Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
Faculty course-load release with the expectation they look into integrating faith into their subject areas – what faith into their subject areas – what makes teaching "X" at FPU different than teaching "X" at a public school • How do we make this happen for our adjuncts as well? Excellence takes time "more" is not always better – how do we encourage excellent focus on a few things. Clear collaboration of the various resources available to students (don't send mixed/complicating messages) • More intervention • More Resources • Better marketing of existing resources Implement the use of the FPU idea document in classes Opportunities for emotional support and interaction with others • Community – anxiety, stress, depression Inter-cultural competencies • "Inventory" your students, ensure curriculum addresses everyone International awareness	Helping international students adapt to the U.S. – culture, school, finances Making sure international students are and feel welcome Connect U.S. students with international students, their experiences Keep up with trends – prepare students to be successful in the indemand industries (tech, STEM) Clear collaboration of the various resources available to students (don't send mixed/complicating messages) Equip students with peace-making skills – every student not just those in a peace-making program – could it be a signature course/courses? Understand generation Z – they have different priorities; how do we reach them? Implement the use of the FPU idea document in classes	Recasting 'discipleship' for a diverse student population or other language that communicates Space for exploration, accompaniment, opportunity "Life – coach" recruit life coaches from among faculty and staff personal development, vocational guidance, personalized attention (academic, social, spiritual, emotion) Online chaplains, virtual pastors Connect U.S. students with international students, their experiences Equip students with peace-making skills – every student not just those in a peace-making program – could it be a signature course/courses? Understand generation Z – they have different priorities; how do we reach them? Implement the use of the FPU idea document in classes Make sure adjuncts/faculty are trained and equipped to be spiritual leaders in the classroom COL is working to find ways to integrate faith in online curriculum All community members (students, faculty, staff, across campuses) engaged in chapel/college hour Curriculum Planning Opportunities for emotional support and interaction with others Community – anxiety, stress, depression
What is Education? Address this concept – What's the POINT? Re-think/re-imagine the value of the learning journey and skills "BIG PICTURE" What are student responses to these questions?? University "Book of the Year" Mentoring (Academic/Spiritual/Personal) • Faculty/Staff – Student • Peer – Peer	Communicating Effectively: HOW?! • Events • News • Manna Moments? • Acad. Dates • Multiple/various modalities (portal, email, text?, twitter?, etc) • Via faculty? – to announce	Mentoring (Academic/Spiritual/Personal) • Faculty/Staff – Student • Peer – Peer • Mandated or Optional? Communicating Effectively: HOW?! • Events • News • Manna Moments?

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
 Mandated or Optional? Academic Content: Engaging (Tech) (digitizing)? (New / effective)? Communicating Effectively: HOW?! Events News Manna Moments? Acad. Dates Multiple/various modalities (portal, email, text?, twitter?, etc) Via faculty? – to announce Connecting!! 	• Connecting!!	 Acad. Dates Multiple/various modalities (portal, email, text?, twitter?, etc) Via faculty? – to announce Connecting!!
 Connecting students to other university (Conf. Comps) Broadcasting good work @ FPU (S&F) *Common Space (Learning commons) Time? (scheduling) Senior mentorship program Senior – Fresh 	 Equipping S&F Allocating time to implement strategies Efficiency and time allocation – RE: Projects Faculty handbook Issues? Time drain? Does everyone need to sign off on everything? Restructuring Automate/commitment devises Stirp systems down to what's essential Rollback Finding software to do these things Populating advising plans Course scheduling Further develop of Sunbird Central 	 Time outside of class w/students *Feels absent Inject S.V. into S & F to spill over Stop piling titles Make advisors available (also in A.E.)

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
Alignment of objectives from D.C. to TUG:	Student integration into community outreach	College hour (rotate types of services invite local church leaders)
Qualifying exams (exit)	Personal advising/support for advisors	Who are our constituents (students mostly Catholics)
Comprehensive	Prison Ed programs	Connect w/faculty development
Faculty development	Ease of change/streamline/agile	Faith integration
Agreement of standards	Homeless enrichment (student volunteers center for community)	Website toolkit for faculty
Adjunct faculty(current)	Online enhancement	<u>Ecumenical</u>
Fulltime faculty (establishing culture)	Update traditional Courses	Connection place for all Fresno churches
Addressing student's incoming qualifications	Grants for tech	
work w/high schoolers	Certifications/Non-degree (stocking)	
Community music school, Sunnyside partnerships, etc.	B.S. Nursing (and others)	
SAT/ACT prep	F.Y.E cohort development learning community	
CP152 revise/support/require?	Reach transfer students infrastructure.	
	Revised admin load/more admin support	
	Name changes relevancy of degree	
	Course title appeal	
	Partnerships with local specialist (even without academic	
	qualifications)	
	Guest lectures	

