

# ANNUAL SECURITY AND FIRE SAFETY REPORT



FRESNO PACIFIC  
UNIVERSITY

[fpu.edu](http://fpu.edu)

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**Pam Schock, Title IX Coordinator**  
**Jordan Sharp, Executive Director of Human Resources**

**The following FPU employees will be involved in the ongoing implementation of this policy:**

<b>Position</b>	<b>Role</b>
Senior Vice President, Chief Financial Officer	Primary oversight
Chief/Director Department of Campus Safety	Primary responsibility for overall implementation
Vice President of Student Life, Director of Residence Life	Notification & education of TUG students, Crime & Fire Reporting
Residence Directors, Resident Assistants	Crime & Fire Reporting
President & Cabinet	Authorization of timely warnings for emergencies
Health Center Nurse	Drug, alcohol, and sexual abuse education
Director of Human Resources	Notification & education of employees and prospective employees
Directors of Admissions	Notification of prospective students
Director of Athletics, Coaches	Crime & Fire Reporting
Faculty Mentors/Advisors	Crime & Fire Reporting
Director of Facilities	Landscape Safety

**The following need to be notified of this policy and FPU crime statistics:**

- **Students**
- **Faculty**
- **Staff**
- **Prospective Students**
- **Prospective Faculty**
- **Prospective Staff**

**Questions about this policy may be directed to the Chief/Director of Campus Safety.**

Annual Security and  
Fire Safety Report  
2021



Department of Campus Safety  
4866 E. Butler Avenue  
Fresno, CA 93702  
(559) 453-2298

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## **DEPARTMENT OF CAMPUS SAFETY**

The Fresno Pacific University Department of Campus Safety Main Office is located at 4866 E. Butler Avenue. The department is staffed and operational 24 hours a day, seven days a week, year round. Campus Safety Officers patrol the Fresno Campus 24 hours a day. The North Fresno, Merced, Visalia, and Bakersfield Campuses are patrolled by uniformed Campus Safety Security Guards when class is in session. The campuses in North Fresno, Visalia, Bakersfield and Merced are not operational on a 24-hour/day basis and thus are not patrolled on a 24-hour basis.

### **Contacting Campus Safety**

- Address 4866 E. Butler Avenue Fresno, California 93727
- Phone Number (559) 453 – 2298
- Business Line (559) 453 – 4615
- Office Hours Monday – Friday 8AM – 4PM

### **Campus Safety Enforcement Authority**

The Department of Campus Safety's goal is to ensure the safety and security of faculty, staff, students and visitors. This goal is carried out via vehicle patrols, foot patrols, escorts, preparing written reports of crimes and incidents, observation and reporting concerns.

Campus Safety Officers are not sworn peace officers. All full-time officers are registered with the California Department of Justice, Division of Consumer Affairs as security officers and are licensed to BSIS standards. The Department of Campus Safety works closely with the Fresno Police Department and other local, state and federal law enforcement agencies, reporting all serious crimes to the agency having jurisdiction. The Fresno Police Department responds to the main campus and the North Fresno Center when immediate response is requested, since the campuses are within the City of Fresno city limits. The Visalia Police Department responds to the Visalia campus, the Bakersfield Police Department responds for the Bakersfield campus and the Merced Police Department responds to the Merced campus. Campus Safety officers and Security Guards may affect a private person's arrest per PC 837.

## **Memorandum of Understanding**

Fresno Pacific University Campus Safety currently has a MOU in place with the Fresno Police Department which clarifies our relationship and establishes our roles and responsibilities as campus safety officers.

## **CAMPUS SAFETY SERVICES**

### **Security and Access to Buildings**

Generally, buildings on the campus are open Monday through Friday, 7:00 A.M. to 10:00 P.M. and closed on the weekends and holidays unless classes or other authorized functions have been scheduled. Department of Campus Safety personnel are prepared to assist those needing access to a building or classroom. University identification must be provided upon request and authorization to enter a building/classroom must be documented and on file with the Department of Campus Safety prior to granting access after hours.

Student residences are monitored by resident assistants along with resident directors. Access to student residences are limited to residents and their guests. Students are provided access to campus residences through FPU Student Life. After access is granted students will be assigned keys to their specific building and dorm room.

### **Safety and Crime Prevention Education**

Members of the FPU Community must take responsibility for their own personal safety and safety of their own personal property.

Safety and security information is presented annually at traditional undergraduate new student orientation. This information is also presented annually with students who live in campus housing. For other students, this report, which contains safety and crime prevention information, is posted on the university web site. Students are notified of its existence annually.

Campus Safety Officers actively participate in problem solving strategies to keep the FPU Community safe. To ensure a safe community, campus safety officers utilize a combination of foot and vehicle patrols to reach all campus property. Campus Safety remains prepared 24 hours a day seven days a week to respond to all calls from the FPU Community.

Campus Safety along with Student Life staff offer the following programs annually:

- Campus Safety invites the California Highway Patrol on campus to educate students regarding vehicle burglary and theft

- The Fresno Police Department works with Fresno Pacific University Administration along with Campus Safety to provide the FPU Campus with Shotspotter technology. Shotspotter is gunfire detection technology that lets the Fresno Police Department know if a gunshot has occurred in a certain area.
- Residential New Student Orientation Meeting – Campus Safety and Residence Life – Crime Awareness, Personal Safety and Securing/Protecting Property
  - Includes awareness of Red Poles, Cameras, Campus Safety Shuttle Services, Gated Community
- Campus wide notifications and instructions via email to students and employees regarding Crime Awareness, Safety, Securing/Protecting Property & Reporting during heightened times of criminal activities in the immediate area
- Sexual Assault/Harassment/Misconduct on-line training for students and employees including awareness, prevention, and bystander intervention
  - Student Training: Student Empower
  - Employee Training: Preventing harassment, discrimination, and sexual violence
- Residential Meetings specific to sexual harassment/assault, dating violence and bystander intervention
- Drug and Alcohol Awareness and Prevention poster campaign
- Safety articles in FPU's Student Health 101 online magazine  
<http://readsh101.com/fresno.html>

## Reporting Crimes and Requesting Assistance

Reporting crimes is vital to achieving our goal of providing a safe learning and working environment for the campus community. When the victim or witness of a crime elects to report a crime, they should do so with either the Department of Campus Safety or their local law enforcement agency. Reporting such occurrences by victims or witnesses may be accomplished on a voluntary basis. At times, sensitive situations may occur and the Department of Campus Safety Officers may cooperate with individuals on a confidential basis. However, privileges of confidentiality in criminal matters that are referred for prosecution in a court of law may be subject to exposure. The main campus and the North Fresno campus will work with the Fresno County District Attorney's Office on these matters. The Visalia Campus will work with the Tulare County District Attorney's Office and the Bakersfield Campus will work in conjunction with the Kern County District Attorney's Office. The welfare of the victim(s) is paramount for faculty, staff, students, or guests to Fresno Pacific University.

Housing residents may also contact the Department of Campus Safety for response by on duty Campus Safety Officers. To report a crime or incident, call (559) 453-2298, or for emergencies, call 911 from any campus telephone.

## Cell Phones

If you are making an emergency telephone call from a cell phone, it is advisable to dial (559) 453-2298 rather than emergency 911 as calls made from cell phones are answered by the California Highway Patrol. The California Highway Patrol dispatcher must be advised that your call is from Fresno Pacific University and your specific location must be provided, possibly delaying assistance. The Highway Patrol Dispatcher should connect the call to local law enforcement. When connected to the Campus Safety Dispatcher, be prepared to provide the above mentioned information.

## Blue Light Emergency Poles/Yellow Emergency Box

To operate the yellow emergency box, push the button located on the front and to the right of the silver speaker box to summon help. Be prepared to provide the following information:

- Your name, telephone number, and location.
- A clear and accurate description of the incident.

Do not hang up. Let the call taker providing the help end the call. More information may be requested.

## Safety Escort Services

Radio-equipped, uniformed and trained Campus Safety Officers are available to accompany students, staff, faculty and visitors to and from their destinations on the main campus 24 hours/7 days a week. Call **(559) 453-2298** or locate any emergency phone and request a safety escort.

## Safety Survey

Upon request Campus Safety Officers will evaluate any university facility and make recommendations to increase personal safety and strengthen crime prevention. To arrange for a Safety Survey call the Department of Campus Safety at **(559) 453-2298**.

## Lost and Found

The Department of the Campus Safety is the official clearing house for all property lost or found on University property. Found property is retained by the Campus Safety Office for 90 days. All found property, including bikes, is donated to a local charity at the end of the retention period.

If you discover an item of personal property belonging to another or wish to retrieve an item, please contact the Department of Campus Safety at **(559) 453-2298**.

## **Timely Warnings**

Code of Federal Regulations 668.46(e). In the event that a situation arises, either on or off campus, that in the judgment of competent university authority constitutes an ongoing or continuing threat, a campus-wide timely warning will be issued. The timely warning bulletins must be related to a crime that is reportable under The Clery Act and represents a threat to the campus community, e.g., murder, robbery, sexual assault, arson, etc.

Persons with information warranting a timely warning should report the circumstances to the Department of Campus Safety Dispatch Center, 1719 S. Winery Avenue, 4866 E. Butler Avenue, or other university supervisory personnel. The Director/Chief Javier Campos will approve all timely warnings before posting.

Reasonable steps will be taken to notify staff, faculty, and students. Methods to disseminate timely warnings include but not limited to emails, text messages, cell phones, voice messages, and/or public postings, and campus safety personnel directly contacting affected FPU community members as appropriate to the situation. Students, staff, and faculty who wish to sign up for the cellular telephone emergency notification service can do so online by logging into Campus Cruiser and following the prompts. A notification of this opportunity is made annually.

Persons with information warranting a timely warning should report the nature of the warning to the Department of Campus Safety or other university supervisory personnel.

## **Criminal Activity at Non-Campus Locations of Student Organizations**

Fresno Pacific University does not formally recognize or support student organization non-campus activities. There are no campus policies governing this area. Crime statistics are collected from law enforcement agencies with concurrent law enforcement jurisdiction or jurisdiction surrounding Fresno Pacific University, and off-site properties or facilities “non-campus” locations owned or controlled by the university. These law enforcement agencies provide crime statistics they have collected for crimes occurring on non-campus properties, and public property surrounding the on-campus property as defined in the Clery Act.

## Emergency Notification and Evacuation Procedures

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty, or employees occurring on the campus, the university will use this process:

- Campus Safety Personnel will confirm an emergency exists on campus;
- After determining an emergency exists the Director of Campus Safety will determine the method an emergency notification is disseminated and what segment(s) of campus the emergency notification will reach;
- Director of Campus Safety will determine the content of the notification; and
- With direction from the Director of Campus Safety, Campus Safety dispatch personnel and or Campus Safety Officers will assist in disseminating an emergency notification.

Reasonable steps will be taken to notify FPU staff, faculty, and students including but not limited to personal visits by Campus Safety Officers, personal visits by President's Cabinet members, emails, text messages, and/or voice messages, as appropriate to the situation. Students, staff and faculty who wish to sign up for the cellular telephone emergency notification service can do so online by logging into Campus Cruiser and following the prompts.

Even when targeted notifications are made, general community notifications will be considered as it is in the interest of the entire community to be aware of even localized emergencies. Emergency information will be communicated to the greater community using local and regional media, social media (Facebook, Twitter), and the University web page. Communication using these means is coordinated by the Associate Vice President for Communication and Marketing or her/his designee.

On an annual basis the Department of Campus Safety will conduct a test of the emergency response and evacuation procedures, including;

- Tests that may be announced or unannounced.
- Publicizing its emergency response and evacuation procedures in conjunction with at least one test per calendar year.
- Documenting, for each test, a description of the exercise, the date, time, and whether it was announced or unannounced.

Tests are defined as regularly scheduled drills, exercises, and appropriate follow-through activities designed for assessment and evaluation of emergency plans and capabilities.



## **Lighting and Landscape Safety**

Campus Safety Officers work closely with facilities personnel regarding lighting and landscaping maintenance to enhance safety and crime prevention. Campus Safety Officers will notify facilities personnel in the event they observe any university lights that are not functioning or landscape safety issues that need addressing.

# **ANNUAL SECURITY AND FIRE SAFETY REPORT**

## **Introduction**

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act was enacted by the United States Congress and signed into law by President George H. W. Bush in 1990. In addition, new federal regulations were published October 29, 2009 by the U.S. Department of Education.

These federal regulations apply to all institutions of higher learning, both public and private, that participate in any federally funded student aid programs. They also require these institutions to publicly disclose three years of campus crime and fire statistics and basic security policies.

To comply with federal regulations, Fresno Pacific University has obligations falling into three main categories: 1) policy disclosure, 2) records collection and retention, and 3) information dissemination. The next several pages present the crime and fire statistics from the past three years. Policies and guidelines for security and fire safety follow.

## **The Campus Security Act**

This Annual Security and Fire Safety Report is prepared annually by the Department of Campus Safety. It includes crime and fire safety data, along with policies pertaining to campus safety, crime, and fire safety. This Annual Report is published prior to October 1st of each year and distributed to all students and employees of Fresno Pacific University via the Campus Safety website: [http://www.fresno.edu/campus\\_safety](http://www.fresno.edu/campus_safety).

Current students and employees will be notified via Fresno Pacific University email of the Annual Security and Fire Safety Report's publication. This Annual Report is also available to prospective students and prospective employees via the Campus Safety website. To obtain a printed copy of the report, please contact the Campus Safety office at **(559) 453-4615**.

## **Campus Security Authorities**

### **The U.S. Department of Education defines Campus Security Authorities as:**

- A campus police department or a campus security department of an institution
- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department under paragraph (1) of this definition, such as an individual who is responsible for monitoring entrance into institutional property
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. If such an official is a pastoral or professional counselor as defined below, the official is not considered a campus security authority when acting as a pastoral or professional counselor.

Crimes reported to Campus Security Authorities are included in the University's crime statistics. Fresno Pacific University recognizes the following personnel as Campus Security Authorities:

- Campus Safety personnel
- Student Development and Residence Life personnel
- Faculty Advisors
- Athletic or Academic Team Coaches
- Directors, Deans, and Department Heads

These Campus Security Authorities are required to report crimes to the Department of Campus Safety. The designation of Campus Security Authority as defined by the Department of Education is for the purposes of reporting crimes only. It does not indicate any authority or responsibility to investigate crimes. It shall be the responsibility of the Department of Campus Safety to investigate reports of criminal activity on campus.

## **Report to the Department of Education**

Campus Safety collects all crime and fire safety statistics for each of Fresno Pacific University's campuses. This data is reported to the United States Department of Education via an annual web-based data collection.

## Records Collection and Retention

FPU is required to keep some campus records and to request records from law enforcement agencies. Records of crimes and fires reported to campus security authorities are kept. A reasonable good-faith effort is made to obtain certain crime statistics from appropriate law enforcement agencies and to include it in an annual security report and the web-based report to the Education Department. A daily Crime Log and a daily Fire Log are open to public inspection and available at the Department of Campus Safety.

