

Fresno Pacific University
Drug and Alcohol Abuse Prevention Program

This document contains a year by year review of FPU's efforts related to the prevention of drug and alcohol abuse. The reports begin with the 2012-2013 school year and continues on to the present. Each year's report contains the following:

- Statements about FPU's policies as found in the student handbook, including the link to the electronic version of the Student Handbook.
- A listing of the various programs and events that were a part of the Drug and Alcohol Abuse Prevention Program (DAAPP) for that particular year.
- A listing of the drug and alcohol violations that took place during that school year.
 - Listing is by level of violation and notes drugs verses alcohol
- A review of the sanctions
 - Includes a listing of FPU sanctions and a link to where the relevant legal sanctions can be viewed
- An end-of-the-year review of the effectiveness of the DAAPP along with findings and suggestions for the upcoming year.
 - Includes the year-end totals for drug and alcohol violations for that year in comparison to other years

FPU Drug & Alcohol Program
2012-13 Review

Fresno Pacific University's policies related to drug and alcohol use for students are as follows:
<http://handbook.fresno.edu/values-and-behavioral-standards/value-i-integrity/>

Value I. Integrity

All members participating in the educational process at FPU are expected to pursue honesty and integrity in all aspects of life. Each member should strive to be consistent, principled, and true to their very best self. Individuals should attempt to do what's right, even in challenging situations, and have a willingness to do good in any and all situations.

Behavioral expectations that flow out of this value include but are not limited to:

1. *Actions and attitudes that uphold Christian and campus values.*
2. *Academic integrity (see FPU catalogue for a full description) - plagiarism, cheating, etc. are prohibited.*
3. *FPU is a Drug/Alcohol free environment.*
 - a. *Illegal Drugs:*
 - i. *Being in the presence of others using illegal drugs on campus is prohibited.*
 - ii. *Possession or use of illegal drugs and/or the paraphernalia associated with them is prohibited.*
 - iii. *Providing illegal drugs to others and/or the paraphernalia associated with them is prohibited.*
 - b. *Alcohol (regardless of age):*
 - i. *Possession of empty alcohol containers on campus is prohibited.*
 - ii. *Being in the presence of others consuming alcohol on campus is prohibited.*
 - iii. *Possession, use or being under the influence of alcohol is prohibited on campus.*
 - iv. *Because of significant health and safety reasons, excessive consumption of alcohol is prohibited on or off campus.*
 - v. *FPU reserves the right to notify parents/legal guardians in the event of alcohol or drug violations*
 - c. *Alcohol and Minors (under 21 years of age):*
 - i. *The consumption of alcohol by minors is prohibited at all times, on or off campus.*
 - ii. *It is prohibited for students to assist with or be complicit in the consumption of alcohol by minors.*
 1. *Being present at an event where the consumption of alcohol by a minor is taking place is prohibited.*
 2. *The following are prohibited: Behaviors that include but are not limited to providing alcohol for underage students, hosting underage students under the influence of alcohol, and/or acts of premeditated assistance to underage students consuming alcohol.*

2012-13 Drug and Alcohol Abuse Prevention Policy (DAAPP) programs & education:

In support of the above policy for students for the 2012-13 school year, Fresno Pacific University applied for and received a Substance Abuse Prevention (SAP) mini-grant from the California Health Collaborative. This grant funded the following drug and alcohol prevention programs.

1. Special Speakers in Chapel: the topics of substance abuse, long term medical, emotional, relational, and vocational effects were addressed. Students could schedule to meet with speakers after presentations for further information/discussion.
2. Educational "Goody Bags:" at various SAP events, good bags were handed out to students with information about prevention and abstinence programs, reminders about risks, and support services available.
3. Module Meetings: within the living areas, special meetings were held to discuss drug and alcohol prevention strategies and to suggest healthier alternatives.
4. "Weekends at FPU:" a series of weekend events were held to provide clean and dry recreation alternatives to students on the weekends.

For the 2012-13 school year, the drug and alcohol violations were as follows:

	Semester/# of violations
Level 1 Alcohol: (paraphernalia or possession without consumption)	Fall/5
Level 2 Alcohol: (possession with consumption)	Fall/2
Level 3 Alcohol: (repeat offender)	Fall/1
Level 4 Alcohol: (multiple violations, safety issues)	Fall/0
Level 1 Alcohol: (paraphernalia or possession without consumption)	Spring/0
Level 2 Alcohol: (possession with consumption)	Spring/8
Level 3 Alcohol: (repeat offender)	Spring/0
Level 4 Alcohol: (multiple violations, safety issues)	Spring/0
Level 2 Illegal Substance: (paraphernalia/possession/use)	Fall/0
Level 3 Illegal Substance: (repeat offender)	Fall/0
Level 4 Illegal Substance: (multiple violations, safety issues)	Fall/0
Level 2 Illegal Substance: (paraphernalia/possession/use)	Spring/1
Level 3 Illegal Substance: (repeat offender)	Spring/1
Level 4 Illegal Substance: (multiple violations, safety issues)	Spring/0

Review of Sanctions: Upon review of sanctions imposed, sanctions were consistent in keeping with the ranges of sanctions outlined in the FPU Student Handbook. The types of sanctions imposed were as follows: <http://handbook.fresno.edu/restorative-discipline-procedure/levels-of-misconduct/>

Level I: Conduct generally deemed "Level I" includes but is not necessarily limited to the following: quiet hours, visitation, pets, pranks, candles, issues of modesty in relation to speech, attire and interpersonal relationships, disrespect to individuals and/or property, possession or viewing of inappropriate materials, violations to the acceptable use of technology policy, minor safety and health issues, smoking on campus, and minor alcohol violations characterized by negligent possession without the intent to consume, being in the presence of others using illegal drugs or consuming alcohol on campus, and/or being in the presence of underage alcohol consumption on or off campus.

