72,171,971	\$72,955,299	\$68,961,095
Expenses			
Personnel	\$40,107,467	\$41,470,972	\$42,005,912
Operating	\$20,104,820	\$24,102,914	\$21,144,617
	\$60,212,287	\$65,573,886	\$63,150,529
Surplus (Deficit)	\$11,959,684	\$7,381,413	\$5,810,566
Cash Position	\$8,090,137	\$4,734,711	\$2,874,622
Net Assets	\$76,639,780	\$64,680,096	\$57,298,683

FPU Executive Leadership



André Stevens, Ph.D.

President
July 2022



Joseph Jones, Ph.D.

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July 2017 - June 2022



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Vice President
for Academic Affairs
Chief Academic Officer



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Outgoing Interim Dean
of the Seminary



Sharon Tan, Ph.D.

Vice President and
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Donald Griffith

Vice President of
Advancement &
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West Fresno Christian Center,
Pastor

Kelsey Penner-Mattox, PsyD

California Department of
Corrections and Rehabilitation -
Avenal State Prison, Psychologist

Garry Prieb, M.Div.

Retired FPU Staff

John Gregory Root, Ed.S

Bakersfield Christian High School
Administrator (Retired)

Don Warkentine, C.P.A.

Daniel, Towle & Warkentine, CPAs,
Owner



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Fresno, CA 93702

Regional Campuses

Bakersfield:

661-617-4500
1518 Mill Rock Way,
Suite 101
Bakersfield, CA 93311

Merced:

209-354-5900
105 W. El Portal Dr.
Merced, CA 95348

North Fresno:

559-573-7800
5 River Park Place West,
Suite 303
Fresno, CA 93720

Visalia:

559-302-4100
245 N. Plaza Dr.
Visalia, CA 93291

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