## Information Dissemination

To provide campus community members with information necessary to make informed decisions about their safety, information is disseminated in several ways. Unless otherwise noted, the Vice President for Finance and Business Affairs in conjunction with the Department of Campus Safety is responsible to see that the policies and procedures are carried out.

- A timely warning of any Clery Act crime that might represent an ongoing threat to the safety of students and/or staff is provided. The Chief/Director of Campus Safety is responsible for the dissemination of information.
- Emergency notification procedures will be followed if there is an immediate threat to the health or safety of students or employees.
- Access to the crime log and the fire log is provided during normal business hours at the main campus and at the centers.
- An annual security and fire safety report is posted on the university website and all current students and employees are notified via email annually by October 1. A printed copy is available from the Department of Campus Safety.
- Prospective students and employees are also notified about the content and availability of the report. The directors of admissions are responsible to inform prospective students and the director of human resources is responsible for informing prospective employees.
- The campus community is informed where to obtain the information about registered sex offenders later in this report.
- FPU crime statistics and fire statistics are submitted to the Education Department through the Web-based data collection system.

# **CRIME REPORTING**

## **Hate Crimes**

Crimes or incidents involving the degradation of any race, religion, creed, life/sexual orientation will not be tolerated. Incidents of a criminal nature shall be submitted to the proper authorities for prosecution.

## **Geographic Area Associated with Fresno Pacific University**

The Clery Act requires that institutions disclose statistics for offenses committed in certain geographic locations associated with that institution. Fresno Pacific University includes the following locations. All crimes, including hate crimes, are disclosed by geographic location.

### **Main Campus**

1717 S. Chestnut Avenue  
Fresno, CA 93702

### **Separate Campuses (Regional Campuses)**

#### **North Fresno Campus**

5 River Park Place West,  
Suite 201 & 301  
Fresno, CA 93720

#### **Bakersfield Campus**

12775 Stockdale Hwy  
Bakersfield, CA 93314

#### **Visalia Campus**

245 N. Plaza Drive  
Visalia, CA 93291

#### **Merced Campus**

3379 "G" Street Building P  
Merced, CA 95340

## **Public Locations**

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus is included in crime reports. For reporting purposes public property generally ends at the sidewalk across any street that adjoins the campus.

## Crime Data

A crime is reported when it is brought to the attention of a campus security authority or the local police by a victim, witness, a third party or even the offender. Fresno Pacific University discloses reported crimes and crime statistics based on four factors:

- 1) Where the crime occurred;
- 2) The type of crime;
- 3) To whom the crime was reported; and
- 4) When the crime was reported.

FPU discloses crime reports regardless of whether any of the individuals involved in either the crime itself, or in the reporting of the crime, are associated with the institution. If the institution is in doubt as to whether a crime has been reported, the institution relies on the judgment of law enforcement professionals.

### **FPU discloses four general categories of crime statistics:**

Types of Offenses: Criminal homicide; including murder, and non-negligent manslaughter and negligent man-slaughter; sex offenses including rape, fondling, statutory rape, and incest; robbery; larceny-theft; simple or aggravated assault; intimidation; burglary; destruction, damage, or vandalism of property; and motor vehicle theft and arson.

VAWA Offenses: Domestic violence – Abuse committed against someone who is a current or former spouse. Dating violence – Abuse committed by a person who is or has been in a social or dating relationship of a romantic or intimate nature with the victim. Stalking – engaging in repeated course of conduct directed at a specific person that would cause a reasonable person to fear for their own or others safety.

Hate Crimes: Disclose whether any of the above-mentioned offenses, or any other crimes involving bodily injury, were hate crimes. A hate crime occurs when the perpetrator is motivated by one of seven categories of bias: race, gender, gender identity, religion, sexual orientation, ethnicity/national origin, or disability. Larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property are included in Clery statistics only if they are hate crimes.

Arrests and referrals for disciplinary action for illegal weapons possession and violation of drug and liquor laws: In addition to disclosing statistics for the aforementioned offenses, FPU discloses both the number of arrests and the number of persons referred for disciplinary action.

Violations of FPU policies that resulted in referring persons for disciplinary action and there is no violation of the law are not reported.

**Arrest for Clery Act purposes is defined as persons processed by arrest, citation, or summons.**

## **Crime Log**

Access to the crime log is provided at each campus during normal business hours. Information for the past 60 days is available immediately upon request. Older information is available with two days' notice. The crime log includes the crime classification, date/time reported; date/time occurred, general location, and disposition.

## **The Clery Act Crime Code Definitions**

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Criminal Homicide:** Murder and non-negligent manslaughter: The willful killing (non-negligent) of one human being by another.

**Manslaughter by Negligence:** The killing of another person through gross negligence.

**Destruction/Damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Robbery:** The taking or attempting to take anything of value from the care, custody or control of another by fear and/or force or threat of force and/or violence.

**Larceny-Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

**Aggravated Assault:** An unlawful attack by one person upon the person of another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce severe injury or great bodily harm. It is not necessary that an injury occur in an aggravated assault when a firearm, knife or other weapon is used which could and/or probably would result in serious personnel injury if the crime were successfully completed.

**Burglary:** The unlawful entry of a structure to commit a felony or theft. For Clery reporting purposes this definition includes the unlawful entry with the intent to commit a larceny or felony; house breaking, safecracking, and all attempts to commit any of the aforementioned offenses.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. Classify as motor vehicle theft all cases where the motor vehicles were taken by person(s) not having lawful access even though the vehicles were later abandoned. This includes joyriding.

**Arson:** Any willful or malicious burning or the attempt to burn, with or without, the intent to defraud, a dwelling house, public building, motor vehicle, aircraft, or personal property of another.

**Weapons Law Violations:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as the manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or open; furnishing deadly weapons to minors; aliens possessing deadly weapons and all attempts to commit any of the aforementioned offenses.

**Drug Abuse Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, and manufacturing of narcotic drugs. The relevant substances include opium, cocaine or their derivatives (morphine, heroin or codeine); marijuana, synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Liquor Law Violations:** The violation of laws or ordinances prohibiting the manufacture, sale, transportation, furnishing, possession of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for the illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned offenses. Public Intoxication and driving under the influence are not included in the above definition.

## Sex Offenses

**Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting program. A sex offense is any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

**Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ or another person, without the consent of the victim.

**Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age, or because of his/her temporary or permanent mental incapacity.

**Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

**Domestic Violence:** a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. This may include someone the victim just met (e.g., at a party, introduced through a friend, or on a social networking website).

**Stalking:** Engaging in a repeated course of conduct directed to a specific person (when based on gender or sex) that would cause a reasonable person to fear for her, his or others' safety or to suffer substantial emotional distress.



## **CRIME STATISTICS**

In accordance with the Clery Act, Fresno Pacific University provides mandatory crime statistics as part of this Annual Report. The web site to access this report is provided annually to all enrolled students, staff, and faculty via Fresno Pacific University email. The following tables show reported crimes in the specified categories for the preceding three years. Campus Safety requests crime statistics from law enforcement agencies with jurisdiction for all of Fresno Pacific University reportable locations each year prior to the completion of this Annual Report. These statistics are included in the following tables, along with crime statistics collected by Campus Safety.

**\*\*FRESNO PACIFIC UNIVERSITY WENT TO FROM IN PERSON CLASSES TO ONLINE CLASSES BEGINNING APRIL 2020\*\***

## Clery Geography Map Main Campus



NOT TO SCALE

## FRESNO MAIN CAMPUS MAP

# Main Campus Crime Statistics

## On Campus

CRIMINAL OFFENSE	2018	2019	2020
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	1	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

## Student Housing

CRIMINAL OFFENSE	2018	2019	2020
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

### Non-Campus Property

CRIMINAL OFFENSE	2018	2019	2020
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

### Public Property

CRIMINAL OFFENSE	2018	2019	2020
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	1	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	1
Arson	0	0	0

### Arrests – On Campus

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

### Referrals for Disciplinary Action – On Campus

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	2	1
Liquor Law Violation	9	10	0

### Arrests – Student Housing

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

### Referrals for Disciplinary Action – Student Housing

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	2	1
Liquor Law Violation	9	10	0

### Arrests – Non-campus

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

**Referrals for Disciplinary Action – Non-campus**

<b>Law Violation</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

**Arrests – Public Property**

<b>Law Violation</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

**Referrals for Disciplinary Action – Public Property**

<b>Law Violation</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

**Hate Crimes (description of crime, perpetrator's bias, and location):** No hate crimes were reported.

**\*Notes:** Crimes reported in the student housing column are included in the on campus category. The four regional campuses do not have student housing or non-campus property associated with them.

**There were no reported Hate Crimes at the Main Campus for the years 2018, 2019, and 2020.**

**VAWA Offenses – On Campus**

<b>VAWA OFFENSES</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Domestic Violence	0	0	0
Dating Violence	0	1	0
Stalking	0	0	0

**VAWA Offenses – On Campus Student Housing**

<b>VAWA OFFENSES</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

**VAWA Offenses – Noncampus**

<b>VAWA OFFENSES</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

**VAWA Offenses – Public Property**

<b>VAWA OFFENSES</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

# REGIONAL CAMPUS STATISTICS

## Merced Campus

### MAP





**On Campus**

<b>CRIMINAL OFFENSE</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

**Public Property**

<b>CRIMINAL OFFENSE</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

## North Fresno Campus

### MAP



**On Campus**

<b>CRIMINAL OFFENSE</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

**Public Property**

<b>CRIMINAL OFFENSE</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

## Visalia Campus

### MAP



**On Campus**

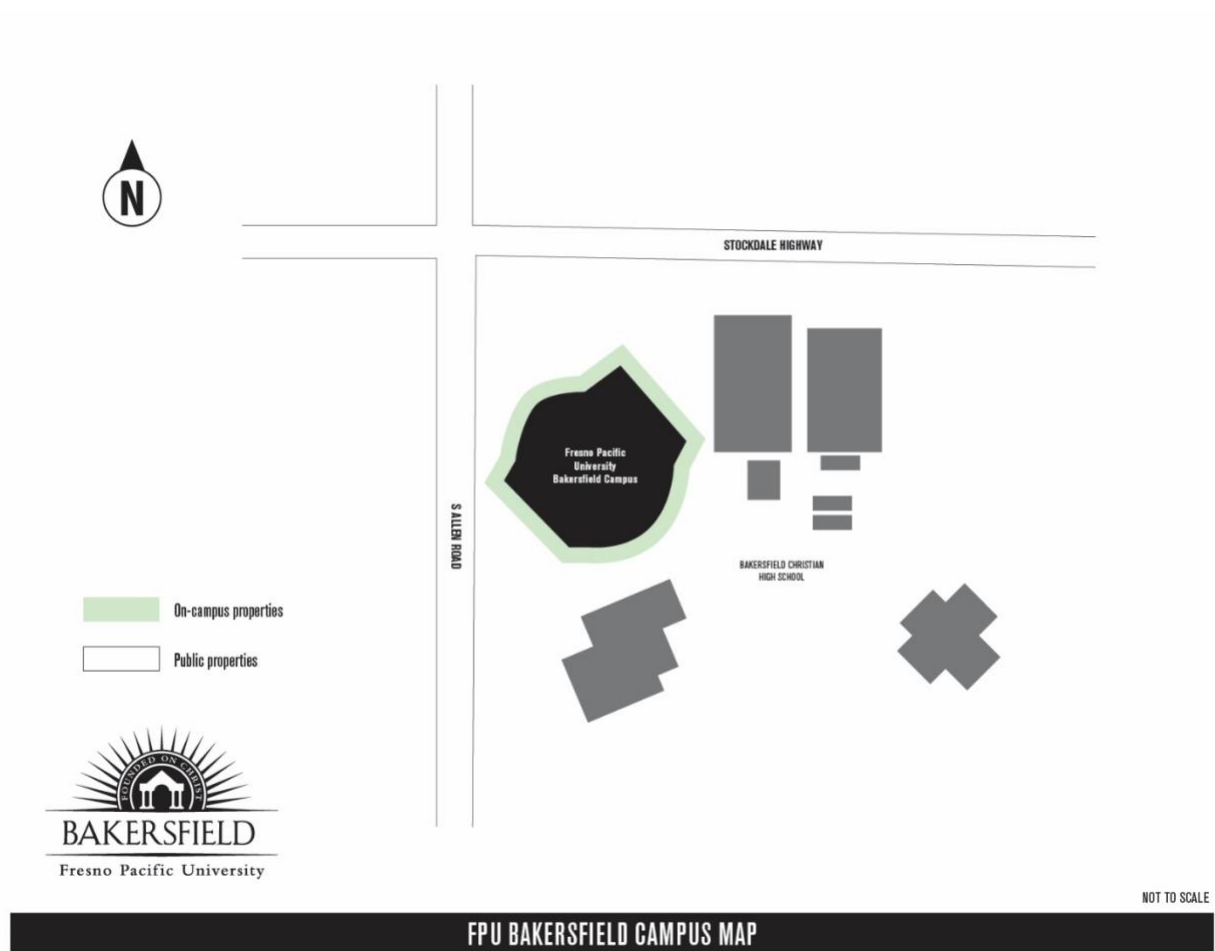
<b>CRIMINAL OFFENSE</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

**Public Property**

<b>CRIMINAL OFFENSE</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

## Bakersfield Campus

### MAP



**On Campus**

<b>CRIMINAL OFFENSE</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

**Public Property**

<b>CRIMINAL OFFENSE</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Statutory Rape	0	0	0
Incest	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

## Merced Campus

### Arrests

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

### Referrals for Disciplinary Action

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

## North Fresno Campus

### Arrests

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

### Referrals for Disciplinary Action

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0



## Visalia Campus

### Arrests

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

### Referrals for Disciplinary Action

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

## Bakersfield Campus

### Arrests

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

### Referrals for Disciplinary Action

Law Violation	2018	2019	2020
Illegal Weapons Possession	0	0	0
Drug Law Violation	0	0	0
Liquor Law Violation	0	0	0

**Hate Crimes (description of crime, perpetrator's bias, and location):** No hate crimes were reported.

**\*Notes:** Crimes reported in the student housing column are included in the on campus category. The four regional campuses do not have student housing or non-campus property associated with them.

**\*\*There were no unfounded crimes for the years 2018, 2019, and 2020.\*\***

## VAWA Offenses

### Merced Campus – On Campus

VAWA OFFENSES	2018	2019	2020
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

### Non campus

VAWA OFFENSES	2018	2019	2020
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

### North Fresno Campus - On Campus

VAWA OFFENSES	2018	2019	2020
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

### Non campus

VAWA OFFENSES	2018	2019	2020
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

### Visalia Campus - On Campus

VAWA OFFENSES	2018	2019	2020
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

**Non campus**

<b>VAWA OFFENSES</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

**Bakersfield Campus - On Campus**

<b>VAWA OFFENSES</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

**Non campus**

<b>VAWA OFFENSES</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

## **FIRE SAFETY**

**Main Campus**

The Department of Campus Safety responds to all emergencies reported on campus, including fires and fire alarms. For incidents of fire that may pose a danger to the Fresno Pacific University community, Campus Safety will work in conjunction with external agencies such as the Fresno Fire Department and the Fresno Police Department.