Minimum Consequence: Warning, restitution (if applicable) and potentially one or more of the following: educational consequences, behavioral contract, community service, fee or loss of privileges.

Level II: Conduct of a more serious or difficult nature generally begins at Level II. Conduct generally deemed "Level II" includes but is not necessarily limited to the accumulation or repeat offences of Level I violations and/or the following: inappropriate dating/relationship behavior, vandalism, theft, possession or consumption of illegal substances/drugs, alcohol violations related to underage possession or consumption, and alcohol

violations characterized by consumption and/or possession of alcohol with willful intent to consume on campus or at university related functions off-campus, etc.

Minimum Consequence: Restitution (if applicable) and at least two or more of the following: educational consequences, behavioral contract, community service, fine, loss of privileges, disciplinary probation, and deferred suspension. Students should expect that alcohol violations at level II will result in a minimum fee of \$50 to be used to fund alcohol education programs at FPU.

Level III: *Issues of this type are among the most serious violations to the University's standards. Violations at this level include but are not necessarily limited to following and the accumulation or repeat of Level II violations: harassment, hazing, assault, theft, situations related to serious personal safety and the wellbeing others, repeated offences related to possession or consumption of illegal substances/drugs, providing a location for underage students to consume alcohol, providing alcohol to underage students and/or acts of premeditated assistance to underage students consuming alcohol, alcohol violations related to underage possession or consumption, and alcohol violations characterized by consumption and/or possession of alcohol with willful intent to consume on campus or at university related functions off-campus, etc.*

Minimum Consequence: If applicable restitution and at least three or more of the following: educational consequences, behavioral contract, community service, fine, loss of privileges, disciplinary probation, and deferred suspension. Students should expect that alcohol violations at level III will result in a minimum fee of \$100 to be used to fund alcohol education programs at FPU.

Level IV: *In instances of extreme conduct, the university reserves the right to review student behavior and respond to student behavior administratively. Such instances of extreme behavior include but are not limited to substantial disruptions to the institutional mission, substantial disruption to the educational process, undue risk to persons and property, threats against persons or property, etc.*

Minimum Consequence: Immediate suspension or loss of privileges from campus pending the outcome of hearings and/or appeals.

Special Note: *Depending on the severity of the issue, the harm or damage caused to individuals or property, repeat offences, the accumulation of violations and/or especially egregious behavior, violations listed in level I, II and III may be processed, at the discretion of the university, at a higher level than originally stated here.*

Year-End Review: With the 2011-12 school year's numbers having been 24 alcohol violations and 16 drug violations, it appears that 2012-13 efforts resulted in lower incident rates for drugs and alcohol at Fresno Pacific University. The question remained however, given traditionally low usage rates on a small campus, were FPU drug and alcohol violations subject to spikes in the data whenever a handful of students (perhaps at a party) violated campus expectations. The chart below gives historical perspective on FPU's drug and alcohol violations going back to the 2008-09 school year,

<u>School Year</u>	<u>Alcohol Violations</u>	<u>Drug Violations</u>
2008-09	2	1
2009-10	9	0
2010-11	37	0
2011-12	24	16
2012-13	16	2

FPU Drug & Alcohol Program
2013-14 Review

Fresno Pacific University's policies related to drug and alcohol use for students are as follows:
<http://handbook.fresno.edu/values-and-behavioral-standards/value-i-integrity/>

Value I. Integrity

All members participating in the educational process at FPU are expected to pursue honesty and integrity in all aspects of life. Each member should strive to be consistent, principled, and true to their very best self. Individuals should attempt to do what's right, even in challenging situations, and have a willingness to do good in any and all situations.

Behavioral expectations that flow out of this value include but are not limited to:

1. *Actions and attitudes that uphold Christian and campus values.*
2. *Academic integrity (see FPU catalogue for a full description) - plagiarism, cheating, etc. are prohibited.*
3. *FPU is a Drug/Alcohol free environment.*
 - a. *Illegal Drugs:*
 - i. *Being in the presence of others using illegal drugs on campus is prohibited.*
 - ii. *Possession or use of illegal drugs and/or the paraphernalia associated with them is prohibited.*
 - iii. *Providing illegal drugs to others and/or the paraphernalia associated with them is prohibited.*
 - b. *Alcohol (regardless of age):*
 - i. *Possession of empty alcohol containers on campus is prohibited.*
 - ii. *Being in the presence of others consuming alcohol on campus is prohibited.*
 - iii. *Possession, use or being under the influence of alcohol is prohibited on campus.*
 - iv. *Because of significant health and safety reasons, excessive consumption of alcohol is prohibited on or off campus.*
 - v. *FPU reserves the right to notify parents/legal guardians in the event of alcohol or drug violations*
 - c. *Alcohol and Minors (under 21 years of age):*
 - i. *The consumption of alcohol by minors is prohibited at all times, on or off campus.*
 - ii. *It is prohibited for students to assist with or be complicit in the consumption of alcohol by minors.*
 1. *Being present at an event where the consumption of alcohol by a minor is taking place is prohibited.*
 2. *The following are prohibited: Behaviors that include but are not limited to providing alcohol for underage students, hosting underage students under the influence of alcohol, and/or acts of premeditated assistance to underage students consuming alcohol.*

2013-14 Drug and Alcohol Abuse Prevention Policy (DAAPP) programs & education:

Because overall violations numbers for 12-13 were small, a question was begged. Were the programs delivered effective or were incident numbers simply returning to traditional levels. For the 2013-14 school year, the Substance Abuse & Prevention mini-grant was not reapplied for and the following events and strategies were utilized to address substance abuse on the Fresno Pacific University campus.

