#### **Lactation Time Information & Resource**

FPU's Pregnancy and Pregnancy Related Condition Policy from the Student Handbook can be found here: <a href="Pregnancy-Related Condition Policy">Pregnancy-Related Condition Policy</a>

Cal. Civil Code § 43.3 (1997) allows a mother to breastfeed her child in any location, public or private, except the private home or residence of another, where the mother and the child are otherwise authorized to be present.

- Do your best to schedule lactation between class times. However, for long classes or back-to-back schedules, a student who is lactating may leave the classroom for lactation time.
- A lactation space and time to lactate is available on all campuses.
- A student who is lactating and who needs to lactate during class time is requested to discuss, in advance with the instructor, if they are likely to need time away from class.
- For synchronous, online classes, a student who is lactating is permitted to turn off computer camera and microphone during this time if preferred. (A student who is lactating may participate as they are able or as they prefer during this time.)

### **Student Responsibilities:**

- After lactation the student will return to the classroom when done.
  - o There is no timer set, but the expectation is that the student will return to class as quickly as possible.
  - o Leaving campus and not returning to class for any reason will result in an absence being recorded.
- A student who has left class to lactate is responsible for getting access to missed course content. o Ask classmates for a copy of notes.
  - o Clarify assignments with the instructor.

# **Instructor Responsibilities:**

- Instructor will allow a student who needs to lactate to leave the classroom or turn off computer camera and microphone as needed for lactation.
- No penalties will be imposed for the time spent away from the classroom.
- Planned course activities will continue despite the student's temporary absence.
  - o Some slight schedule adjustments may need to be made if the student is expected to make a presentation or play a vital role in group activities.
  - o Any discussions pertaining to temporary absence and schedule adjustments must be conducted individually and privately.

### Lactation spaces are provided on every campus.

- Main: Schlichting, Room# 112
  Contact Campus Safety at (559) 453-2298 for access.
- North Fresno: Third Floor, Room# 322
  ➤ Front desk staff or Campus Safety can provide directions to the location
- Visalia: First Floor, Room# 133
  Front desk staff or Campus Safety can provide directions to the location

Bakersfield: Classroom:

➤ Campus Safety can assist

### **Lactation rooms have:**

- a sink that is not a washroom nearby
- refrigerator nearby or in the room
- lockable doors and, if applicable, window blinds for privacy
- power supply
- chair

## Things to Keep in Mind

Children are not permitted in class. Lactation rooms are available on each campus.

Please see Student Handbook for more information regarding children on campus:

TUG: Traditional Undergrad Student Handbook

DC: Degree Completion Student Handbook

Grad: Graduate Student Handbook

Students who need additional accommodations for pregnancy, pregnancy related conditions or medical needs should contact the Disability Access & Education office at <a href="mailto:disability.services@fresno.edu">disability.services@fresno.edu</a> or (559) 453-7130.

Fresno Pacific University prohibits gender or sex-based harassment or discrimination. Harassment or discrimination related to students who are breastfeeding may be referred to the Title IX Office. Report Complaints Here, or to the Title IX Coordinator, Pam Schock at pam.schock@fresno.edu, or (559) 453-7115.