## **Fire Safety Statistics**

In accordance with the Higher Education Act, Fresno Pacific University provides mandatory fire safety information as part of this Annual Report. The act defines a fire as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner. The following tables show all reported fires occurring in on-campus residence halls, the cause of the fire, the number of injuries and deaths related to the fire, and the value of property damage caused by the fire.

### **Campus Housing Three-Year Fire Report**

#### **Definitions**

**Cause of fire:** The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

**Fire:** Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**Fire-related injury:** Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term “person” may include students, employees, visitors, firefighters, or any other individuals.

**Fire-related death:** Any instance in which a person; (1) Is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or (2) Dies within one year of injuries sustained as a result of the fire.

**Value of property damage:** The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

## **FIRE STATISTICS**

For the purposes of including a fire in the statistics in the annual fire safety report, students and employees must report all incidents of fire occurring on campus to the Department of Campus Safety.

### 2018 Statistics Regarding Fires in Residential Facilities

Residential Facilities	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Jost Hall	0	0	N/A	N/A	N/A	N/A
Strasbourg East	0	0	N/A	N/A	N/A	N/A
Krause Hall	0	0	N/A	N/A	N/A	N/A
Schlicting Hall	0	0	N/A	N/A	N/A	N/A
Kriegbaum Hall	0	0	N/A	N/A	N/A	N/A
Nachtigall Hall	0	0	N/A	N/A	N/A	N/A
Warkentine Hall	0	0	N/A	N/A	N/A	N/A
Mission Memorial Court Apartments	0	0	N/A	N/A	N/A	N/A
Townsend Ave./Heaton Ave. Homes	0	0	N/A	N/A	N/A	N/A
Butler Homes	0	0	N/A	N/A	N/A	N/A
Willow Gardens Condominiums	0	0	N/A	N/A	N/A	N/A

### 2019 Statistics Regarding Fires in Residential Facilities

Residential Facilities	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Jost Hall	0	0	N/A	N/A	N/A	N/A

Strasbourg East	0	0	N/A	N/A	N/A	N/A
Krause Hall	0	0	N/A	N/A	N/A	N/A
Schlichting Hall	0	0	N/A	N/A	N/A	N/A
Kriegbaum Hall	0	0	N/A	N/A	N/A	N/A
Nachtigall Hall	0	0	N/A	N/A	N/A	N/A
Warkentine Hall	0	0	N/A	N/A	N/A	N/A
Mission Memorial Court Apartments	0	0	N/A	N/A	N/A	N/A
Townsend Ave./Heaton Ave. Homes	0	0	N/A	N/A	N/A	N/A
Butler Homes	0	0	N/A	N/A	N/A	N/A
Willow Gardens Condominiums	0	0	N/A	N/A	N/A	N/A

## 2020 Statistics Regarding Fires in Residential Facilities

Residential Facilities	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Jost Hall	0	0	N/A	N/A	N/A	N/A
Strasbourg East	0	0	N/A	N/A	N/A	N/A
Krause Hall	0	0	N/A	N/A	N/A	N/A
Schlichting Hall	0	0	N/A	N/A	N/A	N/A

Kriegbaum Hall	0	0	N/A	N/A	N/A	N/A
Nachtigall Hall	0	0	N/A	N/A	N/A	N/A
Warkentine Hall	0	0	N/A	N/A	N/A	N/A
Mission Memorial Court Apartments	0	0	N/A	N/A	N/A	N/A
Townsend Ave./Heaton Ave. Homes	0	0	N/A	N/A	N/A	N/A
Butler Homes	0	0	N/A	N/A	N/A	N/A
Willow Gardens Condominiums	0	0	N/A	N/A	N/A	N/A

## Daily Fire Safety Log

Campus Safety keeps a daily fire safety log of all reported fires at on-campus student housing facilities. This log includes the date the fire was reported, the nature of the reported fire, the date and time the reported fire occurred, and the general location of the reported fire. Updates to the log are made within two business days from when a fire is reported to Campus Safety. All employees and students of the University must report any fire occurring in an on-campus student housing facility to Campus Safety, regardless of whether or not the fire has been extinguished. Fires should be reported to the Campus Safety emergency line by calling (559) 453-2298 (or extension 2298 from any campus phone or call box).

A written log of all fires reported within the past 60 days at on-campus student housing facilities is available to the public at the Campus Safety Administration office and on the Campus Safety website ([www.fresno.edu/campus\\_safety](http://www.fresno.edu/campus_safety)). A log of fires reported to Campus Safety prior to the past 60 days will be made available within two business days of the request.

## Description of Student Housing Fire Systems and Fire Drills

Campus Safety responds to all fires and alarms on campus to determine the cause and whether the Fresno Fire Department should be notified to respond. The Fresno Fire department shall play the primary role in any fires they respond to on campus; Campus Safety will assist as needed. In conjunction with the Department of Residence Life, Campus Safety conducts two fire drills during the Fall and Spring semesters for every residence hall (four drills annually). The following tables give a description of the fire detection and suppression systems in each residence hall, and the number of fire drills conducted in each residence hall during the previous calendar year.



## Fresno Pacific University Housing Fire Safety System

### 2020 Fire Systems and Fire Drills

Residence Hall	System Description	Fire Drills Conducted
Jost Hall	<ul style="list-style-type: none"> <li>System Type: Local fire alarm with central station monitoring.</li> <li>Control type: Honeywell/Ademco Vista 128FB</li> <li>Protection devices: Fire sprinkler and fire pump supervision, smoke detectors, manual pull stations and horn/strobes</li> </ul>	0
Strasbourg Quad, (includes Strasbourg East, Krause Hall and Schlicting Hall)	<ul style="list-style-type: none"> <li>System type: Local fire alarm with central station monitoring</li> <li>Control type: Honeywell/Ademco Vista 128FB</li> <li>Protection devices: Fire sprinkler supervision, smoke detectors, manual pull stations and horn/strobes</li> </ul>	0
Witmarsum Quad (includes Kriegbaum Hall, Nachtigall Hall and Warkentin Hall)	<ul style="list-style-type: none"> <li>System type: Local fire alarm with central station monitoring</li> <li>Control type: Honeywell/Ademco Vista 128FB</li> <li>Protection devices: Fire sprinkler supervision, smoke detectors, manual pull stations and horn/strobes</li> </ul>	1
Mission Memorial Court Apartments	<ul style="list-style-type: none"> <li>Protection devices: Stand-alone smoke detector/alarms</li> </ul>	0
Townsend and Heaton Avenue Homes	<ul style="list-style-type: none"> <li>Protection devices: Stand-alone smoke detector/alarms</li> </ul>	1
Butler Avenue Homes	<ul style="list-style-type: none"> <li>Protection devices: Stand-alone smoke detector/alarms</li> </ul>	0
Willow Gardens Condominiums	<ul style="list-style-type: none"> <li>Protection devices: Stand-alone smoke detector/alarms</li> </ul>	2

# **STUDENT HOUSING AND FIRE SAFETY POLICY**

## **Candles, Fires, and Oil Lamps**

Burning any open flame item or incense in any university building at any time is prohibited. This includes, but is not limited to, oil lamps and all types of candles. Violations of this policy may be referred to the Restorative Discipline Process. Candles are only allowed in campus residences if the wicks are cut off or dislodged from the candle entirely. Candle warmers are permitted.

## **Appliances and Cooking**

Students may have one microwave and one refrigerator (max. 3.0 cubic feet) in each room. Residents may have a coffee maker, but it must contain an automatic shutoff function. Fire regulations prohibit the use of appliances with exposed heating coils. The use of toaster ovens and hot plates are restricted to house, apartment kitchen and Kriegbaum Suites. Hot plates are not allowed in any other student's rooms. Hot air corn poppers (but not those that use oil) and hot pots that do not have exposed heating coils are permitted in all living areas.

## **Christmas Trees**

Any Christmas trees put up in campus facilities must be flameproof. Please contact Facilities to learn more about this service. Please keep in mind that all Christmas lights must be plugged into a surge protector or an outlet. Students are responsible to appropriately dispose of Christmas trees before leaving for Christmas break.

## **Electrical Cords**

For safety reasons, extension cords are not allowed. However, UL-rated power strips with built-in circuit breakers are an acceptable alternative. The Fresno Fire Department does not allow microwaves, refrigerators or any other heavy appliance to be plugged into a power strip. Microwaves, refrigerators, and other heavy appliance must be plugged directly into the wall outlet.

## **Fire Safety Equipment**

Campus fire safety equipment is an important, life-saving necessity. Individuals who tamper with fire safety equipment place themselves and the campus community at risk. Tampering with any smoke detector, fire alarm, fire extinguisher, fire safety map/signs, fire access key or fire exit is strictly prohibited. Any person found responsible for tampering with fire safety equipment will be fined \$50 in addition to any repair or replacement costs. If the person responsible is not identified, the fine and repair/replacement cost will be distributed between all members of the living area.

All fire alarms should be treated as a real emergency and students shall exit the building to the amphitheater, keeping the fire lanes clear. A \$300 fine will be levied for misuse of a fire alarm; this will be applied to your student account. It is a misdemeanor to tamper with fire equipment

(under Calif. Penal Code Section 148.4). Damaged equipment or emptied fire extinguishers will incur additional charges. Tampering with smoke detectors will result in a \$25 fine. If a low battery causes the smoke detector or exit alarm to "beep," tell your resident assistant immediately who will then email a work order request to Maintenance Direct. No furniture or personal items may be within 18 inches of the smoke detector or a fire sprinkler. Candles, flammable devices or open flames shall not be permitted or used in any dorm or condo.

### **Firearms and Fireworks**

Students may not possess or use fireworks on campus or any FPU facility (Casa Pacifica). Violators will be fined \$300 per incident and /or maybe subject to dismissal. No firearms, BB guns, Air-soft, Paintball guns and ammunitions, knives, switchblades (other than pocketknives) or dangerous weapons as defined in CPC 12020 and 653k and 626.10 P.C. or devices as proscribed by law are permitted on campus or campus housing.

### **No Smoking**

No member of the community may use or possess tobacco, alcohol or illegal drug products on campus. This includes the areas in and around university houses, on the streets of Heaton, Garden, and Townsend, within the university block, in the Willow Garden Condominiums and at Casa Pacifica.

## **FIRE EDUCATION AND TRAINING**

**FPU provides students and employees with the following education and training programs:**

### **Fire Drills**

Fire drills will be conducted among campus housing residents twice each semester. Training on fire drill procedures occurs at residence hall meetings bi-annually.

### **Reporting a Fire/Evacuation Procedures**

A fire is defined as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner. Students are to follow these procedures when a fire occurs.

Notify Campus Safety first, then the residence assistant or residence director and observe the following procedures:

1. Leave room immediately at the sound of the alarm. Be sure doors and windows are closed.
2. Move away from the building. (Emergency evacuation maps are in each module and office.)
3. When the fire alarm is heard, all residents are required to exit to the amphitheater. The residence life staff will ensure that all are accounted for.

4. Residents may return to their rooms only after the building has been cleared by the Fresno Fire Department and or Campus Safety.

## Fire Safety

- All fire protection equipment has been installed to protect life and property.
- Tampering with fire equipment in any way is considered a misdemeanor. This includes: any fire equipment on a door, e.g. automatic door closers; any other fire protection equipment, e.g. fire extinguishers, smoke detectors, fire alarms; or removing fire equipment, e.g. batteries from smoke detectors, fire extinguishers from walls.
- If you are found guilty of a misdemeanor (breaking any section of the ordinance) you are liable for a fine and/or a one-year jail sentence.
- Initial breaking of the fire code at Fresno Pacific University may not necessarily lead to your being formally charged, but it will involve a fine. This includes: removing/tampering with automatic door closers; pulling a fire alarm on false pretenses; removing or tampering with fire extinguishers; propping open fire exit doors.
- The pulling of a fire alarm under false pretenses carries an automatic fine from Campus Safety.
- In addition to fines and jail terms applicable to misdemeanors (see above), tampering with smoke and/or heat detectors will involve a two hundred dollar (\$200.00) fine per incident plus the cost of any replacement parts that may be necessary. Persons found guilty of such tampering may be apprehended and prosecuted.
- Replacements for the smoke/heat detection system will be a minimum of \$150 each for each damaged or missing room smoke detector, hallway/common area smoke detector or heat detector (in restrooms, laundry rooms, boiler rooms).
- Failure to evacuate the building in the event of an alarm will involve a twenty-five dollar (\$25) fine as well as other possible disciplinary action.
- No decorations may be hung within 1 foot of the ceiling. No decorations may be placed on any fire doors. No decorations may be placed within 3 feet of all four sides of a fire extinguisher or fire alarm pull station.
- Due to fire hazards and safety regulations, burning of candles and/or incense is not permitted.
- Due to fire regulations all stairwells, walkways, and hallways must remain clear of furnishings, trash and personal belongings once residents have completely moved in.

## Fire Response

If you discover a fire or see smoke: Call Campus Safety at **(559) 453-2298** or **(2298)** from any campus extension, **(559) 453-2298** from a cell phone, or use a Blue Light emergency phone/call box) or **911**. Identify yourself and report the following information:

- Building name and address
- Room/location of fire

- Type of fire
- Smoke or flame
- Smoke odor

For minor fires like those found in a waste basket, locate a fire extinguisher and contact Campus Safety immediately.

## Fire Extinguisher Instruction

**P**ULL safety pin from handle

**A**IM nozzle at base of fire

**S**QUEEZE the trigger handle

**S**WEEP from side to side (watch for re-flash)

- For large fires, evacuate the building and pull a fire alarm. If you are the last person out of a room, close the door behind you - **DO NOT LOCK THE DOOR**. If you become trapped inside a building during a fire:
- Call Campus Safety (**2298**) from any campus extension, (**559**) **453-2298** from a cell phone, or use a Blue Light emergency phone/call box) or 911. Tell them your location and that you need assistance to get out.
- Stay near a window and close to the floor.
- If possible, signal for help.

## Fire Safety Education and Training Programs

Fire safety education materials and materials for other potential emergencies are available at the Campus Safety Administration office, or online at:

[http://www.fresno.edu/campus\\_safety/preparedness](http://www.fresno.edu/campus_safety/preparedness).

In conjunction with the Department of Residence Life, Campus Safety conducts two evacuation drills during the Fall and Spring semesters for every residence hall (four drills annually) to educate students in how to respond to a fire. These drills may be announced or unannounced. Fire safety information is provided to new student residents during new student orientation. Campus Safety and the Department of Residence Life conduct bi-annual emergency response training that includes response to major emergencies for Officers and Residence Directors.