1. Information about FPU's alcohol and drug policies can be found within the Student Handbook at <http://handbook.fresno.edu/health-safety-and-security/alcohol-and-drug-policy/>.
2. Freshmen Orientation: various aspects of FPU being a dry campus and why are addressed.
3. Transfer Orientation: various aspects of FPU being a dry campus and why are addressed.
4. Freshmen Seminar: in the section covering student success, items such as diet, rest, and substance abuse are addressed.
5. "All Residents" meetings for students residing on campus
 - a. Regular module meetings within student housing
6. Unique Drug and Alcohol Programming
 - i. "Drug and Alcohol Awareness Week"
 - ii. Various Chapel speakers

For the 2013-14 school year, the drug and alcohol violations were as follows:

	Semester/# of violations
Level 1 Alcohol: (paraphernalia or possession without consumption)	Fall/12
Level 2 Alcohol: (possession with consumption)	Fall/0
Level 3 Alcohol: (repeat offender)	Fall/2
Level 4 Alcohol: (multiple violations, safety issues)	Fall/0
Level 1 Alcohol: (paraphernalia or possession without consumption)	Spring/3
Level 2 Alcohol: (possession with consumption)	Spring/0
Level 3 Alcohol: (repeat offender)	Spring/0
Level 4 Alcohol: (multiple violations, safety issues)	Spring/0
Level 2 Illegal Substance: (paraphernalia/possession/use)	Fall/4
Level 3 Illegal Substance: (repeat offender)	Fall/0
Level 4 Illegal Substance: (multiple violations, safety issues)	Fall/0
Level 2 Illegal Substance: (paraphernalia/possession/use)	Spring/3
Level 3 Illegal Substance: (repeat offender)	Spring/0
Level 4 Illegal Substance: (multiple violations, safety issues)	Spring/0

Review of Sanctions: Upon review of sanctions imposed, sanctions were consistent in keeping with the ranges of sanctions outlined in the FPU Student Handbook. The types of sanctions imposed were as follows: <http://handbook.fresno.edu/restorative-discipline-procedure/levels-of-misconduct/>

Level I: Conduct generally deemed "Level I" includes but is not necessarily limited to the following: quiet hours, visitation, pets, pranks, candles, issues of modesty in relation to speech, attire and interpersonal relationships, disrespect to individuals and/or property, possession or viewing of inappropriate materials, violations to the acceptable use of technology policy, minor safety and health issues, smoking on campus, and minor alcohol violations characterized by negligent possession without the intent to consume, being in the presence of others using illegal drugs or consuming alcohol on campus, and/or being in the presence of underage alcohol consumption on or off campus.

Minimum Consequence: Warning, restitution (if applicable) and potentially one or more of the following: educational consequences, behavioral contract, community service, fee or loss of privileges.

Level II: Conduct of a more serious or difficult nature generally begins at Level II. Conduct generally deemed "Level II" includes but is not necessarily limited to the accumulation or repeat offences of Level I violations and/or the following: inappropriate dating/relationship behavior, vandalism, theft, possession or consumption of illegal substances/drugs, alcohol violations related to underage possession or consumption, and alcohol

violations characterized by consumption and/or possession of alcohol with willful intent to consume on campus or at university related functions off-campus, etc.

Minimum Consequence: Restitution (if applicable) and at least two or more of the following: educational consequences, behavioral contract, community service, fine, loss of privileges, disciplinary probation, and deferred suspension. Students should expect that alcohol violations at level II will result in a minimum fee of \$50 to be used to fund alcohol education programs at FPU.

Level III: *Issues of this type are among the most serious violations to the University's standards. Violations at this level include but are not necessarily limited to following and the accumulation or repeat of Level II violations: harassment, hazing, assault, theft, situations related to serious personal safety and the wellbeing others, repeated offences related to possession or consumption of illegal substances/drugs, providing a location for underage students to consume alcohol, providing alcohol to underage students and/or acts of premeditated assistance to underage students consuming alcohol, alcohol violations related to underage possession or consumption, and alcohol violations characterized by consumption and/or possession of alcohol with willful intent to consume on campus or at university related functions off-campus, etc.*

Minimum Consequence: If applicable restitution and at least three or more of the following: educational consequences, behavioral contract, community service, fine, loss of privileges, disciplinary probation, and deferred suspension. Students should expect that alcohol violations at level III will result in a minimum fee of \$100 to be used to fund alcohol education programs at FPU.

Level IV: *In instances of extreme conduct, the university reserves the right to review student behavior and respond to student behavior administratively. Such instances of extreme behavior include but are not limited to substantial disruptions to the institutional mission, substantial disruption to the educational process, undue risk to persons and property, threats against persons or property, etc.*

Minimum Consequence: Immediate suspension or loss of privileges from campus pending the outcome of hearings and/or appeals.

Special Note: *Depending on the severity of the issue, the harm or damage caused to individuals or property, repeat offences, the accumulation of violations and/or especially egregious behavior, violations listed in level I, II and III may be processed, at the discretion of the university, at a higher level than originally stated here.*

Year-End Review: The alcohol and drug incidents for the 2013-14 school year were 17 and 7 respectively. This would seem to indicate a return to levels closer to what FPU has experienced in the past. It would appear that the programs delivered in 13-14 were roughly equivalent in effectiveness to those delivered in 2012-13. In order to determine whether 11-12 was simply a behavior spike or an emerging trend in students (that proactive programming helped diminish), another year of data will be necessary. The recommendation for 2014-15 will be to replicate the efforts of 2013-14 and see how incidents trend.