		.	
	Envisioning the Future - Focusing on Students	– Forum	
Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)	
Global Education/Crossing Cultures across all student population	ns internationally but also domestic and local opportunities		
This builds academic excellence and innovative programming			
Action Steps:			
Increased education/information about available program	ns		
 clarify how these experiences fit with major/grads 			
 explore connections to existing course 			
i.e. class conducted in a local cross-cultural setting			
• explore program development that would become (as part of the program) cross-cultural experience			
• focus donor development and partnerships/strategic alliances to increase funding and support available for these opportunities			
Faith Integration			
Developing community			
Community shared vision			
Valued yet a growing challenge in heterogeneous academic culture (transfers, commuters, etc.)			
• Commuter connecting -on-campus			
SPACE for them symbol integration			
Integrate mandatory			
Community – building events into curriculum/programming			
What are student responses to these questions??	Nhat are student responses to these questions?!		

Regional Centers: Have a "Sunbird Corner" @ school gear/products/etc.

- Intentional
- Flexible
- Innovation

Not everything has to be done the same

*Feature.me@Fresno.edu

Relevant

Where is the spirit of God?

Respond to changing student population and adult student population in development of spiritual vitality

- Professional development support for faculty and staff on faith integration
- Explicit opportunities for student involvement made aware required?

Scheduling and student led to promote attendance

Partnerships

Pathways into programs

Field experience/internships during programs

TUG offerings. online

Support Services Grant funding (ALAS ext.) Reduce distractions for students Extend within regional campuses (space for study, tutoring) Academic reporting - feedback to students to increase understanding of performance consistency of timing/platform Required Chapel DC - Intro to Christianity! • Meeting students where they're at • Biblical tutoring Orienation for students, staff and faculty Personal engagement in students, staff and faculty Personal engagement in students silves Venues for student feedback Using 'themes' throughbout student journey Cultural competency Data collection apply indings PDs and faculty working together to implement changes Helping teachers learn how to teach well, not simply understand their subject – professional development Use technology—small group meetings outside the classroom Some kind of collegium/study hall available for all Tutors available at all campuses – multiple subjects Teaching staff what's going on in the classroom Better utilizing and understanding resources available Understanding student needs by breaking down our population into categories – serving those individual needs 1 town you inspire people to rise above mediocrity? • Teach fundamentals • Help educators discover teachable moments • Mental fundamentals • Help educators discover teachable moments • Mental fundamentals • Help educators discover teachable moments • Mental fundamentals • Help educators discover teachable moments • Mental fundamentals • Help educators discover teachable moments • Mental fundamentals • Help educators discover teachable moments • Morkshops and best practices Academy - verr	Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)	
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	Academy – year			

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)	
First year paid for student	2000-000-00-00-00-00-00-00-00-00-00-00-0	Sp. 110001 (100010) (100010)	
• 5-year guarantee			
Add courses in summer			
Raise incoming GPA			
Allow students to take as long as they need to achieve acade	lemic excellence		
Learning communities			
Holistic			
Involving students in faculty research (student research assistant)	– hired position through department?		
Faculty/Staff led college hour (across departments)			
More faculty involvement in student spiritual development (programming)			
Potential issues?	Potential issues?		
Lack of communication between departments	Lack of communication between departments		
 Promote better communication (master calendar) 			
Too many events? How do we get student by-in?			
How do we get the word out for events?	How do we get the word out for events?		
Student electronic newsletter? (Squawk box?)			
Action items:			
1. Promoting master calendar for campus events	1. Promoting master calendar for campus events		
Share calendar?			
2. Student electronic newsletter			