Mounted in each dorm room is a diagram that illustrates evacuation routes for that specific residence hall.

## Residence Hall Evacuation

The following procedures for evacuating Residence Halls can be found in the Campus Safety website: [http://www.fresno.edu/campus\\_safety/preparedness](http://www.fresno.edu/campus_safety/preparedness). Evacuation procedures are also emailed annually to all students.

**Fire Evacuation:** In the event of a fire, alert others and GET OUT. Move everyone away from area of fire; close (but do not lock) all doors behind you as you leave, in order to slow down spread of fire.

- Remain calm.
- Walk, do not run. Keep noise to a minimum. Walk carefully to avoid tripping.
- Do not use elevator.
- On stairways, use handrails and keep to right.
- Check all doors for heat (top and bottom) with back of hand. If hot, do not open.
- Assist people with disabilities (refer to section on persons with disabilities).
- If you are caught in smoke, drop to hands and knees and crawl; breathe shallowly through nose and use blouse, shirt or jacket as filter.
- Assist those leaving the building to move to safe areas away from falling debris.
- If you have relocated away from the building, do not return until you are notified that it is safe to do so.
- If your clothing catches fire, **DO NOT RUN. STOP. . . DROP. . . ROLL.**

## If Trapped by Fire in Room

- Place (moist, if possible) cloth material around/under door to prevent smoke from entering.
- RETREAT – close as many doors as possible between you and fire. Be prepared to signal from windows, but do not break glass unless absolutely necessary. (Outside smoke may be drawn in.)

## Prepare in Advance

- Thoroughly familiarize yourself now with all possible routes you could take to exit your building during a fire. Practice walking through alternate exit routes. Remember, during a fire, smoke may obscure normally visible exit signs.
- Avoid creating fire hazards. Do not store things in corridors, overload electrical circuits, put up flammable decorations or prop open doors. Report any problems with smoke detectors, fire alarms, or fire hazards to Campus Safety.

## **Fire Log**

The Department of Campus Safety maintains a fire log that includes the date that the fire was reported, any fire that occurred in an on-campus student housing facility, and the nature, date, time and general location of the fire. Entries must be made within two business days of the receipt of the information. The log for the most recent 60-day period is open to public inspection during normal business hours. Portions of the log older than 60 days are available within two business days of a request for public inspection.

# **ALCOHOL AND DRUG EDUCATION**

The University provides services related to alcohol use and abuse including the dissemination of informational materials, counseling services, referrals and college disciplinary actions to students and employees.

The purpose of this policy is to ensure a safe environment that is consistent with the mission of the University and its goal to foster an alcohol-and drug-free environment. The use, possession or distribution of alcoholic beverages by students of Fresno Pacific University is prohibited and violates this policy as well as the University's handbooks and the Fresno Pacific Idea. Fresno Pacific University is operating in conformity with the Drug-Free Schools and Communities Act of 1989 (Public Law 101-336) and Drug-Free Workplace Act of 1988.

The California Business and Professions Code states that the purchase, possession, distribution, or use of alcoholic beverages is illegal for those under the age of 21 in the State of California and constitutes a misdemeanor under B & P Code 25658 (sections a & b), 25658.5 and 25662.

Students violating this policy are subject to disciplinary actions up to and including suspension or dismissal from the University in accordance with university policies and procedures. In addition to the University process, the University will involve local law enforcement officials when appropriate.

Fresno Pacific University is dedicated to creating a safe and healthy learning environment for all in the campus community. All students and employees are prohibited from unlawful possession, sales, manufacture, use and/or distribution of illegal drugs and alcohol on property used or owned by Fresno Pacific University.

Members of the Fresno Pacific University community are prohibited from using or serving drugs or alcohol as part of any university sponsored functions, whether on or off campus. This policy also extends to the North Fresno, Visalia and Bakersfield Campuses, and Casa Pacifica.

## **Alcohol & Drug Abuse Education**

The University provides services related to alcohol use and abuse including the dissemination of informational materials, counseling services, referrals and college disciplinary actions to students and employees. Programs to further alcohol and drug abuse education and awareness can be seen in these areas as well:

- Freshmen Orientation: various aspects of FPU being a dry campus and why are addressed.



- Transfer Orientation: various aspects of FPU being a dry campus and why are addressed.
- Freshmen Seminar: in the section covering student success, items such as diet, rest, and substance abuse are addressed
- “All Residents” meetings for students residing on campus
- Regular module meetings within student housing
- Unique Drug and Alcohol Programming
- “Drug and Alcohol Awareness Week”
- Various Chapel and college hour speakers
- Faculty, Staff and student handbooks.

If you need help or know someone with an alcohol, drug, or substance-related problem, please know that the Onsite Counseling Center, the Health Center, our resident directors, deans, faculty, and all other university personnel will provide assistance to those who come forward seeking help. The Onsite Counseling Center provides confidential consultations with trained therapists at extremely low cost, and also makes referrals to outside counseling and treatment services. FPU recognizes alcohol, drug and chemical dependency as illnesses and as a major health concerns.

## **Contact Information**

<b>Onsite Counseling Center</b>	<b>(559) 453-8050</b>
<b>Student Life</b>	<b>(559) 453-2073</b>
<b>Health Center</b>	<b>(559) 453-2197</b>
<b>Human Resources</b>	<b>(559) 453-2245</b>

Negative consequences may be exhibited through alcohol/drug abuse. Some examples are:

### **Alcohol**

Decreased performance and absenteeism  
Drowsiness and mood swings  
Poor judgment and coordination/tremors  
Lower morale/self esteem  
Increase in conflict with others

### **Marijuana**

Disruption of space and distance judgment  
Slower motor skills and coordination  
Dilated pupils  
Drowsiness/mood swings  
Forgetfulness  
Diminished mental powers

**Cocaine/Crack**

Short attention span  
Mood swings; euphoria  
Irritability, depression  
Impaired judgment and decision-making ability  
Stealing to cover cost of drugs  
Lack of dependability  
Runny nose; excessive sweating

**Hallucinogens: PCP, LSD, Ecstasy**

Loss of memory/concentration  
Pupils dilated or constricted  
Visual/auditory hallucinations  
Sudden bizarre behavioral changes  
Moodiness  
Interpersonal conflicts

**Amphetamines: Benzedrine, Dexedrine, Cross-tops, Whites, Uppers**

Dilated pupils  
Increased accidents  
Diminished reflexes

**Methamphetamines: Crank, Crystal**

Impaired judgment/decision making  
Hyperactivity, irritability, anxiety, depression  
Decreased appetite, weight loss, tremors

**Sedatives/Barbiturates/Tranquilizers: Valium, Xanax, Seconal, Tuinal, Reds, Downers**

Diminished reflexes/lower productivity  
Memory loss  
Slurred speech/depression  
Slowed mental process

FPU recognizes alcohol, drug and chemical dependency as illnesses and as a major health concern. Counseling and referrals are available for students through Student Life (559) 453-2073 or the Fresno Pacific Biblical Seminary, On-Site Counseling Center (559) 453-8050.

## **Possession or Under the Influence of Narcotics**

The purpose of this policy is to ensure a safe environment that is consistent with the mission of the University and its goal to foster a drug-free environment.

Fresno Pacific University is operating in conformity with the Drug-Free Schools and Communities Act of 1989 (Public Law 101-336) and Drug-Free Workplace Act of 1988.

The California Health & Safety Code states that “Every person who possesses any controlled substance shall be punished by imprisonment in the state prison for a minimum of one year” (H & S 11350), and, “Every person who possesses for sale, or purchases for sale, any controlled substance shall be punished by imprisonment in the state prison for two to four years” (H & S 11351).

Purchase or possession of marijuana for the purpose of sale, shall be punished by imprisonment in the state penitentiary for a minimum of one year (H&S 11359). In addition, possession any drug paraphernalia for the purpose of unlawfully smoking or injecting a controlled substance is punishable with up to 6 months in county jail (H & S 11364).

The California Business and Professions Code states that the purchase, possession, distribution, or use of alcoholic beverages is illegal for those under the age of 21 in the State of California and constitutes a misdemeanor under B & P Code 25658 (sections a & b), 25658.5 and 25662. In addition, the unlawful distribution or possession of a prescribed medication is also prohibited and punishable by imprisonment in the state penitentiary (B & P 4059 & 4060).

Students violating this policy are subject to disciplinary actions up to and including suspension or dismissal from the University in accordance with university policies and procedures.

In addition to the University process, the University will involve local law enforcement officials when appropriate. Illegal possession, use, or distribution of illicit drugs, is punishable under applicable local, state, and federal law.

The University provides services related to alcohol use and abuse including the dissemination of informational materials, counseling services, referrals and college disciplinary actions.

# **SEXUAL ASSAULT, DOMESTIC & DATING VIOLENCE & STALKING**

Fresno Pacific University does not discriminate on the basis of sex in its educational programs, and sexual harassment and sexual violence are types of sexual discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, Fresno Pacific University issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a University official. In this context, Fresno Pacific University prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the University community.

## **Introduction**

In compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, Fresno Pacific University does not discriminate on the basis of race, color, national origin, sex, age, disability, or status as a veteran in the recruitment or admissions of students or in any of its policies, practices, or procedures.

Fresno Pacific University endeavors to provide a safe and orderly learning, working and living environment, in which all students and employees are able to pursue their academic, social and spiritual development. The Fresno Pacific University community believes that all individuals have the right to study, teach, work and live free from discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking. To this end, yearly training courses are provided for new and returning students and new and returning employees. Said training covers policies, protocols, and preventions related to discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence or stalking.

As a Christian community we will model and work with each other in ways that respect and encourage full acceptance of all persons, and the full exercise and development of our individual gifts and vocations. All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. The university will respond to inappropriate, unwanted, or illegal behavior regardless whether such behavior is intentional or simply resultant from careless or insensitive behavior.

The university reserves the right to implement a disciplinary process, which may culminate in the suspension or dismissal of any student or employee who does not meet behavioral

standards or comply with university policies. The university also expects the actions of any student or employee not to pose a threat to the health and/or safety of others and not unreasonably disrupt the educational environment of the university.

Fresno Pacific University's Title IX Coordinator is the designated agent of the University with primary responsibility for coordinating University Title IX compliance efforts. The Title IX Coordinator's responsibilities are critical to the development, implementation, and monitoring of meaningful efforts to comply with Title IX legislation, regulation, and case law. In broad terms, the Title IX Coordinator oversees monitoring of University policy in relation to Title IX law developments; implementation of grievance procedures, including notification, investigation and disposition of complaints; provision of educational materials and training for the campus community; conducting and/or coordinating investigations of complaints received pursuant to Title IX; ensuring a fair and neutral process for all parties; and monitoring all other aspects of the University's Title IX compliance. The following people have been designated to handle inquiries regarding the University's non-discrimination policies and Title IX, to receive discrimination/harassment complaints from members of the university community, and to monitor the institution's compliance with state and federal non-discrimination laws and regulations:

**Non-Discrimination Officer:**

Jordan Sharp  
Executive Director of Human Resources  
Wiebe Education Center  
1717 S. Chestnut Ave  
Fresno, CA 93702  
Telephone: 559-453-7104  
Fax: 559-453-5514  
E-mail: [Jordan.sharp@fresno.edu](mailto:Jordan.sharp@fresno.edu)

**Title IX Officers**

**a. Coordinator**

Pam Shock  
Title IX Coordinator  
Steinert Campus Center, Room 145  
1717 S. Chestnut Ave  
Fresno, CA 93702  
Telephone: 559-453-2246  
Fax: 559-453-7147  
E-mail: [pam.schock@fresno.edu](mailto:pam.schock@fresno.edu)

**Investigator:**

Dale Scully  
Vice President of Student Life  
Adjudicator/Appeal Officer  
Steinert Campus Center, Room 137  
1717 S. Chestnut Ave  
Fresno, CA 93702  
Telephone: 559-453-7154  
Fax: 559-453-7147  
E-mail: [dale.scully@fresno.edu](mailto:dale.scully@fresno.edu)

**Investigator:**

JR Murillo  
Title IX Investigator  
Campus Safety Office Room Number 108  
4866 E. Butler Ave  
Fresno, CA 93702  
Telephone: 559-453-4618  
Fax: 559-453-7112  
E-mail: [jr.murillo@fresno.edu](mailto:jr.murillo@fresno.edu)

**Section 504 Coordinator:****a. Staff/Faculty**

Jordan Sharp  
Executive Director of Human Resources  
Wiebe Education Center Room Number 124  
1717 S. Chestnut Ave  
Fresno, CA 93702  
Telephone: 559-453-2245  
Fax: 559-453-5514  
E-mail: [Jordan.sharp@fresno.edu](mailto:Jordan.sharp@fresno.edu)

**Students**

Melinda Gunning  
Director of Academic Support Services  
Marpeck, Room 114  
1717 S. Chestnut Ave  
Fresno, CA 93702  
Telephone: 559-453-2247  
Fax: 559-453-6710  
E-mail: [melinda.gunning@fresno.edu](mailto:melinda.gunning@fresno.edu)

## Laws and Regulations

While there are a number of laws and regulations that mandate how universities handle allegations of discrimination, harassment, sexual harassment, sexual assault, domestic violence, dating violence and stalking, it is impossible to set forth every scenario that could be a violation of these policies. Ultimately, the university has the responsibility and discretion to determine whether or not the policy has been violated and impose appropriate sanctions for misconduct.

The university operates in compliance with all applicable federal and state non-discrimination laws/regulations, in conducting its programs/activities and in its employment decisions. Such laws and regulations include but are not limited to:

1. Civil Rights Act of 1964
  - a) Title VI which prohibits discrimination based on race, color and national origin.
  - b) Title VII which prohibits employment discrimination based on sex, race, religion, color or national origin.
2. Rehabilitation Act of 1973 which prohibits discrimination on the basis of disability in the recruitment and admission of students, the recruitment and employment of faculty and staff and the operation of its programs and activities.
3. The Americans with Disabilities Act of 1990 (Public law 101-336) which is to afford the disabled equal opportunity and full participation in life activities and to prohibit discrimination based on disability in employment, public service, public accommodations, telecommunications, and transportation.
4. The Age Discrimination Act of 1975 which prohibits age-based discrimination against persons of all ages in programs and activities of the University.
5. The Age Discrimination Act of 1967 which prohibits discrimination against persons aged 40 and over regarding employment decisions.
6. Title IX of the Education Amendments of 1972 ("Title IX") which prohibits all forms of discrimination on the basis of gender (including sexual harassment) in programs and activities by recipients of federal financial assistance. Programs and activities include, but are not limited to, recruitment, admissions, financial aid, athletics, course offerings, and employment. Sexual harassment, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX.
7. Violence Against Women Reauthorization Act of 2013 (VAWA) which establishes legislation and expectations for higher education institutions regarding domestic violence, dating violence, sexual assault and stalking. This includes complying with the Clery Act, SaVE Act and California Bill No. 967.