<u>School Year</u>	<u>Alcohol Violations</u>	<u>Drug Violations</u>
2008-09	2	1
2009-10	9	0
2010-11	37	0
2011-12	24	16
2012-13	16	2
2013-14	17	7

FPU Drug & Alcohol Program
2014-15 Review

Fresno Pacific University's policies related to drug and alcohol use for students are as follows:
<http://handbook.fresno.edu/values-and-behavioral-standards/value-i-integrity/>

Value I. Integrity

All members participating in the educational process at FPU are expected to pursue honesty and integrity in all aspects of life. Each member should strive to be consistent, principled, and true to their very best self. Individuals should attempt to do what's right, even in challenging situations, and have a willingness to do good in any and all situations.

Behavioral expectations that flow out of this value include but are not limited to:

4. *Actions and attitudes that uphold Christian and campus values.*
5. *Academic integrity (see FPU catalogue for a full description) - plagiarism, cheating, etc. are prohibited.*
6. *FPU is a Drug/Alcohol free environment.*
 - a. *Illegal Drugs:*
 - i. *Being in the presence of others using illegal drugs on campus is prohibited.*
 - ii. *Possession or use of illegal drugs and/or the paraphernalia associated with them is prohibited.*
 - iii. *Providing illegal drugs to others and/or the paraphernalia associated with them is prohibited.*
 - b. *Alcohol (regardless of age):*
 - i. *Possession of empty alcohol containers on campus is prohibited.*
 - ii. *Being in the presence of others consuming alcohol on campus is prohibited.*
 - iii. *Possession, use or being under the influence of alcohol is prohibited on campus.*
 - iv. *Because of significant health and safety reasons, excessive consumption of alcohol is prohibited on or off campus.*
 - v. *FPU reserves the right to notify parents/legal guardians in the event of alcohol or drug violations*
 - c. *Alcohol and Minors (under 21 years of age):*
 - i. *The consumption of alcohol by minors is prohibited at all times, on or off campus.*
 - ii. *It is prohibited for students to assist with or be complicit in the consumption of alcohol by minors.*
 1. *Being present at an event where the consumption of alcohol by a minor is taking place is prohibited.*
 2. *The following are prohibited: Behaviors that include but are not limited to providing alcohol for underage students, hosting underage students under the influence of alcohol, and/or acts of premeditated assistance to underage students consuming alcohol.*

2014-15 Drug and Alcohol Abuse Prevention Policy (DAAPP) programs & education:

1. Each fall students are notified via email of FPU's drug and alcohol policies. Students receive an email that notes various policies, protocols, and resources and directs them to the FPU Student Handbook, the FPU webpage, and/or various offices for further information.

2. Information about FPU's alcohol and drug policies can be found within the Student Handbook at <http://handbook.fresno.edu/health-safety-and-security/alcohol-and-drug-policy/>.
3. Athletics in collaboration with Student Life, provided a guest speaker with expertise in Drug and Alcohol awareness/education training. All student athletes and student leaders were required to attend. Attendance was optional for other students.
4. Student athletes are required to complete the "my playbook" course <http://myplaybook.drugfreesport.com/>
5. Information on NCAA banned substances is also continuously provided to students.
6. Concepts of Wellness, a required course of all freshman, has several components of drug and alcohol education. This course has a large section on drug and alcohol addiction, abuse, triggers, co-dependence, effects on the body, social and behavioral impact, treatment, and prevention.

For the 2014-15 school year, the drug and alcohol violations were as follows:

	Semester/# of violations
Level 1 Alcohol: (paraphernalia or possession without consumption)	Fall/6
Level 2 Alcohol: (possession with consumption)	Fall/19
Level 3 Alcohol: (repeat offender)	Fall/2
Level 4 Alcohol: (multiple violations, safety issues)	Fall/3
Level 1 Alcohol: (paraphernalia or possession without consumption)	Spring/0
Level 2 Alcohol: (possession with consumption)	Spring/8
Level 3 Alcohol: (repeat offender)	Spring/1
Level 4 Alcohol: (multiple violations, safety issues)	Spring/1
Level 2 Illegal Substance: (paraphernalia/possession/use)	Fall/1
Level 3 Illegal Substance: (repeat offender)	Fall/1
Level 4 Illegal Substance: (multiple violations, safety issues)	Fall/0
Level 2 Illegal Substance: (paraphernalia/possession/use)	Spring/6
Level 3 Illegal Substance: (repeat offender)	Spring/1
Level 4 Illegal Substance: (multiple violations, safety issues)	Spring/0

Review of Sanctions: Upon review of sanctions imposed, sanctions were consistent in keeping with the ranges of sanctions outlined in the FPU Student Handbook. The types of sanctions imposed were as follows: <http://handbook.fresno.edu/restorative-discipline-procedure/levels-of-misconduct/>

***Level I:** Conduct generally deemed "Level I" includes but is not necessarily limited to the following: quiet hours, visitation, pets, pranks, candles, issues of modesty in relation to speech, attire and interpersonal relationships, disrespect to individuals and/or property, possession or viewing of inappropriate materials, violations to the acceptable use of technology policy, minor safety and health issues, smoking on campus, and minor alcohol violations characterized by negligent possession without the intent to consume, being in the presence of others using illegal drugs or consuming alcohol on campus, and/or being in the presence of underage alcohol consumption on or off campus.*

Minimum Consequence: Warning, restitution (if applicable) and potentially one or more of the following: educational consequences, behavioral contract, community service, fee or loss of privileges.