Envisioning the Future – Focusing on Faculty & Staff – Forum

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
 Problem solving Every office working to own the solution to serve each other effectively Effective channels of communication and systematic review of these channels for effectiveness 	 Student work study viewed as component of their educational experience. [Including internships, community outreach, etc.] Continuing education avenues/professional development with annual goals and expectations. 	Within caucuses and meetings infusing spiritual development opportunities and experience.
 Academic Cabinet Same standards across university Student internships community service learning Faculty load for personal development Reading/discussion groups across campus Make paperwork system more efficient 	 Program Review Interdisciplinary/program Collaboration Infrastructure design Improved communication before implementation Send out global and email to start conversation FPU strategies plan tied to department goals and assessed Faculty and staff have invocation funds/time Individual development plan Trip to other innovative campuses 	 College hour Manna moments Retreat annually Integration of faith in all classes Recognize diversity of spirituality on campus
 Writing across the curriculum workshops included adjuncts! Define in? Faculty & staff. What are our degrees in? 		 Professional development for staff. More renowned speakers to FPU to engage faculty and staff, and students. Theron Esau connected well w/speaking and sending follow-up writing Opportunities to pursue missions, service opportunities, etc. for faculty and staff.
 Faculty tutoring Trainme.fresno.edu Expand to all departments AFOO page on Moodle Attending conferences Updating standards Setting aside funds for updating Utilizing free resources Join advisory committees Community engagement 	 "Planned abandonment" Ensures change Prevents burnout What apps are available for students to utilize? Tech awareness Assessment & reassessment Open posture to new ideas Student assessment of classes 360 assessment Block out hours 	 Weekly prayer "informal" Utilize freedom that we have as employees
Load release for scholarshipScholarly work-record/awareness	Bridge gap between faculty and staffTechnological awareness/training	Bridge gap between faculty and staffTrust

Envisioning the Future – Focusing on Faculty & Staff – Forum

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
 Internal systems that provide accurate information Library resources On-boarding/training Spec. adjunct Mentoring system Professional development Tuition waivers Bridge gap between faculty and staff 	 Software Cost analysis Ability to progress for staff Comprehensive compensation and evaluation model 	Everyone feels overwhelmed
 Futuristic – Move on! Let go of the past Collaboration = Momentum Policies/procedures SOPs Reduce barriers Google days Think outside of the box Be innovative How can we do thing differently? Carve out time to think about the same things in a new way 	 Growth in technology Leveraging tech to promote effectiveness and creativity How do we use tech to perfect what we're doing? Mandatory? Participation Presidential priority 	 Small groups Report what's happening! What are other departments doing to implement spiritual vitality?

Envisioning the Future – Focusing on Faculty & Staff – Forum

- How to ask for help is it safe? (students, faculty, staff)
- Departments connecting with Admissions to recruit and engage prospects and students
- Mobile platforms communication. You're only as good as the info you get. Training platforms
- Mentorship program (faculty to faculty, student to student, alumni to student, etc)
- Consultation with qualified staff
- Increase communication about academic practices
- Establish partnerships
- Learning communities
- Conference-style showcasing (every department)
- DC synchronized Mana Moments
- Concern to overcome silos and foster connections between groups
- Orientation and re-orientation (staff caucus does somewhat) to know who is who information sharing
- Story-telling from various departments/entities; celebrations of progress
- Clarify and emphasize core values of institution
- Communication that gives updates not just final decisions
- Requiring/encouraging staff and faculty to attend College Hour
- Address communication in connections weekly
- Valuing, equipping and increased communication
- Interdisciplinary collaboration
- Intentional opportunities for conversation across silos and roles/positions

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
 Liberal studies target and social needs tutoring Encourage social sc research 	 Sports Volunteer @ senior living Saturday Sports Day @ local church Art of life "Senior seminar FPU swag – brand Center for communities' transformation 	 Saturday sports day @ local church (OSF) Community Service "Service Day"
 High school partnerships Junior High Elementary Bitwise expansion CPACS partnerships 	 CART partnership Onsite counseling Event hosting Athletics Service Admissions events Student encounters Missionary trips Alumni relations Shared resources across departments 	 MCC partnership Pastoral conference hosting Power to convene Provide space for churches FPU serves Internal External
Things we do:	Sunbird Sports Day	Chestnut Apts. – volunteers FPU 101
 Performing arts center community involvement Classes/events – Spanish DC back on campus sharing stories networking w/Hispanic/Hmong businesses 	 New events in Spanish Students Community Saturday sports – DC program Cultivating community Create an inviting mural depicting community Art department 	 Chapel/prayer services Worship style (Spanish) Regional campuses – campus pastor Mural/church/community DC missional work/local
 Bitwise (building on existing programs/events) Continue building relationships with community college transfer programs Admissions presence in high schools 	 Bitwise Summer programs Sports Science/math Focus on community demographics 	 Summer programs Sports Science/math Focus on community demographics
After school programsPartner with local schools	 Send groups of students to local churches to participate and serve Hold sports clinics and programs for local kids 	 Invite to our campus for events with spiritual vitality TESL classes for locals (include free lunch, maybe daycare)

	Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
•	Offer online programs with a visit component for week/weekend	 Hold awareness events at various communities in the valley Invite church communities to sports events with discount 	 Food and clothing pantry for the community TSSL classes for locals and FPU community
•	Hold professional conferences for a few days at our regional campuses	admission Create virtual conferences for those online.	
•	Tutoring for high school students Hold at regional campus to during day (especially writing skills)		
•	Identify what we are already doing Student teachers Educators Alumni leadership positions roles in the community	 Community events History Day, MCC Sale Service hours 	• FPU missional outreach week •
•	Program reviews Do we get community feedback?		

	visioning the rature – rosacing on community	
Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
Service to Community		
Address hunger/shelter <u>needs</u>		
• <u>Service</u> opportunities <u>needs</u>		
• Increased engagement w/primary/secondary schools		
Tutors		
Relationship building		
Parent Originations		
La Familia		
• Expand FPU's <u>Spanish</u> literacy		
Family outreach		
• Increased <u>student support</u> for writing expectations		
<u>Create pathways</u> from certificates		
Degree programs		
· · · · · · · · · · · · · · · · · · ·	Discover how to elicit/hear community needs	
Provide safe places for community conversations		
Increase FPU's cultural literacy		
Discover how to overcome cultural barriers to interpersonal relationships	ups	
Stronger partnerships to lead to internships for students		
Volunteer opportunities		
List of partnerships and opportunities		
Strategic directive to partner with community		
Pink House: Urban plunge/dip		
• Local missions		
Centralized knowledge and resourcing		
Intentional, deep engagement, strategic prioritization/direction to engagement	ige in partnerships	
• Engagement with local churches		
Community college engagement		
Spanish		
• DC		
Accessibility		
Relationships		
• Visiting		
Univision station Spanish commercials		

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
Expose To FPU & Possibility Of Higher Education		
Programs for seniors:		
Learning community exercise		
Moms/kids		
Tutoring for neighborhood children		
Prayer box?		
Little free library?		
Bilingual education – partners (ALAS)		
Monthly multi-cultural event/experience		
Partner with Butler Church		
Performing arts building		
Cross cultural field trips (exposure to different ways of living)		
Spend locally – money, time, other resources		
Prayer walks/stations of the cross		
Solar		
Reading for kids		
Lectures:		
Public health?		
Financial Planning		
Computer skills		
Composting all our green waste		
Leftover food?		
Donate?		
Gleaning citrus and other fruit		
FPU community farm?		
Center for Reconciliation – West Fresno/Fresno Unified		
How do we market innovative programs?		
Connections to valley communities:		
Community music school - innovative, academic		
The kind of thing the Arts Building can encourage		
Center's partnerships with JCs		
Bakersfield and North Fresno		
4-year program in Visalia, developing in Merced/Bakersfield		
Large number of local retirement communities "Road Scholars"		

	Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
•	Financial literacy and other service initiatives		
	Summer camps (music/athletics)		
	Information days in Spanish for the community		
•	What can we do with Mosqueda Center		
	"93702 scholarships"		
•	Further ways to partner for food ban services		
•	Hosting community groups on campus – engage with students		
	Ways to make connections through King/Hamer		

Envisioning the Future – Focusing on Facilities – Forum

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
 Regional campuses: Tech Fixes Process Resources Beautifying campus Through murals, artwork, etc. Updating Strasbourg dorms Utilizing TVs around campus (Shehadey, coffee shop) for advertisement 	 Outfitting rooms for appropriate tech use Ensuring maintenance and access to existing spaces Incorporate AIMS Center meeting room features into existing classrooms Community garden south of Marpeck (run by dept) Awareness of community partnerships Adequately resourcing the facilities department Competition ready pool 	Designating spaces at regional campuses for chapel "Farminary" intersection between agriculture and theology.
 Regional campus collaborations w/communities Lease campus space – communities as allowed Maximize Bitwise/Arte Americas collaboration 	 Expanded study spaces w/comfort zones (communal) Prayer Labyrinth in Townsend/Heaton green field Center for Performing Arts Swimming poll – aquatic center Lab space and equipment for nursing programs Emphasize quality 	 "Farminary" – intersection between agriculture and theology interactive program Prison education – mixed enrollment
 Tech infused classrooms/library Smart classrooms Academic support center across campuses Using space in reg. campuses for connected classes Current facilities – deferred maintenance 	 Use of facilities to outside groups Solar panels More environmental branding 	 Scripture Christian concerts – small/local groups