## Definition of Terms

**"Affirmative Consent"** - means conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative

consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

In the evaluation of a complaint in the disciplinary process it shall not be a valid excuse:

1. To allege lack of affirmative consent that the accused believed that the complainant consented to the sexual activity under either of the following circumstances:
  - a. The accused's belief in affirmative consent arose from the intoxication or recklessness of the accused or the accuser.
  - b. The accused did not take reasonable steps, in the circumstances known to the accused at the time, to ascertain whether the complainant affirmatively consented.
2. That the accused believed that the complainant affirmatively consented to the sexual activity if the accused knew or reasonably should have known that the complainant was unable to consent to the sexual activity under any of the following circumstances:
  - a. The complainant was asleep or unconscious.
  - b. The complainant was incapacitated due to the influence of drugs, alcohol, or medication so that the complainant could not understand the fact, nature or extent of the sexual activity.
  - c. The complainant was unable to communicate due to a mental or physical condition.

***"Alleged Offender/Respondent/Accused"*** - any individual who is alleged to have discriminated, harassed, sexually harassed or violated sexual misconduct policies.

***"Community Members"*** – any student, administrator, faculty or staff.

***"Complainant/Accuser/Victim"*** – any person who alleges to be the victim of discrimination harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking and files a complaint.

***"Compliance Officer"*** – the official university employee designated to manage one or more of the Compliance policies.

***"Dating Violence"*** – violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

***"Discrimination"*** – refers to conduct that subjects an individual to disparate treatment on the basis of race, color, religion, ancestry, national origin, sex, marital status, sexual orientation, age, disability, veteran status, or any other classification protected by law. This would include alleged conduct that deprives an individual of academic, employment, or other opportunities offered by the university on the basis of such protected characteristics.



***“Domestic Violence”*** – a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

***“Harassment”*** – refers to conduct that is unwelcome and is directed or related to an individual’s race, color, religion, ancestry, national origin, sex, marital status, sexual orientation, age, disability, veteran status or any other classification protected by law.

***Harasses*** means engages in a knowing and willful course of conduct directed at a specific person that includes, but is not limited to, behavior that seriously alarms, annoys, torments or terrorizes the person, and that serves no legitimate purpose.

***“Hostile Work Environment”*** – refers to severe and pervasive conduct that permeates the work environment and interferes with an employee’s ability to perform his or her job.

***“Mandated Reporter”*** – University employees (faculty, staff and administrators) are expected to immediately report actual or suspected discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking to appropriate officials, though there are some limitations. These limitations include licensed professional counselors and staff, on-campus health service providers and staff, and the campus pastor working within the scope of their licensure or ordination.

***“Preponderance of Evidence”*** – the evidence in support of the question at issue is of greater weight or more convincing than the evidence in opposition to it; that is, the standard is whether based on the evidence it is more likely than not that what is alleged is true.

***“Quid Pro Quo Harassment”*** - Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature by a person having power or authority over another constitutes sexual harassment when submission to such sexual conduct is made either explicitly or implicitly a term or condition of rating or evaluation an individual’s educational (or employment) progress, development, or performance. This includes when submission to such conduct would be a condition for access to receiving the benefits of any educational (or employment) program.

***“Retaliation”*** – any adverse reaction whether direct, implied or perceived, taken against a person for alleging harassment/sexual misconduct, supporting a party bringing a complaint, or for assisting in providing information relevant to a claim of harassment or sexual misconduct. Retaliation includes, but is not limited to, intimidation, threats or menacing behavior, coercion,

or discriminatory actions. Retaliation is a serious violation and may result in immediate removal from the university pending the outcome of the restorative discipline process.

***“Section 504 Compliance Coordinator”*** – The University ADA/Section 504 Compliance Officer who is responsible for the University's overall efforts to comply with the ADA and Section 504 of the Rehabilitation Act.

Duties include, but are not limited to:

1. Administer the University's ADA regulations
2. Review documentation for requests for Reasonable Accommodations
3. Ensure that buildings and pathways are free from obstructions
4. Address concerns that arise from the University Community

***“Sexual Misconduct”*** - any unwelcome behavior of a sexual nature that is committed without consent or by force, intimidation, coercion, or manipulation. Sexual misconduct can occur among persons of the same or different sex. Sexual misconduct includes, but is not limited to, sexual harassment, gender harassment, sexual assault, sexual exploitation, domestic violence, dating violence, and stalking.

***“Sexual Harassment”*** - any unwelcome verbal or physical conduct of a sexual nature that is sufficiently severe, persistent or pervasive such that it unreasonably interferes with, limits or deprives someone of the ability to participate in or benefit from the University's educational programs or employment opportunities.

***“Sexual Assault”*** – any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Sexual assault includes, but is not limited to, sexual intercourse without consent, intentional and unwelcome touching of a person's intimate parts (defined as genital area, groin, inner thigh, buttocks, or breast), or coercing, forcing, or attempting to coerce or force someone to touch another person's intimate parts.

***Fondling*** – the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

***Incest*** – sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

***Rape*** – the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Statutory Rape** – sexual intercourse with a person who is under the statutory age of consent.

**“Sex Discrimination”** – behaviors and/or actions that deny or limit a person’s ability to benefit from, and/or fully participate in the educational programs or activities or employment opportunities abased on an individual’s sex. Examples of sex discrimination under Title IX include, but are not limited to, sexual harassment, failure to provide equal opportunity in education programs and co-curricular programs including athletics, discrimination based on pregnancy and employment.

**“Sexual Exploitation”** - abusing (or attempting to abuse) a position of vulnerability or trust for sexual purposes. Examples include, but are not limited to, non-consensual recording (video, audio, or otherwise) and/or distribution of sexual activity or of another person’s intimate body parts, or engaging in or facilitating voyeurism.

**“Stalking”** – Engaging in a **course of conduct** directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others or suffer substantial emotional distress. **Course of conduct** means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person’s property.

**Credible threat** means a verbal, non-verbal or written threat, including that performed through the use of an electronic communication device, or a threat implied by a pattern of conduct or a combination of verbal, non-verbal, written, or electronically communicated statements and behavior, made with the intent to place the person that is the target of the threat in reasonable fear for his or her safety or the safety of his or her family, and made with the apparent ability to carry out the threat so as to cause the person who is the target of the threat to reasonably fear for his or her safety or the safety of his or her family.

**Reasonable person** means a person under similar circumstances and with similar identities to the victim.

**Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

**“Student”** – all persons enrolled in undergraduate, graduate, IELP or professional courses at the university whether full or part-time. For the purposes of university policy, a student is one who is enrolled in a degree or non-degree program at the university or is representing the university between regular academic semesters (including summer and Christmas break). A student is considered to be enrolled at the university unless he/she has completed an official university withdrawal/hiatus process or has graduated from the university.

**“Threat to the Health and/or Safety of Others”** – threat to the health and/or safety of others means, for example, any act, planned act or threatened act that places another student,

member of the faculty or staff or any campus visitor at an unreasonable risk of bodily harm, exposure to illness, loss of life or destruction of property. A threatened act includes overt threats, as well as threats or reasonably perceived by the actions, interactions and/or conduct of a student.

***“Title IX Coordinator”*** – Fresno Pacific University’s Title IX Coordinator is the formally trained designated agent of the University with primary responsibility for coordinating University Title IX compliance efforts. The Title IX Coordinators’ responsibilities are critical to the development, implementation, and monitoring of meaningful efforts to comply with Title IX legislation, regulation, and case law. In broad terms, the Title IX Coordinator oversees monitoring of University policy in relation to Title IX law developments; implementation of grievance procedures, including notification, investigation and disposition of complaints; provision of educational materials and training for the campus community; conducting and/or coordinating investigations of complaints received pursuant to Title IX; ensuring a fair and neutral process for all parties; and monitoring all other aspects of the University’s Title IX compliance.

A Title IX Coordinator may delegate certain of his or her responsibilities under this policy to other University officials if the Title IX Coordinator determines that it is reasonable and consistent with the purposes of this policy. A Title IX Coordinator has the authority to interpret any ambiguity in this policy. If a Title IX Coordinator determines that a person who has responsibility under this policy has a conflict of interest in a particular matter, then the Title IX Coordinator has the authority to replace such person with another University official for such a matter.

***“Title IX Investigator”*** – Fresno Pacific University’s Title IX Investigators are the formally trained designated agents of the University with the primary responsibilities to investigate and/or coordinate investigations of complaints received pursuant to Title IX.

***“Unreasonable Disruption to the Educational Environment”*** – unreasonable disruption to the educational environment means, for example, any disruptive act that unreasonably impedes another student’s functioning with in an academic or community life setting or unreasonably impedes the ability of faculty, administration or staff to fulfill their duties and obligations. A violation may include a single disruptive act or ongoing acts and may involve complaints from students or employees. In determining violations, an assessment will be made of the nature and extent of the disruption and the content and frequency of the complaints(s).

## **Compliance Officers**

The following people have been designated to handle inquiries regarding the University’s non-discrimination, Title IX and VAWA policies, to receive discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking complaints from members of the university community, and to monitor the institution’s compliance with state and federal, state and local laws and regulations. To this end, the staff below participate in various trainings and conferences to ensure their ability to conduct

interviews that protect the safety of victims and investigations that promote accountability. Said training covers policies, protocols, and best practice preventions related to discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence, and stalking.

**Non-Discrimination Officer:**

Jordan Sharp  
Executive Director of Human Resources  
Wiebe Education Center  
1717 S. Chestnut Ave  
Fresno, CA 93702  
Telephone: 559-453-7104  
Fax: 559-453-5514  
E-mail: [Jordan.sharp@fresno.edu](mailto:Jordan.sharp@fresno.edu)

**Title IX Officers**

**b. Coordinator**

Pam Shock  
Title IX Coordinator  
Steinert Campus Center, Room 145  
1717 S. Chestnut Ave  
Fresno, CA 93702  
Telephone: 559-453-2246  
Fax: 559-453-7147  
E-mail: [pam.schock@fresno.edu](mailto:pam.schock@fresno.edu)

**Investigator:**

Dale Scully  
Vice President of Student Life  
Adjudicator/Appeal Officer  
Steinert Campus Center, Room 137  
1717 S. Chestnut Ave  
Fresno, CA 93702  
Telephone: 559-453-7154  
Fax: 559-453-7147  
E-mail: [dale.scully@fresno.edu](mailto:dale.scully@fresno.edu)

**Investigator:**

JR Murillo  
Title IX Investigator  
Campus Safety Office Room Number 108  
4866 E. Butler Ave  
Fresno, CA 93702  
Telephone: 559-453-4618

Fax: 559-453-7112

E-mail: [jr.murillo@fresno.edu](mailto:jr.murillo@fresno.edu)

#### **Section 504 Coordinator:**

##### ***b. Staff/Faculty***

Jordan Sharp  
Executive Director of Human Resources  
Wiebe Education Center Room Number 124  
1717 S. Chestnut Ave  
Fresno, CA 93702  
Telephone: 559-453-2245  
Fax: 559-453-5514  
E-mail: [Jordan.sharp@fresno.edu](mailto:Jordan.sharp@fresno.edu)

##### ***Students***

Melinda Gunning  
Director of Academic Support Services  
Marpeck, Room 114  
1717 S. Chestnut Ave  
Fresno, CA 93702  
Telephone: 559-453-2247  
Fax: 559-453-6710  
E-mail: [melinda.gunning@fresno.edu](mailto:melinda.gunning@fresno.edu)

#### **Policies**

##### **1. Amnesty Policy for Victim, Witness and/or Reporting Party**

Fresno Pacific University encourages the reporting of policy violations, misconduct and crimes. Sometimes, victims or witnesses are hesitant to report to university officials or participate in resolution processes because they fear that they themselves may be accused of behavioral and policy violations, such as underage drinking that may have taken place at the time of the incident. It is in the best interest of this community that as many victims as possible choose to report to university officials, and that witnesses come forward to share what they know. To encourage reporting, the university offers victims, witnesses and reporting parties' amnesty from minor policy violations related to the incident. Amnesty for major violations may be considered but is not guaranteed.

##### **2. Non-discrimination Policy**

In compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, Fresno Pacific University does not discriminate on the basis of race, color, national origin, sex, age, disability, or status as a veteran in the recruitment/admission/hiring of students/employees or in any of its policies, practices, or procedures.

Fresno Pacific University prohibits discrimination on the basis of sex in educational programs operated by institutions that receive federal financial assistance. Programs and activities which may be included are: admissions, recruitment, financial aid, academic programs, athletics, housing and employment.

Examples of types of discriminatory conduct include but are not limited to:

- a. Depriving an individual of employment opportunities on the basis of a protected characteristic such as:
  - i. Refusing to hire or promote a person because of a protected characteristic
  - ii. Terminating a person on the basis of a protected characteristic
  - iii. Subjecting an employee to different performance standards or reviews because of a protected characteristic, other than in conjunction with a reasonable accommodation offered to a qualified individual with a disability, or
  - iv. Depriving an employee of job benefits on the basis of a protected characteristic
- b. Depriving an individual of academic opportunities on the basis of a protected characteristic such as:
  - i. Refusing admission to academic programs on the basis of a protected characteristic
  - ii. Subjecting individuals to different academic standards on the basis of a protected characteristic
  - iii. Refusing access to university housing, recreational, or social activities on the basis of a protected characteristic

### **3. Harassment Policy**

Fresno Pacific University prohibits all forms of harassment. Harassment of a student or an employee of the university by other students, employees, supervisors, or agents of Fresno Pacific University will not be tolerated. All reports of harassment will be taken seriously, promptly investigated, and addressed. During any harassment investigation, matters of egregiousness, pervasiveness, and loss will be especially attended to.

Harassment is conduct that meets all of the three criteria defined below:

- a. Unwelcomed if, under the totality of the circumstances it is:
  - i. Neither solicited nor incited; and
  - ii. It is regarded by the recipient as undesirable or offensive
- b. Directed or related to an individual's race, color, religion, ancestry, national origin, sex, marital status, sexual orientation, age, disability, veteran status or any other classification protected by law
- c. When either of the following conditions exist:
  - i. It is implicitly or explicitly suggested that submission to or rejection of the conduct will be a factor in academic or employment decisions, evaluations, or permission to participate in a University activity; or

- ii. The conduct would be offensive to a reasonable person under the circumstances in question and if not corrected, could interfere with an individual's academic or work performance or create or substantially contribute to an intimidating or hostile work, academic or student living environment. In determining whether the alleged conduct constitutes discrimination or harassment under this policy, consideration of the incident will include but not limited to the totality of the circumstances, the context in which the alleged incident(s) occurred, the relationship of the parties, whether the alleged offending party was asked to cease the offending conduct, and principles of academic freedom.