***Level II:** Conduct of a more serious or difficult nature generally begins at Level II. Conduct generally deemed "Level II" includes but is not necessarily limited to the accumulation or repeat offences of Level I violations and/or the following: inappropriate dating/relationship behavior, vandalism, theft, possession or consumption of illegal substances/drugs, alcohol violations related to underage possession or consumption, and alcohol*

violations characterized by consumption and/or possession of alcohol with willful intent to consume on campus or at university related functions off-campus, etc.

Minimum Consequence: Restitution (if applicable) and at least two or more of the following: educational consequences, behavioral contract, community service, fine, loss of privileges, disciplinary probation, and deferred suspension. Students should expect that alcohol violations at level II will result in a minimum fee of \$50 to be used to fund alcohol education programs at FPU.

Level III: *Issues of this type are among the most serious violations to the University's standards. Violations at this level include but are not necessarily limited to following and the accumulation or repeat of Level II violations: harassment, hazing, assault, theft, situations related to serious personal safety and the wellbeing others, repeated offences related to possession or consumption of illegal substances/drugs, providing a location for underage students to consume alcohol, providing alcohol to underage students and/or acts of premeditated assistance to underage students consuming alcohol, alcohol violations related to underage possession or consumption, and alcohol violations characterized by consumption and/or possession of alcohol with willful intent to consume on campus or at university related functions off-campus, etc.*

Minimum Consequence: If applicable restitution and at least three or more of the following: educational consequences, behavioral contract, community service, fine, loss of privileges, disciplinary probation, and deferred suspension. Students should expect that alcohol violations at level III will result in a minimum fee of \$100 to be used to fund alcohol education programs at FPU.

Level IV: *In instances of extreme conduct, the university reserves the right to review student behavior and respond to student behavior administratively. Such instances of extreme behavior include but are not limited to substantial disruptions to the institutional mission, substantial disruption to the educational process, undue risk to persons and property, threats against persons or property, etc.*

Minimum Consequence: Immediate suspension or loss of privileges from campus pending the outcome of hearings and/or appeals.

Special Note: *Depending on the severity of the issue, the harm or damage caused to individuals or property, repeat offences, the accumulation of violations and/or especially egregious behavior, violations listed in level I, II and III may be processed, at the discretion of the university, at a higher level than originally stated here.*

Year-End Review: The alcohol and drug incidents for the 2014-15 school year were 40 and 9 respectively. This level of alcohol violations was double the number from the previous two year. This would indicate the need for increased training and awareness. The recommendation for the 15-16 school year will be to increase the number and variety of ways in which we seek to inform students about the risks and dangers related to alcohol and drug use.

<u>School Year</u>	<u>Alcohol Violations</u>	<u>Drug Violations</u>
2008-09	2	1
2009-10	9	0
2010-11	37	0
2011-12	24	16
2012-13	16	2
2013-14	17	7
2014-15	40	9

FPU Drug & Alcohol Program
2015-16 Review

Fresno Pacific University's policies related to drug and alcohol use for students are as follows:
<http://handbook.fresno.edu/values-and-behavioral-standards/value-i-integrity/>

Value I. Integrity

All members participating in the educational process at FPU are expected to pursue honesty and integrity in all aspects of life. Each member should strive to be consistent, principled, and true to their very best self. Individuals should attempt to do what's right, even in challenging situations, and have a willingness to do good in any and all situations.

Behavioral expectations that flow out of this value include but are not limited to:

1. *Actions and attitudes that uphold Christian and campus values.*
2. *Academic integrity (see FPU catalogue for a full description) - plagiarism, cheating, etc. are prohibited.*
3. *FPU is a Drug/Alcohol free environment.*
 - a. *Illegal Drugs:*
 - i. *Being in the presence of others using illegal drugs on campus is prohibited.*
 - ii. *Possession or use of illegal drugs and/or the paraphernalia associated with them is prohibited.*
 - iii. *Providing illegal drugs to others and/or the paraphernalia associated with them is prohibited.*
 - b. *Alcohol (regardless of age):*
 - i. *Possession of empty alcohol containers on campus is prohibited.*
 - ii. *Being in the presence of others consuming alcohol on campus is prohibited.*
 - iii. *Possession, use or being under the influence of alcohol is prohibited on campus.*
 - iv. *Because of significant health and safety reasons, excessive consumption of alcohol is prohibited on or off campus.*
 - v. *FPU reserves the right to notify parents/legal guardians in the event of alcohol or drug violations*
 - c. *Alcohol and Minors (under 21 years of age):*
 - i. *The consumption of alcohol by minors is prohibited at all times, on or off campus.*
 - ii. *It is prohibited for students to assist with or be complicit in the consumption of alcohol by minors.*
 1. *Being present at an event where the consumption of alcohol by a minor is taking place is prohibited.*
 2. *The following are prohibited: Behaviors that include but are not limited to providing alcohol for underage students, hosting underage students under the influence of alcohol, and/or acts of premeditated assistance to underage students consuming alcohol.*

2015-16 Drug and Alcohol Abuse Prevention Policy (DAAPP) programs & education:

In an effort to keep FPU's levels of drug and alcohol violations low, the following programs, events, and educational experiences were undertaken. Information about FPU's alcohol and drug policies can be found within the Student Handbook at <http://handbook.fresno.edu/health-safety-and-security/alcohol-and-drug-policy/>.