$\label{eq:continuous_entropy} \textbf{Envisioning the Future} - \textbf{Focusing on Facilities} - \textbf{Forum}$

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
Large Center for Multi-purpose uses: Campus Community		
1. Multi-purpose fine arts center		
2. Fine Arts Center		
3. Music and Drama/Arts/Center		
4. Academic Assembly Facility		
Chapel – seats 700+		
New academic building		
o Inc. needed labs (Special Education, Nursing, Comp.)		
 Faculty Development Space 		
o Seminar Rooms		
Center for Excellence in Teaching & Learning		
Indoor Aquatic Center		
 Parking-Better system more charging stations. 		
Curb appeal		
• Environmental		
On-Line		
Clean restrooms		
Renovate Resident Halls		
o Art Gallery		
 Display Student art work 		
ADA updates		
Coffee bar in library		
Family/Gender neutral bathrooms		
Bathrooms at soccer fields/track		
Technology!! Solar Panels		
Sprucing up the on-line environment		
 Lobby – course – ceremony signage 		
• "Real estate tours"		
ADA online		
Paint, Carpet, Decoration		
• When people feel good about the space that they're in – work bec		
• New construction, pre-phase – what is the building for before you		
• Look at programs and how they might be able to share w/new cor	nstruction	
 Housing is old – needs renovation 		
• No event space – other than SED – to host more than 150 people		
Bathrooms in outdoor athletic facilities – bleacher system		

Envisioning the Future – Focusing on Facilities – Forum

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
• A 21 st century library ⓐ advanced library space for projects		
• In 2011? There were plans for a marking structure – where is the	nat?	
• Community multipurpose center – Butler lot:		
Expand our definition of the FPU "footprint"		
Redecorate – murals reflection pieces/faith based		
Prayer room(s)		
Testing room/services		
Better equipped classrooms		
Partnerships -vocational training		
• Outside sites (offsite)		
Push notices (IT) communication		
Online instruction		
Cross-usage of current facilities		
Space/not on campus		
• Expand hours for spaces where students study (library, Cha	rlotte's Café, commuter house)	
Restructure/reconfigure Library		
 Renovate classrooms – technology is challenging to work v 	vith, screens cover white boards, etc. Movable furniture?	
What can we learn from AIMS?		
 If new technology comes provide resources for thinking ab 	out pedagogical impact (talk about this first with faculty - what do	we do, how, how to use tech to expand, enhance, support)
 Build a fine arts/performing arts facility 		
 Increase us of centers which are now empty (rented out but 		
Do more in the landscaped/natural areas of main campus es	specially spirituality – related	
More Parking Needed		
Communicate the master plan and inventory of deferred ma	nintenance	
 Update classroom technology 		
Improve direction signage – Kiosk?		
 Performing arts center/chapel/place for formal events 		
Partner with downtown or other outside organizations		
• Expand regional campuses – North Fresno & Visalia more	space	
Communicate Presidential Priorities		
Improve Visual; aesthetics/art/school spirit		
The way we use space and maintain it reflects of values and spi		
• Functional classroom/space as used by faculty/students (include	e end user/)	
• Need to listen to students		
 Passive security measures 		

$\label{eq:continuous_entropy} \textbf{Envisioning the Future} - \textbf{Focusing on Facilities} - \textbf{Forum}$

Academic Excellence (AE)	Innovative Programming (IP)	Spiritual Vitality (SV)
o Seminar space (TH6)? 😺	<u> </u>	
Maintain properties (clean, functional)		
o Classrooms not junky		
o Storage for extra chairs/tables, etc.		
 Track junk laying around 		
Develop areas		
Pave walk area by ball field; space between Townsend/Heaton; park	ng; restrooms at ball field/tennis/soccer	
Partnerships w/community colleges use our facilities to bridge gap		
 Use offsite facilities 		
o Bitwise		
o FIFUL		
o Reg campuses		
Non-extravagant attractiveness		
Environmental fiscal responsible		
o Water – smart		
o Electric – smart		
• Parking structure		
• Faculty office space		
• Staff office space		
Build new spaces w/future growth in mind		
Fine arts building		
 Energy/environment 		
 Regionally (think regionally) 		
 Maximize use of space 		
 Community partnerships 		
 Meeting accreditation standards 		
 Consulting community on needs 		
 Making spaces fresh/ready for occupation 		
 Wayfinding system 		
 Volunteer maintenance day 		
 Coordinate technology infrastructure 		