Examples of types of harassment prohibited by this policy include but are not limited to:

- a. Verbal harassment, such as harassing phone calls, jokes, slurs, epithets, anecdotes, or other derogatory statements directed to an individual's or group of individual's race, color, religion, ancestry, national origin, sex, marital status, sexual orientation, age, disability, veteran status or any other classification protected by law other than in an appropriate academic study of such activity; or
- b. Visual, through the use of writings, graffiti, e-mail, texts, posters, objects, or symbols that ridicule or demean an individual's or group of individual's race color, religion, ancestry, national origin, sex, marital status, sexual orientation, age, disability, veteran status or any other classification protected by law other than in an appropriate academic study of such activity; or
- c. Physical, such as unwanted touching, stalking, or impeding an individual's free movement on the basis of a protected characteristic.

### **3. Sexual Harassment Policy**

Fresno Pacific University prohibits all forms of sexual harassment. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature when:

- a. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or student status
- b. Submission to or rejection of such conduct by an individual is used as a basis for an employment decision or performance evaluation affecting an individual
- c. Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating a hostile, intimidating, or offensive working/learning/living environment, or when submission to, or rejection of the conduct by the individual is used as the basis for any decision affecting the individual is used as the basis for any decision affecting the individual regarding benefits and services, honors, programs or activities available at or through Fresno Pacific University
- d. During any sexual harassment investigation, matters of egregiousness, pervasiveness, and loss will be especially attended to.



Examples of sexual harassment include, but are not limited to:

- a. Verbal conduct such as epithets, derogatory jokes or comments, slurs or unwelcome sexual advances, invitations, flirtations, propositions, or comments whether spoken or written, verbal abuse of a sexual nature, graphic verbal commentaries about an individual's body, suggestive or obscene comments, letters or notes;
- b. Display of derogatory and/or sexually-oriented objects, photography, cartoons, drawings or posters;
- c. Physical conduct such as sexually-oriented gestures, assault, inappropriate touching, blocking normal movement, or interfering with work;
- d. Threats, demands or subtle pressure to submit to sexual requests as a condition of continued employment or academic advancement, or to avoid some other loss, making or threatening reprisals after a negative response to sexual advances, and offers of preferential treatment in return for sexual favors;
- e. Retaliation for having reported or threatened to report sexual harassment.

Harassment based upon any of the characteristics described, including sexual harassment, is absolutely prohibited.

- Faculty - Student sexual harassment is prohibited.
- Faculty - Faculty sexual harassment is prohibited.
- Faculty - Staff sexual harassment is prohibited.
- Staff - Student sexual harassment is prohibited.
- Staff - Staff sexual harassment is prohibited.
- Staff - Faculty sexual harassment is prohibited.
- Student - Student sexual harassment is prohibited.
- Student - Faculty sexual harassment is prohibited.
- Student - Staff sexual harassment is prohibited.

#### **4. Sexual Misconduct Policy**

Fresno Pacific University prohibits all forms of sexual misconduct. Sexual misconduct is any unwelcome behavior of a sexual nature that is committed without consent or by force, intimidation, coercion, or manipulation. Sexual misconduct can occur among persons of the same or different sex. Sexual misconduct includes, but is not limited to, sexual harassment, sexual assault, sexual exploitation, domestic violence, dating violence, and stalking (for definitions of these terms that will be used in applying this policy, see definition of terms).

### **University Scope & Response**

Violation of these policies may result in disciplinary action up to and including suspension or dismissal, without refund of tuition and other amounts paid. The restorative disciplinary process of the university is set forth in FPU student handbooks. The university reserves the right to remove a student from particular settings or from all university activity pending the

outcome of the disciplinary process, depending on the nature and extent of the disruption or threat.

Appropriate representatives of Fresno Pacific University (Title IX investigators) will promptly investigate and pursue the resolution of any complaint of discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking. The university reserves the right to respond with whatever measures it deems appropriate to prevent policy violations and preserve the safety and well-being of its students, employees and visitors.

While the university expects all students and employees to meet the behavioral standards, it recognizes that some students or employees possess medical or psychological conditions that may affect functioning within the behavioral expectations of the university. The university will comply with all the requirements imposed by law to provide reasonable accommodation and/or appropriate academic adjustment for those with disabilities. If medical or psychological intervention is needed to assist the student in meeting the behavioral expectations, the university may choose to offer the student/employee the opportunity to comply with an intervention plan as a part of or complete substitute for disciplinary action. The student/employee may also be placed on a contract that identifies the behavioral concern, the accompanying behavioral expectations and the length of contract. If the student/employee does not meet the behavioral expectations after assenting to an intervention plan or if the student/employee violates the contract, the university may take disciplinary action up to, and including, suspension or dismissal/separation.

## **Principles and Protections**

**Advisors:** Complainants and alleged offenders may each have an advisor of their choosing as they go through the formal complaint process. The advisor's role is to provide support and to give advice. An advisor may accompany the party that he or she advises to such party's proceedings, but during a proceeding the advisor may only speak to the party he or she advises and may not interrupt or interfere with the process. If an advisor does not follow the restrictions in this paragraph, the advisor may be required to leave the proceedings (in which case the applicable party may select a different advisor). The University recognizes that the parties may consult with legal counsel concerning their situations. An advisor may also be an attorney.

**FERPA:** FERPA generally prohibits nonconsensual disclosure of personally identifiable information from a student's education record. However, FERPA permits the University to disclose certain information in connection with sexual misconduct proceedings, and the University may make use of such exceptions.

### ***Clery & Timely Warnings:***

Certain campus officials – those deemed Campus Security Authorities (CSA) – have a duty to report sexual assault, domestic violence, dating violence and stalking for federal statistical reporting purposes (Clery Act). All personally identifiable information (name/specific location)

is kept confidential, but statistical information must be passed along to campus law enforcement regarding the type of incident and its general location (geographic area on/off campus, surrounding area, and public property) for publication in the Annual Security Report. This report helps to provide the community with a clear picture of the extent and nature of campus crime, to ensure greater community safety. Mandated federal reporters include: student/conduct affairs, campus law enforcement, coaches, athletic directors, residence life staff, student activities staff, human resources staff, advisors to student organizations and any other official with significant responsibility for student and safety activities/responsibilities. The information to be shared includes the date, the location of the incident (using Clery location categories) and the Clery crime category. This reporting protects the identity of the accuser and may be done anonymously.

University officials will decide whether the information provided about alleged sexual misconduct presents an ongoing threat and determine if it is necessary to issue a timely warning to the campus community about potential dangers. The Chief of Campus Safety is required by law to issue immediate timely warnings for incidents reported that confirm to pose a substantial threat of bodily harm or danger to members of the campus community. The university will ensure that an accuser's name and other identifying information is protected as far as reasonably possible, while still providing enough information for community members to make safety decisions in light of the danger. If there is evidence that an alleged offender's continued presence may constitute a threat to others or to the continuance of normal university operations, interim suspension, loss of housing privileges, and/or other restrictions may be imposed immediately and without prior notice.

**Confidentiality:** University officials will protect (as far as is reasonably possible in the circumstances) the privacy of the accuser and the accused. The University will take all reasonable steps to investigate and respond consistently with any request for confidentiality. However, the University cannot guarantee the anonymity of an individual making an informal or formal complaint. The University may disclose information provided by accusers, accused, or others in order to comply with legal requirements to promote the safety of students and employees (Clery) and to proceed with formal conduct proceedings. A few on campus exceptions to this are as follows: licensed professional counselors and staff, on-campus health service providers and staff, and the campus pastor working within the scope of their licensure or ordination.

**False Claims/Witness:** The University recognizes that false allegations of discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking can have serious effects on innocent men and women and their educational process. Therefore, the University may take disciplinary action in cases where frivolous, false, or vexatious complaints are submitted. In addition, the University may take disciplinary action against those who bear false witness during an investigation.

**Parental Notification:** Fresno Pacific University reserves the right to notify parents/guardians of dependent students regarding any health or safety risk, change in student status or conduct

situation, particularly in the case of an alcohol drug violation. The university may also notify parents/guardians of non-dependent students, who are under the age of 21, of alcohol and/or drug policy violations. Where a student is non-dependent, the university will contact parents/guardians to inform them of situations in which there is a significant and articulable health and/or safety risk. The university also reserves the right to designate which university officials have a need to know about individual conduct reports pursuant to the Family Educational Rights and Privacy Act.

**Retaliation:** The University strictly prohibits any retaliation, intimidation, or coercion directed against an employee, student, or other person who, in good faith, has filed a complaint, reported an incident or has testified, assisted or participated in any manner in any investigation proceeding or hearing. Any student who, after appropriate investigation, has been determined to have retaliated against an employee or student will be subject to disciplinary action, up to and including immediate suspension, dismissal or expulsion. If any employee or student believes he or she has been retaliated against, the employee or student should directly and immediately contact one of the Title IX Coordinators/Compliance Officers.

## **Reporting & Procedures**

All university employees (faculty, staff, and administrators) are expected to immediately report actual or suspected discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking to an appropriate official, though there are some limited exceptions. These exceptions include licensed professional counselors and staff, on-campus health service providers and staff, and the campus pastor working within the scope of their licensure or ordination. As part of their counseling, those with the mandated reporting exemptions noted above can, at their discretion, inform those they are counseling about how the counselee's disclosure can be voluntarily and confidentially be included in FPU's crime statistics. Such voluntary and confidential disclosure is done by use of FPU's regular reporting documents, omitting any identifiable markers and substituting discrete identifiers.

In order to make informed choices, it is important to be aware of confidentiality and mandatory reporting requirements when consulting campus resources. On campus, only the above listed resources may maintain confidentiality – meaning they are not required to report actual or suspected discrimination, harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking to appropriate university officials – thereby offering options and advice without any obligation to inform an outside agency or individual unless an accuser has requested information to be shared.

In the context of these policies, Fresno Pacific University has “notice” if a responsible employee knew, or in the exercise of reasonable care, should have known about the occurrence(s) reported. Pervasiveness of the policy violation may be enough to conclude that the school should have known of the occurrence(s). Pervasiveness refers to the violation being widespread, openly visible, well known to students, well known to employees, or the institution should have known of incidents of discrimination, harassment, sexual misconduct,

sexual assault, dating violence, domestic violence or stalking from a report to an employee who had a reporting duty to a supervisor, but failed to do so.

Reporting parties may want to consider carefully whether they share personally identifiable details with non-confidential employees, as those details may be shared by the employee with the Title IX Coordinator, Compliance Officer and/or Investigator.

If an accuser does not wish for their name to be shared, does not wish for an investigation to take place, or does not want a formal resolution to be pursued, the accuser may make such a request to the Title IX Coordinator/Compliance Officer, who will evaluate that request in light of the duty to ensure the safety of the campus and comply with federal law. In cases indicating pattern, predation, threat, weapons and/or violence, the University will likely be unable to honor a request for confidentiality. In cases where the accuser requests confidentiality and the circumstances allow the University to honor that request, the University will offer interim supports and remedies to the accuser and the community but will not otherwise pursue formal action. A reporting party has the right, and can expect, to have reports taken seriously by the University when formally reported, and to have those incidents investigated and properly resolved through these procedures.

Formal reporting still affords privacy to the reporter, and only a small group of officials who need to know will be told, including but not limited to Student Life, Human Resources, Campus Safety and the Behavioral Intervention Team. Information will be shared as necessary with investigators, witnesses and the responding party. The circle of people with this knowledge will be kept as tight as possible to preserve a reporting party's rights and privacy.

Upon receiving a report of a reportable offence, the mandated reporter's initial response will be to notify the appropriate Title IX Coordinator/Compliance Officer. The university will then provide information and support to the accuser, and to take steps to promote the safety of the campus.

### **1. *Notifying University Officials:***

- a. The University employee or mandated reporter who received the report of discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking will immediately notify a Title IX Coordinator/Compliance Officer of the incident and if appropriate, they will assign a Title IX Investigator.
- b. If the accused or accuser is an employee, the Executive Director of Human Resources will be notified. If the accused or accuser is a student, the Vice President of Student Life will be notified. Other University officials may also be notified as needed to accomplish the purposes of this policy.

For the appropriate person to contact please refer to the list of compliance officers listed previously.

## **2. *Providing Accusers with Support and Rights:***

The Title IX Coordinator/Compliance Officer or their designee will inform student/employee of the following resources and rights. Request for assistance with any of these items should be made to the Title IX Coordinator/Compliance Officer or their designee.

- a. Fresno Pacific University commits to the following regarding transparency and assistance:
  - i. Providing a safe place for you.
  - ii. Accuser will be informed of their option to notify local law enforcement authorities, be assisted by campus authorities in notifying local law enforcement authorities, and the option to decline to do either.
  - iii. Accuser will be able to change academic, living, transportation, or working situations to avoid a hostile environment.
  - iv. Accuser will be able to obtain and FPU will help enforce a no contact directive or restraining order.
  - v. Accuser will receive a clear description of the institution's disciplinary process and know the range of possible sanctions.
  - vi. Accuser will receive information about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available both on-campus and in the community.
  - vii. Accuser will be offered assistance with immigration issues.
  - viii. Accuser will be offered assistance with student financial aid concerns.
- b. Fresno Pacific University commits to the following regarding accountability:
  - i. Proceedings shall provide a thorough, prompt, fair, and impartial investigation and resolution and are to be conducted by officials receiving regular training on domestic violence, sexual assault, and stalking.
  - ii. Both parties may have others present during an institutional disciplinary proceeding and any related meeting, including an advisor or advocate of their choice.
  - iii. Both parties will simultaneously receive written results, findings and sanctions (if any), of all disciplinary proceedings.
  - iv. Both parties will be able to appeal the finding.
- c. Confidentiality: The University official will inform the accuser that the ability to maintain confidentiality and not disclose identifying information may be limited, the University can't ensure confidentiality, and restrictions to promote confidentiality may limit the investigation. However, confidentiality will be maintained when possible.
- d. Complaint process: The Title IX investigator will interview the accuser and explain to the accuser the options to pursue informal or formal action. If the accuser decides to pursue the complaint process, the accuser will be asked to submit a written statement. The

University official will inform and seek consent from the accuser before beginning an investigation. However, the official may need to pursue an investigation even without the consent of the accuser. The accuser will be notified if the University determines to pursue its own investigation.

- e. Interim measures: The Title IX Coordinator/Compliance Officer may suspend a student, employee or organization pending the completion of the investigation and resolution, particularly when, in the judgement of the coordinator, the safety or well-being of any member(s) of the campus community may be jeopardized by the presence of the alleged party. Violation of an interim suspension under this policy is grounds for immediate suspension, expulsion or in the case of an employee, termination. Fresno Pacific University will maintain as confidential any accommodations or protective measures, provided confidentiality does not impair the institution's ability to provide the accommodations or protective measures.
- f. Retaliation: The University official will tell the accuser that federal law and school policy prohibit retaliation, that school officials will take steps to prevent retaliation and take strong responsive action if it occurs, and that the accuser should report any incidents of retaliation to the Title IX Coordinator/Compliance Officer or Investigator.