1. Each fall students are notified via email of FPU's drug and alcohol policies. Students receive an email that notes various policies, protocols, and resources and directs them to the FPU Student Handbook, the FPU webpage, and/or various offices for further information.
2. Included each month in our online health and wellness magazine, Student Health 101, is a page dedicated to drugs and alcohol education. Each issue of this magazine is archived and can be revisited at any time by students, staff, faculty, and parents/supporters. Students are periodically sent links to the site throughout the school year and are encouraged to bookmark it. See link below.
<http://readsh101.com/fresno.html>
3. During New Student orientation, students are expected to complete a wellness survey to better meet students' wellness needs.
4. Concepts of Wellness, a required course of all students, has several components of drug and alcohol education. This course has a large section on drug and alcohol addiction, abuse, triggers, co-dependence, effects on the body, social and behavioral impact, treatment, and prevention.
5. Student athletes are required to complete the "my playbook" course
<http://myplaybook.drugfreesport.com/>
6. Fall term included an information table which provided the following information:
 - a. Drinking, Drugs, and Driving 8 Things Everyone Should Know (Be safe on the road)
 - b. Alcohol Poisoning Warning Signs and What to Do (Save a life)
 - c. 50 Things You Should Know About Binge Drinking and Alcohol Poisoning (Alcohol and your health)
 - d. The Dangers of Prescription Drug Abuse (Protect your health)
 - e. The Dangers of Over-the-Counter Drug Abuse (Protect your health)
 - f. 10 Tips for Preventing Drug Use (Communication tips)
7. During the Drug and Alcohol awareness week, students were encouraged to sign the pledge to be drug and alcohol free to receive an "I Choose to be Drug Free" wrist band.
8. Mothers against Drunk Driving (MADD) came to campus and also had an information booth emphasizing the dangers and repercussions of driving impaired.
9. MADD also provided impaired driving goggles which simulated what it feels like to drive while under the influence. Students experienced this effect by not only wearing the goggles, but driving a golf cart and undergoing field sobriety tests under the supervision of a Campus Safety officer.
10. Various posters were strategically posted throughout campus not only promoting awareness week, but with helpful facts about the dangers of drugs and/or alcohol. Examples include:
 - a. Drinking too much too fast can kill you!
 - b. Alcohol poisoning is a medical emergency. Call 911
 - c. The estimated cost of drug abuse exceeds \$190 billion annually.
 - d. 5,000 young people under the age of 21 die as a result of underage drinking.
11. Projected expectation for 16-17 academic year: Campus Nurse will be guest speaking in the Concepts of Wellness course to supplement Drug and Alcohol awareness and education.

For the 2015-16 school year, the drug and alcohol violations were as follows:

	Semester/# of violations
Level 1 Alcohol: (paraphernalia or possession without consumption)	Fall/4
Level 2 Alcohol: (possession with consumption)	Fall/9
Level 3 Alcohol: (repeat offender)	Fall/3
Level 4 Alcohol: (multiple violations, safety issues)	Fall/1
Level 1 Alcohol: (paraphernalia or possession without consumption)	Spring/2

Level 2 Alcohol: (possession with consumption)	Spring/5
Level 3 Alcohol: (repeat offender)	Spring/0
Level 4 Alcohol: (multiple violations, safety issues)	Spring/0
Level 2 Illegal Substance: (paraphernalia/possession/use)	Fall/2
Level 3 Illegal Substance: (repeat offender)	Fall/1
Level 4 Illegal Substance: (multiple violations, safety issues)	Fall/1
Level 2 Illegal Substance: (paraphernalia/possession/use)	Spring/0
Level 3 Illegal Substance: (repeat offender)	Spring/0
Level 4 Illegal Substance: (multiple violations, safety issues)	Spring/0

Review of Sanctions: Upon review of sanctions imposed, sanctions were consistent in keeping with the ranges of sanctions outlined in the FPU Student Handbook. The types of sanctions imposed were as follows: <http://handbook.fresno.edu/restorative-discipline-procedure/levels-of-misconduct/>

Level I: Conduct generally deemed “Level I” includes but is not necessarily limited to the following: quiet hours, visitation, pets, pranks, candles, issues of modesty in relation to speech, attire and interpersonal relationships, disrespect to individuals and/or property, possession or viewing of inappropriate materials, violations to the acceptable use of technology policy, minor safety and health issues, smoking on campus, and minor alcohol violations characterized by negligent possession without the intent to consume, being in the presence of others using illegal drugs or consuming alcohol on campus, and/or being in the presence of underage alcohol consumption on or off campus.

Minimum Consequence: Warning, restitution (if applicable) and potentially one or more of the following: educational consequences, behavioral contract, community service, fee or loss of privileges.

Level II: Conduct of a more serious or difficult nature generally begins at Level II. Conduct generally deemed “Level II” includes but is not necessarily limited to the accumulation or repeat offences of Level I violations and/or the following: inappropriate dating/relationship behavior, vandalism, theft, possession or consumption of illegal substances/drugs, alcohol violations related to underage possession or consumption, and alcohol violations characterized by consumption and/or possession of alcohol with willful intent to consume on campus or at university related functions off-campus, etc.

Minimum Consequence: Restitution (if applicable) and at least two or more of the following: educational consequences, behavioral contract, community service, fine, loss of privileges, disciplinary probation, and deferred suspension. Students should expect that alcohol violations at level II will result in a minimum fee of \$50 to be used to fund alcohol education programs at FPU.

Level III: Issues of this type are among the most serious violations to the University’s standards. Violations at this level include but are not necessarily limited to following and the accumulation or repeat of Level II violations: harassment, hazing, assault, theft, situations related to serious personal safety and the wellbeing others, repeated offences related to possession or consumption of illegal substances/drugs, providing a location for underage students to consume alcohol, providing alcohol to underage students and/or acts of premeditated assistance to underage students consuming alcohol, alcohol violations related to underage possession or consumption, and alcohol violations characterized by consumption and/or possession of alcohol with willful intent to consume on campus or at university related functions off-campus, etc.