### ***3. Preliminary Screening of Information***

Upon notification of a compliance violation, the Title IX Coordinator will initiate a preliminary investigation to determine whether there is reasonable cause to support an investigation of the accused and, if so, what policy violations should be investigated. If the preliminary inquiry does not yield enough evidence to require an investigation, the accuser will be notified and the matter will be closed. If there is evidence to support the allegation, the Title IX Coordinator/Compliance Officer will assign one or more investigators to conduct a formal investigation or, if requested by the accuser and agreed to by the Title IX Coordinator/Compliance Officer, an informal process.

### ***4. Notice of Investigation***

When appropriate the investigator will send via e-mail or written hard copy, a notice of investigation to the alleged offender.

### ***5. Notice of Allegation***

If the accused is a student a written notice of allegation will be sent or provided to the alleged offender and the accuser via e-mail or hard copy. It will contain the following:

- a. Statement of allegation(s)
- b. Policy the alleged offender has violated
- c. Options for proceeding – Informal or Formal
- d. Notice of hearing date and times (if appropriate)



- e. Appeal criteria
- f. Notice of Retaliation
- g. Notice of Incomplete Sanctions

## **6. Informal or Formal Process**

### **a. Informal Community Justice Conference (CJC) Option**

If an accuser has requested an informal process and the Title IX Coordinator/Compliance Officer agrees, then the accused will be notified of the invitation to participate in a Community Justice Conference (CJC). A CJC is permissible in certain cases, but not for severe cases of Title IX violations. For example, even on a voluntary basis, it is not appropriate to conduct a CJC in cases of allegations of sexual assault. In the case of a sexual assault a CJC may take place after the formal process of a Student Judicial Board or Administrative Review Hearing at the discretion of the accuser and for the purpose of reconciliation. If a CJC is approved as the primary means of resolving the complaint the accuser, the accused, an investigator/coordinator may terminate the CJC process at any point during the process, and initiate a formal process.

### **b. Formal Complaint Process –Student Judicial Board (SJB) or Administrative Review (AR) Option**

#### **i. Investigation**

- a) If at any time a decision is made to initiate a formal complaint procedure, then the investigator(s) and Title IX Coordinator/Compliance Officer will develop the formal investigation strategy and outline a proposed timeline not to exceed 60 days.
- b) The Title IX Coordinator/Compliance Officer or assigned investigator(s) will obtain a written complaint (if one has not yet been obtained) from the accuser and present it to the alleged offender. The alleged offender must provide a written response to the investigator within five business days of receipt of the written complaint. The alleged offender may choose not to participate in the investigation; however, the investigation will proceed and the outcome will be based on all the available evidence.
- c) If appropriate, additional investigation will be conducted by the investigator(s), and may include personal interviews and research. The investigators may also obtain assistance from Student Life and Campus Safety in interviewing the accused or other parties. The accuser and the accused are entitled to an equal opportunity to present relevant witnesses and other evidence, to have an advisor present when interviewed, and to receive periodic status updates.
- d) If additional written statements or complaints are obtained during a formal investigation, the original complaint may be supplemented and the new information may be evaluated by the investigator(s), provided that the accused shall be presented with a copy or summary of such written statements or



complaints and allowed one week to provide the investigator(s) with a written response.

ii. Hearing & Decision

Based on information from the investigation, the investigator(s) will present the information gathered from the investigation to the Student Judicial Board or Administrative Review panel. The SJB or AR will determine a finding using a preponderance of the evidence standard (that is, whether a finding is more likely than not). If the finding is that the accused has violated any of these policies the SJB or AR panel will determine a restorative discipline plan which could include any of the listed sanctions in the Student Handbook.

iii. Restorative Plan & Sanctions

A restorative plan will be determined for the student based on the list of possible sanctions listed in the student handbook. The type and degree of any plan will depend on the circumstances of each situation. Prior conduct history may be taken into account after the decision is made. Failure to fulfill the terms of corrective action may result in additional and more severe corrective action.

## **7. Notification of Decision**

The alleged offender and the accuser will both be notified of the decision separately and simultaneously within three weekdays of the decision in writing. The notice will include:

- a. The outcome/finding of any hearing that arises from an allegation
- b. The University's procedures for the alleged offender and/or accuser to appeal the results of the proceeding
- c. Any change to the decision that occurs prior to the time that such a decision becomes final
- d. When such decision becomes final

In the case where the accused or the accuser is a student, the Vice President of Student Life, a Title IX Coordinator/Compliance Officer or their designee will provide the option to meet with the accused and/or accuser (whichever is a student) in person to go over the decision.

In the case where the alleged offender or the accuser is an employee a Title IX Coordinator/Compliance Officer or the Executive Director of Human Resources, or their designee will separately meet with the alleged offender and/or accuser (whichever is an employee) to go over the decision.

Upon request the University will disclose the results of a disciplinary proceeding for a violent crime or non-forcible sex offense (incest or statutory rape) to the victim of such crime/offense or the next of kin, if the victim is deceased.

## **8. Appeal Procedure:**

- a. Student/Employee Appeal Rights:
  - i. If the accused or accuser is an FPU employee, their appeal process may be outlined in either the employee, staff or faculty handbook. If no specific appeals process is outlined, then the appeal will be processed as outlined below. Student appeals will be addressed as stated below and/or as outlined in the Student Handbook.
  - ii. If the accused or accuser are students either party may appeal the decision by filing a written appeal to the Title IX Coordinator/Compliance Officer for students. Unless otherwise stated in the written decision, the appeal must be received by the Title IX Coordinator/Compliance Officer for students within seventy-two hours (the initial Student Judicial Board or Administrative Review hearing decision will have been communicated by mail, email, hand delivered or a hard copy). The appeal must include a copy of the written decision and a description of the reason for appeal (see below criteria). The case will then be reviewed by the Title IX Coordinator/Compliance Officer and upon meeting the appeals criteria, will be forwarded to be heard and adjudicated by the Harassment, Discrimination, Sexual Misconduct, Sexual Assault, Domestic/Dating Violence and Stalking Appeals Committee. Decisions of this committee are final.
- b. Appeal Criteria:

- i. New evidence has come to light that was not available at the time of the investigation and that which may alter the outcome
  - ii. Procedural error(s) or unfairness that may alter the outcome
  - iii. The sanctions imposed are not appropriate to the violation(s).
- c. The Title IX Coordinator/Compliance Officer will provide a copy of the appeal to the other party, and the other party may file a written response to the appeal within seventy-two hours after the appeal has been sent by mail, email, or hand delivered hard copy.
- d. Corrective action will generally be imposed with reasonable promptness following a decision and will not be postponed on account of any appeal, unless the Title IX Coordinator/Compliance Officer determines that there are compelling reasons for postponing some or all of the corrective action until the resolution of an appeal.
- e. The Harassment, Discrimination, Sexual Misconduct, Sexual Assault, Dating/Domestic Violence and Stalking Appeals Committee shall make a decision within two weeks of receiving the appeal (or, within one week of receiving the opposite party's response to the appeal).
- f. The Harassment, Discrimination, Sexual Misconduct, Sexual Assault, Dating/Domestic Violence and Stalking Appeals Committee may either affirm the decision completely, affirm a finding as to the existence of a policy violation but modify the prescribed corrective action, remand the case for additional fact-finding and consideration by the investigator, or require a new formal investigation with new investigator(s). If the reviewer does not call for further action by the investigator, then the decision of the reviewer shall be final, and no more appeals will be permitted.

### **9. *Timeline Outline:***

Fresno Pacific University aims to bring all allegations to a resolution within a sixty (60) business day time period, which can be extended as necessary for appropriate cause by the Title IX Coordinator/Compliance Officer with notice to the parties.

The process shall generally follow the timeline listed below:

- a. Notice to the coordinator by a mandated reporter.
- b. Coordinator engages in a preliminary inquiry 1-3 days at which time they will either:
  - i. Dismiss the case for lack of evidence
  - ii. Initiate the informal process at the request of the accuser and approval of the Coordinator
  - iii. Initiate the formal process by assigning the case to the Title IX Investigator
- c. Investigation – maximum of 14 days
- d. Hearing – maximum of 14 days
- e. Appeal and appeal response – 7 days
- f. Final resolution and notification – 7-10 days

Time periods prescribed in this policy may be lengthened in a particular case by the Title IX Coordinator/Compliance Officer if he or she determines that there is adequate cause for allowing additional time and that an extension will not have a material negative effect on the purposes of this policy.

#### ***10. Possible Sanctions:***

Consequences in the Restorative Discipline process will be guided by whether they are respectful, restorative, reasonable, and as much as possible, intended to reintegrate those who were harmed by the violation. The following list of possible consequences outlines the range of official University action that may be taken as a result of any disciplinary situation. After consideration of the specific details surrounding the incident or situation through the process outlined above, the Restorative Plan developed may involve any combination of these following options. (Note: some outcomes/sanctions may be specifically or exclusively for students, possible employee sanctions are Warnings, Behavioral Contracts, Suspensions, Interim Suspensions, and Separation.)

*Warning:* Official notification that certain conduct or actions are in violation of university standards and that continuation of such conduct or actions may result in additional disciplinary action.

*Educational Consequences:* Preparation and presentation of a program, preparation of a bulletin board, assigned reading and response or reflective papers, attending an Alcohol Education Program, counseling, and/or other educational activities.

*Behavioral Contracts:* A written document between the university and alleged offender that specifies expected behaviors and positive/negative consequences.

*Accountability Meetings:* Required meetings with a pre-determined and pre-approved individual that encourages open dialogue, relationship building and accountability.

*Community Service:* Contribution of service to the University or a designated community agency consistent with the offense committed.

*Restitution:* Reimbursement by transfer of property or services to those harmed—including the University itself—in an amount not to exceed the value of the damages or loss caused.

*Fees:* Financial assessment associated with required educational consequences.

*Fines:* Financial assessment not to exceed \$350.

*Registration Holds/Dis-Enrollment:* Should a student fail to complete an aspect of their Student Judicial Board Restorative Plan or their Community Justice Conference Agreement, an academic hold will be placed on their account until such time that it is completed. This hold will not allow the processing of class changes with the registrar's office and may lead to students being dis-enrolled from classes.

*Disciplinary Probation:* A specified period of observation and review of behavior, including terms appropriate to the offense committed, during which the student must demonstrate compliance with University regulations and the terms of the probationary period and is ineligible to serve in leadership positions in University co-curricular activities.

*Loss of Privileges:* Limitation on University-related activities for a specified period of time, consistent with the offense committed, including but not limited to:

1. Ineligibility to serve as an officer or member of any University organization, to participate in intercollegiate competition, or to receive any award from the University.
2. Residence hall contract probation, residence hall relocation, or residence hall contract cancellation. Residence hall contract cancellation will result in being placed on disciplinary probation by the Office of Student Life.
3. Restriction from using specific University facilities (including the campus itself) and services.
4. Loss of employment (separation) when applicable.

*Parental Notification:* Students may be required to notify their parents/guardians of behavioral issues, disciplinary findings, and/or the nature of behavior contracts.

*Deferred Suspension:* In certain situations, a suspension may be delayed allowing a student to finish an academic semester and then serve out their suspension. During this period of time there will be a zero-tolerance policy in place. Further violations of FPU's values and behavioral standards or missed deadlines for restorative plans while on a deferred suspension will result in an immediate suspension or expulsion from the university.

*Suspension:* Exclusion from the University for a specific period of time. In the case of students, application may be required for readmission. When formal withdrawal from the University is necessary, instructions and/or conditions required for consideration of a student's readmission will be outlined (readmission will not be guaranteed). Student suspension will result in the forfeiture of all tuition, room, and board charges paid during the semester subject to the withdrawal scale stated in the catalog, student handbook, and housing contracts.

*Interim Suspension:* In exceptional circumstances, the Judicial Officer/Executive Director of Human Resources, in consultation with the Vice President/Cabinet Member, may suspend a student or take other disciplinary action pending a hearing, especially in matters related to the safety or well-being of the community.

*Expulsion/Separation:* Permanent exclusion from the University.

*Special Note 1:* Should a student fail to complete an aspect of their Student Judicial Board/Administrative Review Restorative Plan or their Community Justice Conference Agreement, a registration hold will be placed on their account until such time that the plan is completed. This hold will not allow the processing of class changes with the registrar's office and may lead to students being dis-enrolled from classes. In addition, students who have not completed their Restorative Discipline plan within the designated semester or by the designated time line, and who are eligible for commencement will not be permitted to participate in commencement until such time that the plan is completed.

*Special Note 2:* Violations of national, state, or local laws may make a student/employee subject not only to university disciplinary action but also to action by the appropriate court of law.

## **Education & Programs**

### ***Taking Immediate Action/How to get Help:***

Individuals who believe they have either witnessed or been subjected to unlawful discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking may contact the Title IX Coordinator/Compliance Officer for students at (559) 453-7154 or the Title IX Coordinator/Compliance Officer for employees at 559-453-7104. For 24-hour assistance, contact the Department of Campus Safety at (559) 453-2298.

The Department of Campus Safety and the Title IX Coordinator/Compliance Officer can provide immediate referral information and access to university resources.

### ***Student and Employee Assistance Programs (Guidance Resources Program)***

1. This service includes confidential counseling, financial guidance, resources and tools, legal information, resources and tools, and other online information, tools and services.
2. Employees: [www.fresno.edu/about/drug-and-alcohol-policy/employee-assistance-program](http://www.fresno.edu/about/drug-and-alcohol-policy/employee-assistance-program)
3. Students: [www.fresno.edu/student-life/student-services/student-assistance-program](http://www.fresno.edu/student-life/student-services/student-assistance-program)
4. Call: 800-311-4327
5. TTD: 800-697-0353
6. Fresno Pacific University Web ID: GEN311

### ***Sexual Violence – Risk Reduction Tips***

The Fresno Pacific University handbook states in relation to sexual conduct: Scripture and the Confession of Faith of the United States Conference of Mennonite Brethren Churches (the University's sponsoring denomination) affirm the marital covenant as existing only between a man and a woman. Physical intimacy is reserved for individuals within a marriage covenant. Cohabitation with a boyfriend/girlfriend, or members of the opposite sex, outside of the marriage relationship is prohibited. Certain sexual behaviors are prohibited. These include but are not limited to: fornication, adultery, and same-sex romantic relations. Discretion in dating practices, public and private. Students are encouraged to build balanced, healthy, Christ-centered relationships. However, should a student choose to pursue a sexual relationship at any level with another person they should take the following guidelines into consideration:

Risk reduction tips can often take a victim-blaming tone, even unintentionally. Only those who commit sexual violence are responsible for those actions. We offer tips below with no intention to victim-blame, with recognition that these suggestions may nevertheless help you to reduce your risk of experiencing a non-consensual sexual act. Below, suggestions to avoid committing a non-consensual sexual act are also offered:

1. If you have limits, make them known as early as possible.

2. Tell a sexual aggressor “NO” clearly and firmly.
3. Try to remove yourself from the physical presence of a sexual aggressor.
4. Find someone nearby and ask for help.
5. Take affirmative responsibility for your alcohol intake/drug use and acknowledge that alcohol/drugs lower your sexual inhibitions and may make you vulnerable to someone who views a drunk or high person as a sexual opportunity.
6. Give thought to sharing your intimate content, pictures, images and videos with others, even those you may trust. If you do choose to share, clarify your expectations as to how or if those images may be used, shared or disseminated.
7. Take care of your friends and ask that they take care of you. A real friend will challenge you if you are about to make a mistake. Respect them when they do.