Minimum Consequence: If applicable restitution and at least three or more of the following: educational consequences, behavioral contract, community service, fine, loss of privileges, disciplinary probation, and deferred suspension. Students should expect that alcohol violations at level III will result in a minimum fee of \$100 to be used to fund alcohol education programs at FPU.

Level IV: *In instances of extreme conduct, the university reserves the right to review student behavior and respond to student behavior administratively. Such instances of extreme behavior include but are not limited to substantial disruptions to the institutional mission, substantial disruption to the educational process, undue risk to persons and property, threats against persons or property, etc.*
Minimum Consequence: Immediate suspension or loss of privileges from campus pending the outcome of hearings and/or appeals.

Special Note: *Depending on the severity of the issue, the harm or damage caused to individuals or property, repeat offences, the accumulation of violations and/or especially egregious behavior, violations listed in level I, II and III may be processed, at the discretion of the university, at a higher level than originally stated here.*

Year-End Review: The drug and alcohol incidents for the 2015-16 school year were down over the previous year and seemed to return to close to what our 3 year average has been. Given this trend, FPU will continue with similar levels of programing and continue to seek out ways to increase student awareness of the risks of drug and alcohol use. As has been mentioned before, because our level of occurrence is small, a single large party/event can skew our data for the year.

<u>School Year</u>	<u>Alcohol Violations</u>	<u>Drug Violations</u>
2008-09	2	1
2009-10	9	0
2010-11	37	0
2011-12	24	16
2012-13	16	2
2013-14	17	7
2014-15	40	9
2015-16	24	4

FPU Drug & Alcohol Program
2016-17 Review

Fresno Pacific University's policies related to drug and alcohol use for students are as follows:
<http://handbook.fresno.edu/values-and-behavioral-standards/value-i-integrity/>

Value I. Integrity

All members participating in the educational process at FPU are expected to pursue honesty and integrity in all aspects of life. Each member should strive to be consistent, principled, and true to their very best self. Individuals should attempt to do what's right, even in challenging situations, and have a willingness to do good in any and all situations.

Behavioral expectations that flow out of this value include but are not limited to:

4. *Actions and attitudes that uphold Christian and campus values.*
5. *Academic integrity (see FPU catalogue for a full description) - plagiarism, cheating, etc. are prohibited.*
6. *FPU is a Drug/Alcohol free environment.*
 - a. *Illegal Drugs:*
 - i. *Being in the presence of others using illegal drugs on campus is prohibited.*
 - ii. *Possession or use of illegal drugs and/or the paraphernalia associated with them is prohibited.*
 - iii. *Providing illegal drugs to others and/or the paraphernalia associated with them is prohibited.*
 - b. *Alcohol (regardless of age):*
 - i. *Possession of empty alcohol containers on campus is prohibited.*
 - ii. *Being in the presence of others consuming alcohol on campus is prohibited.*
 - iii. *Possession, use or being under the influence of alcohol is prohibited on campus.*
 - iv. *Because of significant health and safety reasons, excessive consumption of alcohol is prohibited on or off campus.*
 - v. *FPU reserves the right to notify parents/legal guardians in the event of alcohol or drug violations*
 - c. *Alcohol and Minors (under 21 years of age):*
 - i. *The consumption of alcohol by minors is prohibited at all times, on or off campus.*
 - ii. *It is prohibited for students to assist with or be complicit in the consumption of alcohol by minors.*
 1. *Being present at an event where the consumption of alcohol by a minor is taking place is prohibited.*
 2. *The following are prohibited: Behaviors that include but are not limited to providing alcohol for underage students, hosting underage students under the influence of alcohol, and/or acts of premeditated assistance to underage students consuming alcohol.*

2016-17 Drug and Alcohol Abuse Prevention Policy (DAAPP) programs & education:

In an effort to keep FPU's levels of drug and alcohol violations low, the following programs, events, and educational experiences were undertaken. Information about FPU's alcohol and drug policies can be found within the Student Handbook at <http://handbook.fresno.edu/health-safety-and-security/alcohol-and-drug-policy/>.

1. Each fall students are notified via email of FPU's drug and alcohol policies. Students receive an email that notes various policies, protocols, and resources and directs them to the FPU Student Handbook, the FPU webpage, and/or various offices for further information.
2. Included each month in our online health and wellness magazine, Student Health 101, is a page dedicated to drugs and alcohol education. Each issue of this magazine is archived and can be revisited at any time by students, staff, faculty, and parents/supporters. Students are periodically sent links to the site throughout the school year and are encouraged to bookmark it. See link below.
<http://readsh101.com/fresno.html>
3. New students and all residential students were given a copy of FPU's "Protect Your Health" pamphlet. It covers, binge drinking, alcohol poisoning, alcohol and drug abuse, drunk driving, and prescription drug abuse. An electronic copy is on the FPU webpage and can be found on the "Student Life" page under "Health Services."
<https://www.fresno.edu/drug-and-alcohol-brochure>
4. During New Student orientation, students are expected to complete a wellness survey to better meet students' wellness needs.
5. Concepts of Wellness, a required course of all students, has several components of drug and alcohol education. This course has a large section on drug and alcohol addiction, abuse, triggers, co-dependence, effects on the body, social and behavioral impact, treatment, and prevention.
6. Student athletes are required to complete the "my playbook" course
<http://myplaybook.drugfreesport.com/>
7. Spring term included an awareness week and information tables which provided the following information:
 - a. Alcohol Poisoning – Warning Signs and What to Do
 - b. Binge Drinking and Alcohol Poisoning - 50 Things You Should Know
 - c. Dangers of Prescription Drug Abuse
 - d. Dangers of Over-the-Counter Drug Abuse
 - e. Drinking, Drugs and Driving 8 Things Everyone Should Know
8. During the Drug and Alcohol awareness week, students were encouraged to sign the pledge to be drug and alcohol free to receive an "I Choose to be Drug Free" wrist band.