If you find yourself in the position of being the initiator of sexual behavior you owe sexual respect to your potential partner. These suggestions may help you reduce your risk for being accused of sexual misconduct:

1. Clearly communicate your intentions to your sexual partner and give them a chance to clearly relate their intentions to you.
2. Understand and respect personal boundaries.
3. Don't make assumptions about consent; about someone's sexual availability; about whether they are attracted to you; about how far you can go or about whether they are physical and/or mentally able to consent. Your partner's consent should be affirmative and continuous. If there are any questions or ambiguity then you do not have consent.
4. Mixed messages from your partner are a clear indication that you should stop, defuse any sexual tension and communicate better. You may be misreading them. They may not have figured out how far they want to go with you yet. You must respect the timeline for sexual behaviors with which they are comfortable.
5. Don't take advantage of someone's altered state even if they willingly consumed alcohol or substances.
6. Realize that your potential partner could feel intimidated or coerced by you. You may have a power advantage simply because of your gender or physical presence. Don't abuse that power.
7. Do not share intimate content, pictures, images and videos that are shared with you. In many jurisdictions, the public sharing of information that was previously shared privately is now a crime.
8. Understand that consent to some form of sexual behavior does not automatically imply consent to any other forms of sexual behavior.
9. Silence, passivity, or non-responsiveness cannot be interpreted as an indication of consent. Read your potential partner carefully, paying attention to verbal and non-verbal communication and body language.

***Preserving Evidence:***

The police are in the best position to secure evidence of a crime. Physical evidence of a criminal sexual assault must be collected from the victim within 120 hours, though evidence can often be obtained from towels, sheets, clothes, etc. for much longer periods of time. If you believe you have been a victim of a criminal sexual assault, you should go to the Hospital Emergency Room, before washing yourself or your clothing. The Sexual Assault Nurse Examiner (a specifically trained nurse) at the hospital is usually on call 24 hours a day, 7 days a week (call the Emergency Room if you first want to speak to the nurse; ER will refer you). A representative from the university can also accompany you to the hospital. If a victim goes to the hospital, local police will be called, but he/she are not obligated to talk to the police or to pursue prosecution. Having the evidence collected in this manner will help to keep all options available to a victim, but will not obligate him/her in any course of action. Collecting evidence can assist the authorities in pursuing criminal charges, should the victim decide later to exercise it.

For the Victim: the hospital staff will collect evidence, check for injuries, address pregnancy concerns and address the possibility of exposure to sexually transmitted infections. If you have changed clothing since the assault, bring the clothing you had on at the time of the assault with you to the hospital in a clean, sanitary container such as a clean paper grocery bag or wrapped in a clean sheet (plastic containers do not breathe, and may render evidence useless).

If you have not changed clothes, bring a change of clothes with you to the hospital, if possible, as they will likely keep the clothes you are wearing as evidence. You can take a support person with you to the hospital, and they can accompany you through the exam, if you want. Do not disturb the crime scene – leave all sheets, towels, etc. that may bear evidence for the police to collect.

***Bystander Training:***

If acts of violence against other individuals are observed, members of the FPU community have the option to intervene to help stop the act, only if it is safe and positive to do so without risking further harm.

Suggested options include:

- Dial 911
- Contact Campus Safety
- Yell and draw attention to a witnessed act of violence from a safe distance in order to frighten off the perpetrator
- Remain in the area to provide witness information to the authorities



## **Fresno Pacific University and Local Resources**

Fresno Pacific Main Campus:

Department of Campus Safety: (559) 453-2298

Student Life: (559) 453-2073

<http://www.fresno.edu/student-life>

Residence Life: (559) 453-2073

Human Resources: (559) 453-2245

<https://www.fresno.edu/visitors/human-resources>

[HR@fresno.edu](mailto:HR@fresno.edu)

Fresno Pacific Biblical Seminary (559) 453-2310

<http://www.fresno.edu/about/seminary>

On-Site Counseling Center Referral Line: (559) 453-8050

<http://www.fresno.edu/student-life/student-services/site-counseling-program>

Fresno Pacific All Campuses:

Student and Employee Assistance Program (Guidance Resources Program)

This service includes confidential counseling, financial guidance, resources and tools, legal information, resources and tools, and other online information, tools and services.

Employees: [www.fresno.edu/about/drug-and-alcohol-policy/employee-assistance-program](http://www.fresno.edu/about/drug-and-alcohol-policy/employee-assistance-program)

Students: [www.fresno.edu/student-life/student-services/student-assistance-program](http://www.fresno.edu/student-life/student-services/student-assistance-program)

Call: 800-311-4327

TTD: 800-697-0353

Fresno Pacific University Web ID: GEN311

Fresno Area:

Rape Counseling Center: (559) 222-7273

Marjaree Mason Center: (559) 237-4706

Visalia Area:

Family Services of Tulare County: (800) 448-2044

Bakersfield Area:

Alliance Against Family Violence & Sexual Assault (800) 273-7713 or (661) 327-1091

Law Enforcement:

Fresno County Sheriff's Office 2200 Fresno Street, Fresno, California 93701

Ph: 559 488-3939

Fresno Police Department 2550 Mariposa Street, Fresno, California 93701  
Ph: 559 621-7000

Confidential Counseling  
On-Site Counseling Center Referral Line  
(559) 453-8050  
Provides confidential psychological counseling  
<http://www.fresno.edu/student-life/student-services/site-counseling-program>

Health Center  
(559) 453-2097  
Provides confidential support services and referrals  
<http://www.fresno.edu/student-life/student-services/health-services>

Office of Spiritual Formation - Campus Pastor  
(559) 453-3669  
Provides confidential pastoral counseling and support  
<http://www.fresno.edu/student-life/spiritual-life>

## Other Resources

Fresno County Office of Civil Rights

The Fresno County Department of Social Services (DSS) has a Civil Rights coordinator to handle your complaints of discrimination based on race, color, national origin, ethnic group, religion, political affiliation, marital status, sex, sexual orientation, age, or disability. If you feel that you are the victim of discrimination, harassment, sexual harassment, sexual misconduct, sexual assault, dating violence, domestic violence and stalking please contact DSS Civil Rights at once. Please call (559) 600-2996 to speak to someone about your concerns

<http://www.dhs.gov/how-do-i/file-civil-rights-complaint>

Mailing Address:

PO Box 1912, Fresno, CA 93718-9888

Attention: 5KXB

Phone: Civil Rights (559) 600-2996

Welfare Relations (559) 600-6212

Office on Violence Against Women: Established the Violence Against Women act, the Office on Violence Against Women is designed to reduce violence against women and strengthen resources for all survivors of sexual assault, domestic violence, dating violence and stalking.

<http://www.justice.gov/ovw>

National Domestic Violence Hotline: Established by the Violence Against Women Act, the National Domestic Violence Hotline provides twenty-four hour support for people facing domestic violence.

<http://www.thehotline.org/>

1-800-799-7233

1-800-787-3224 (TTY)

Stalking Resource Center: Part of the National Center for Victims of Crime, the Stalking Resource Center provides assistance and guidance for those impacted by stalking.

<http://www.victimsofcrime.org/our-programs/stalking-resource-center>

NotAlone.gov: This government-sponsored Website contains resources on responding to and preventing sexual assault in schools.

[www.notalone.gov](http://www.notalone.gov)

Rape, Abuse and Incest National Network (RAINN): This nonprofit organization has a twenty-four-hour hotline for anonymous support for people dealing with sexual assault and their friends and families.

<https://rainn.org/get-help/national-sexual-assault-online-hotline>

The National Suicide Prevention Hotline: This nonprofit organization has a twenty-four-hour, toll-free confidential suicide prevention hotline.

<http://www.suicidepreventionlifeline.org/>

1-800-273-8255

Love is Respect: The Love is Respect website offers information on how to recognize dating violence and seek help.

<http://www.loveisrespect.org/>

Pandora's Project: Information about working with LGBTQIA and gender-nonconforming students and same-sex sexual violence.

<http://pandys.org/lgbtsurvivors.html>

Child Welfare Information Gateway: For information on local state laws regarding mandatory reporting and confidentiality.

<https://www.childwelfare.gov/topics/systemwide/laws-policies/statutes/manda/?hasBeenRedirected=1>

## **MEGAN'S LAW**

Megan's Law permits law enforcement agencies to advise the public about registered sex offenders from whom they may be at risk. Megan's Law is available for viewing at the following local law enforcement agencies with an appointment:

Fresno County Sheriff's Office  
2200 Fresno Street,  
Fresno, California 93701  
Ph: 559 488-3939

Fresno Police Department  
2550 Mariposa Street,  
Fresno, California 93701  
Ph: 559 621-7000

Fresno State University Police Department  
2311 E. Barstow Avenue,  
Fresno, California 93740  
Ph: 559 278-2800

Fresno City College Police Department  
1101 E. University Avenue  
Fresno, California 93701  
Ph: 559 442-8201

The California Department of Justice, Office of the Attorney General's website, dedicated to Megan's Law, is also available for searching: <http://www.meganslaw.ca.gov>.

# **MISSING STUDENTS**

As a provider of on-campus housing, FPU has adopted the following policies and procedures.

## **Reporting a Missing Student**

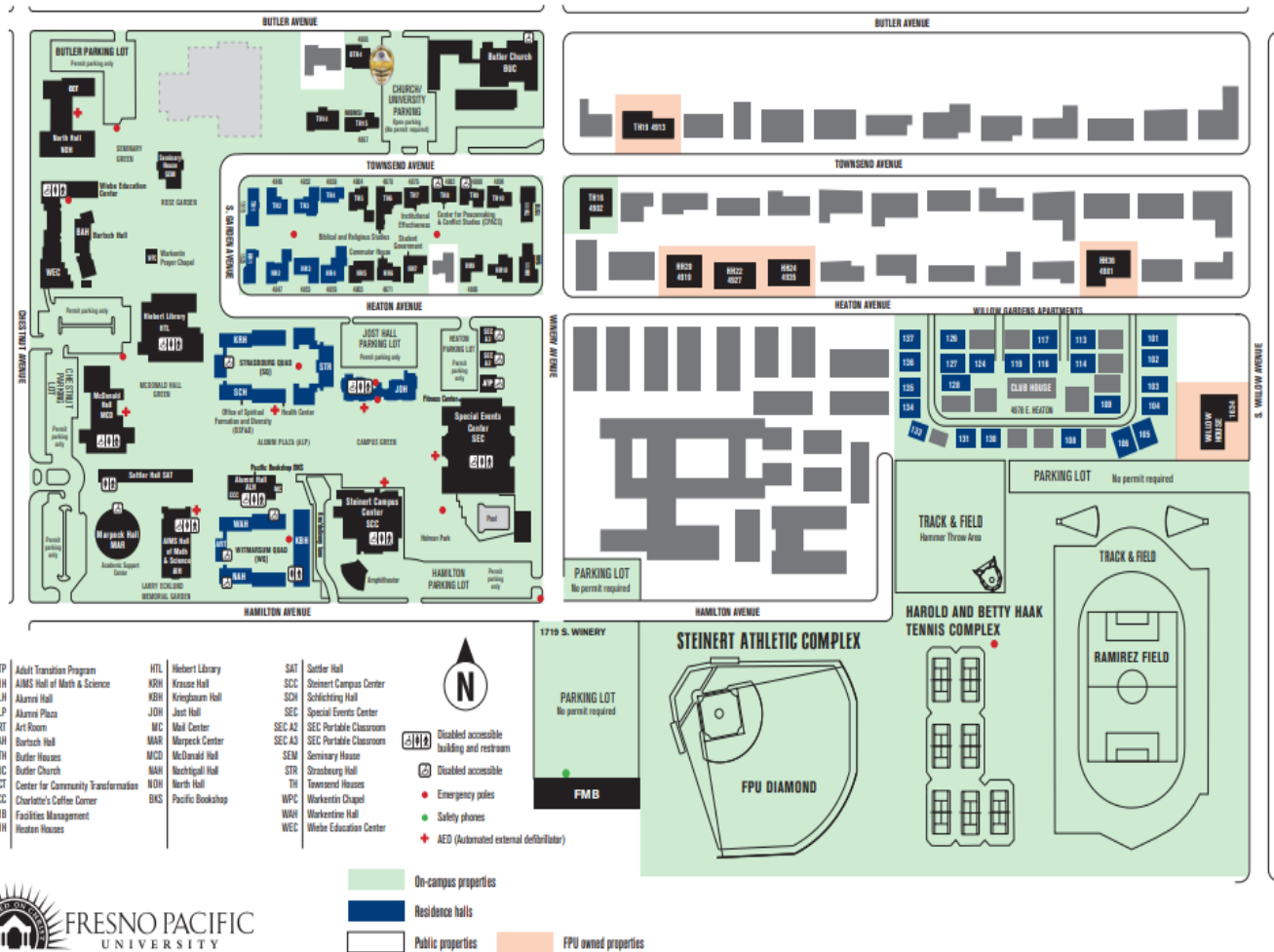
Students who have been missing for 24 hours should be reported to the Department of Campus Safety. In addition to the Department of Campus Safety, certain officials have significant responsibility for student and campus activities. Missing students may also be reported to these individuals.

- **Dean of Students**
- **Director of Residence Life**
- **Director of Athletics**
- **Team Coaches**
- **Faculty Mentors/Advisors**
- **Resident Directors**
- **Resident Assistants**
- **Regional Center Directors**

These individuals are trained annually on how to report a missing student or a crime. They will immediately report the missing person to the Department of Campus Safety.

## **Notifications**

Housing students identify an emergency contact person on their housing applications. This person or persons will be notified within 24 hours of the determination that the student is missing. This contact information will be held confidentially and be accessible only to authorized campus officials and to law enforcement personnel in furtherance of a missing person investigation. If students are under 18 years of age and not emancipated, FPU must also notify a custodial parent or guardian within 24 hours of the determination that the student is missing. The Department of Campus Safety will also notify local law enforcement agency within 24 hours of the determination that the student is missing, no matter what the student's age is



## FRESNO MAIN CAMPUS MAP

# **Annual Security and Fire Safety Report 2021**



**Department of Campus Safety  
4866 E. Butler Avenue  
Fresno, CA 93702  
(559) 453-2298**