For the 2016-17 school year, the drug and alcohol violations were as follows:

	Semester/# of violations
Level 1 Alcohol: (paraphernalia or possession without consumption)	Fall/1
Level 2 Alcohol: (possession with consumption)	Fall/7
Level 3 Alcohol: (repeat offender)	Fall/5
Level 4 Alcohol: (multiple violations, safety issues)	Fall/0
Level 1 Alcohol: (paraphernalia or possession without consumption)	Spring/0
Level 2 Alcohol: (possession with consumption)	Spring/4
Level 3 Alcohol: (repeat offender)	Spring/0
Level 4 Alcohol: (multiple violations, safety issues)	Spring/0
Level 2 Illegal Substance: (paraphernalia/possession/use)	Fall/1
Level 3 Illegal Substance: (repeat offender)	Fall/0
Level 4 Illegal Substance: (multiple violations, safety issues)	Fall/0

Level 2 Illegal Substance: (paraphernalia/possession/use)	Spring/6
Level 3 Illegal Substance: (repeat offender)	Spring/0
Level 4 Illegal Substance: (multiple violations, safety issues)	Spring/0

Review of Sanctions: Upon review of sanctions imposed, sanctions were consistent in keeping with the ranges of sanctions outlined in the FPU Student Handbook. The types of sanctions imposed were as follows: <http://handbook.fresno.edu/restorative-discipline-procedure/levels-of-misconduct/>

Level I: Conduct generally deemed “Level I” includes but is not necessarily limited to the following: quiet hours, visitation, pets, pranks, candles, issues of modesty in relation to speech, attire and interpersonal relationships, disrespect to individuals and/or property, possession or viewing of inappropriate materials, violations to the acceptable use of technology policy, minor safety and health issues, smoking on campus, and minor alcohol violations characterized by negligent possession without the intent to consume, being in the presence of others using illegal drugs or consuming alcohol on campus, and/or being in the presence of underage alcohol consumption on or off campus.

Minimum Consequence: Warning, restitution (if applicable) and potentially one or more of the following: educational consequences, behavioral contract, community service, fee or loss of privileges.

Level II: Conduct of a more serious or difficult nature generally begins at Level II. Conduct generally deemed “Level II” includes but is not necessarily limited to the accumulation or repeat offences of Level I violations and/or the following: inappropriate dating/relationship behavior, vandalism, theft, possession or consumption of illegal substances/drugs, alcohol violations related to underage possession or consumption, and alcohol violations characterized by consumption and/or possession of alcohol with willful intent to consume on campus or at university related functions off-campus, etc.

Minimum Consequence: Restitution (if applicable) and at least two or more of the following: educational consequences, behavioral contract, community service, fine, loss of privileges, disciplinary probation, and deferred suspension. Students should expect that alcohol violations at level II will result in a minimum fee of \$50 to be used to fund alcohol education programs at FPU.

Level III: Issues of this type are among the most serious violations to the University’s standards. Violations at this level include but are not necessarily limited to following and the accumulation or repeat of Level II violations: harassment, hazing, assault, theft, situations related to serious personal safety and the wellbeing others, repeated offences related to possession or consumption of illegal substances/drugs, providing a location for underage students to consume alcohol, providing alcohol to underage students and/or acts of premeditated assistance to underage students consuming alcohol, alcohol violations related to underage possession or consumption, and alcohol violations characterized by consumption and/or possession of alcohol with willful intent to consume on campus or at university related functions off-campus, etc.

Minimum Consequence: If applicable restitution and at least three or more of the following: educational consequences, behavioral contract, community service, fine, loss of privileges, disciplinary probation, and deferred suspension. Students should expect that alcohol violations at level III will result in a minimum fee of \$100 to be used to fund alcohol education programs at FPU.

Level IV: In instances of extreme conduct, the university reserves the right to review student behavior and respond to student behavior administratively. Such instances of extreme behavior include but are not limited to substantial disruptions to the institutional mission, substantial disruption to the educational process, undue risk to persons and property, threats against persons or property, etc.

Minimum Consequence: Immediate suspension or loss of privileges from campus pending the outcome of hearings and/or appeals.

Special Note: Depending on the severity of the issue, the harm or damage caused to individuals or property, repeat offences, the accumulation of violations and/or especially egregious behavior, violations listed in

level I, II and III may be processed, at the discretion of the university, at a higher level than originally stated here.

Year-End Review: The drug and alcohol incidents for the 2016-17 school year were down again in comparison to the peak year of 2014-15. When compared to the 2015-16 school year, alcohol violations were down slightly and drug violations were up. Given this trend, FPU will continue the increased levels of programming and information sharing related to drug and alcohol abuse prevention. As has been mentioned before, because our level of occurrence is small, a single large party/event can skew our data for the year.

<u>School Year</u>	<u>Alcohol Violations</u>	<u>Drug Violations</u>
2008-09	2	1
2009-10	9	0
2010-11	37	0
2011-12	24	16
2012-13	16	2
2013-14	17	7
2014-15	40	9
2015-16	24	4
2016-17	17	7